**Pittsburg State University**

**Job Description**

**Painter (G0N125)**

**FLSA Status:** Non-Exempt  
**Grade: 006 Hourly Staff**

**Job Family:** Campus Operations and Services  
**Career Ladder:**

**Updated: 2/5/2019**

***The Job Description is the document used to assign positions to jobs. The Position Description is the document that provide details about a position that has been assigned to the job. The Position Description includes specific duties performed by the employee on the position, including the percentage of time duties are performed. The Position Description also identifies preferred education and experience and competencies (knowledge skills and abilities) in addition to those identified in the Job Description. Details in the Position Description are used to assess the performance of the employee assigned to the position.***

**General Description of Job – Primary Function, Supervision and Instruction Received, and Interactions**

*The information in this section includes the primary function of the job (what positions assigned to the job must accomplish) and the major objective (why that function is performed). Additional information may be added in the Position Description. The information will be used in the posting when the position is advertised*

**Primary Function:** The primary function of the Painter job is to apply paints, stains, and other materials to walls, ceilings, furniture, and equipment in addition to irregular surfaces such as streets, parking lots and athletic play areas.

**Supervision and Instruction Received:** Positions assigned to the Painter job typically report to a Maintenance Supervisor but may also report to a supervisor with a different job. Instruction received is under general direction. The supervisor provides continuing or individual assignments by indicating generally what is to be done, limitations, quality and quantity expected, deadlines and priorities. Additional, specific instructions are given for new, difficult, or unusual assignments. The employee uses initiative in carrying out a variety of recurring duties within established policy guidelines. The supervisor assures that the work is technically accurate and in compliance with instructions or established procedures.

**Interactions (purpose, with whom frequency):** Employee has daily contact with other employees on the job, including contact with university faculty, staff, and students when assigned to academic buildings. Employee has infrequent contact with vendors when picking up materials.

**Examples of Essential Duties and Responsibilities**

*The following are examples of essential duties and responsibilities that may be required for a position assigned to this job. Specific duties and the percentage of time performed are found in the Position Description for the position assigned to this job.*

1. Apply paint, varnish, and similar substances to touch up, decorate and protect structures such as furniture, buildings and equipment.
2. Prepare indoor and outdoor surfaces for the application of paint, varnish or similar materials by washing, sanding, smoothing, torching, etc.
3. Ensure the cleanliness of paint mixing areas, work areas, and equipment.
4. Administrate the use of compressors, spray equipment, striping machines, and other power equipment.
5. Install, maintain, and provide upkeep to well texturing, ceiling acoustic texturing, and drywall.
6. Set up ladders, scaffolding, planks, and staging so that painters and other workers can reach work areas.
7. Apply paint, stain, undercoating, and other materials to various surfaces, ensuring that all projects adhere to hazardous materials guidelines.
8. Confer with customers to select appropriate color designs for projects.
9. Fine-tune paint surfaces by matching and tinting relevant paint products.
10. Plan and institute line striping layouts for parking lots, street, according to transportation protocols.
11. Handle and properly dispose of stains, paints, undercoating, and preparatory materials and other potentially hazardous waste.
12. Perform any other related duties as required or assigned.

**Leadership, Supervisory or Management Responsibilities**

Mark an “X” next to the one statement which best describes the job, if applicable.

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| --- | --- |
|  | Lead worker (assigns, trains, schedules, oversees, or reviews the work of others) |
|  | Supervisor (plans, staffs, evaluates and directs work of employees in a work unit) |
|  | Indirect Supervisor (delegates authority to carry out work of a unit to subordinate supervisors or managers) |

The number of employees led, supervised, or managed is included in the position description.

**Minimum Education and Experience – Required at Hire**

*The following minimum education and experience is required at time of hire. Additional education and experience may be preferred. Preferred education and experience is identified in the Position Description.*

* High school diploma or equivalent.
* Three years of related painting experience.

**Examples of Competencies – Knowledge, Skills and Abilities (KSA’s):**

*The competencies listed below are representative of the knowledge, skill, and/or ability that may be required. Specific competencies and frequency performed are found in the Position Description for the position assigned to this job.*

* Use close vision and be able to focus – Regularly.
* Talk and hear – Regularly.
* Sit, stand and bend at the knee and waist, walk, lift, twist, pull and push – Regularly.
* Climb tall ladders – Occasionally.
* Move furniture – Occasionally.
* Perform repetitive wrist, hand and/or finger movement and have precise hand-eye coordination – Regularly.
* Stand and walk for extended periods – Regularly.
* Ability to operate telephone and basic computer skills- Regularly.
* Have physical abilities to work with power tools and painting materials – Regularly.
* Able to lift and carry various tools and materials weighing up to 75 pounds – Regularly.
* Able to reach with hands and arms, stoop, kneel, crouch and crawl – Regularly.
* Able to operate mechanical equipment including aerial lifts – Regularly.

**Environmental Conditions (Hazards, Risks or Discomforts)**

*The environment conditions listed below are representative of the environmental conditions that may be present for a position assigned to this job. Environmental conditions for a position are found in the Position Description for the position assigned to this job.*

* General indoor and outdoor conditions.
* Position requires work inside and outside buildings and facilities.
* May be exposed to moderate noise levels.
* May be exposed to extreme temperatures, adverse weather conditions, dust, heights, ladders, heavy equipment and hazardous material.

**Equipment or Machines Used**

*The following are examples of equipment or machines that may be regularly used to perform the duties of the position. Specific equipment and the frequency used is found in the Position Description for the position assigned to this job.*

* Shop tools such as a pressure washer, street stripper, spray guns, aerial lifts, etc.

**License or Certification Required by Statute or Regulation**

*List license(s) or certification(s) appropriate for the position. Indicate those that are required by statute or regulation at time of hire.*

* Valid Driver’s License
* Must successfully pass respirator fit test within the first 6 months of employment.

**Additional Requirements**

*The following are examples of additional requirements that may be required to perform the duties of the position. Additional requirements for a position are found in the Position Description for the position assigned to this job.*

* Regular attendance is a necessary and essential function
* Must be able to work on evening and weekends occasionally.
* Satisfactory Pre-Hire Background Checks Required:
  + Sex Offender Registry Check
  + Criminal Record

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