Pittsburg State University – Housing & Residence Life Strategic Planning

Mission:

To foster holistic development through engaging communities that support the individual and build connections.

Vision:

To make life better through academic and residential experiences.

Core Values:

<u>Academic Success</u>: We provide academic support services such as computer labs, study areas and ethernet connections. We offer specialty/theme housing options. We work collaboratively with and encourage students to take advantage of academic resources on and off campus. We train our staff to recognize and address academic progress and needs and engage students in meaningful conversations that foster learning outside the classroom.

<u>Well-Being:</u> We offer a holistic view of residential life that encompasses a safe and comfortable environment for students. We support learning, resilience, and a powerful sense of purpose, belonging and **well-being**.

<u>Personal Growth:</u> We provide leadership experiences through volunteer and employment opportunities. We facilitate lifelong friendships. We provide opportunities for exploration of individual differences and similarities and challenge students to accept and embrace diversity. We assist in developing students through programming and create a sense of belonging through the **intentional development** of caring communities.

<u>Civic Responsibility:</u> We empower students to become contributing members of their community through development of lifelong skills that are vital to community membership. We provide clean, safe, and comfortable living accommodations that students are expected to help maintain.

<u>Connection</u>: We derive sustenance and strength from the relationships, processes and environments that bind students, staff, and campus partners together in the larger ecosystem of student success. Belonging builds **connection**.

<u>Innovation</u>: We listen deeply and experiment with data-informed strategies to maintain an enduring legacy by providing critical touchpoints for students to succeed in their collegiate journey. Residential life is a source of **innovation**.

Goals:

- To develop communities that engage students & enhance their growth and development.
- To create an inclusive environment where all people feel they belong.
- To develop student leaders through experiential opportunities.
- To create environments which enhance the educational experience.
- To collaborate with campus and community partners to advance shared priorities.
- To offer clean, safe, attractive, and comfortable physical facilities.

• To create sustainable practices through clear communication, fiscal integrity, long and short-range planning, and effective use of resources.