

FACULTY SENATE MINUTES

April 22, 2024

The Pittsburg State University Faculty Senate met at 3:00 p.m. on Monday, April 22, 2024 with Rebeca Book, President, presiding.

Past Minutes

Minutes from the March 25, 2024 meeting were approved with correction.

Guest

Doug Ball shared insights on the upcoming budget. Revenue comes from two main sources: state funds and tuition revenue. The \$3M regional stabilization package is currently on the Governor's budget. There is also funding for a pay plan which would equate to an approximate 1.5% pay increase. Regarding tuition revenue, the tuition committee is considering between a 2-3.5% increase in tuition. Early enrollment numbers are promising, but there are many unknowns. The challenges with the FAFSA makes the situation more uncertain. In terms of expenses, both salary and benefit costs will increase. Other expenses include faculty promotions, the Great Gorilla Scholarship program, cybersecurity insurance, Student Success initiatives, facilities (utilities, insurance and maintenance) and others. PSU will submit a tuition proposal to the KBOR the end of the month. See handout attached to minutes for additional details.

Announcements

Provost and Vice President of Academic Affairs – Dr. Howard Smith

Provost Smith shared that PSU will present the program review response to BAASC on April 30th. The response includes the six programs identified by KBOR. The status and plans moving forward will be provided in the response. Regarding Math, History and Music, these programs made changes in Fall 2021, primarily eliminating the BSED and creating an Education emphasis; Physics and Polymer Chemistry have developed action plans to begin Fall 2024; and International Business had already been approved for phase out effective Fall 2024.

PSU/KNEA – Amy Hite, President

President Hite shared that a KNEA social has been scheduled for May 2nd, 2024 at Einstein Bros from 7:30-9am. Provost Smith will be recognized for his service to PSU. It was also shared that Meet and Confer will meet in the afternoon on April 25th. Lastly, President Hite thanked the new officers and announced that Kyle Thompson will be the next KNEA President.

Student Senate – Jaben Parnell, Representative

No report.

Unclassified Professional Senate – Greg Belcher, President

UPS and USS will vote to merge the two senates on May 2nd. Votes can be cast from 6am-6pm in the Heartland room in the Overman Student Center.

University Support Staff – Cindy VanBecelaere, President

No report.

Faculty Senate President – Rebeca Book, President

President Book provided a Kansas Legislative update and provided updates from KBOR and campus. See attachment with details.

Committee Reports

Academic Affairs – Norm Philipp, Chair

The committee continues to discuss syllabus guidelines.

Undergraduate Curriculum – Mary Jo Goedeke, Chair

All submissions up for review were passed and recommended for approval by Faculty Senate. See agenda for details, including notes that were provided to several programs.

All curriculum items recommended by the Undergraduate Curriculum Committee were approved with an amendment to separate History from English on the submitted report.

Library Services/Learning Resources – Chris Labuda, Chair

No report.

Online and Distance Learning – Kelly Woestman, Chair

No report.

Academic Honors – Jamie Wood, Chair

No report.

Honors College – Michelle Hudiburg, Chair

No report.

Writing Across the Curriculum – Lydia Bechtel, Chair

No report.

Diversity and Multicultural Affairs – Laura Washburn, Chair

No report.

Student-Faculty – David Weaver, Chair

No report.

All University Committee – Anna Beth Gilmore, Chair

No report.

Faculty Affairs – Jonathan Dresner, Chair

The committee met on April 5th to review applications and also met on March 29th to review applications and discuss applications with concerns. A couple of applications were returned for clarification. See agenda for additional details.

Constitution Committee – Mark Johnson, Chair

No report.

General Education Committee – Mark Johnson, Chair

It was shared that training sessions have been scheduled for the week of April 29th in the CTLT for General Education Assessment. Training is for Directors, Chairs and Faculty who teach General Education courses, specifically in the new KBOR Gen Ed buckets 1, 2 and 4. General Education Assessment will be divided into two phases: 1) syllabus review and 2) report on data including finding, changes made and results of those changes. Registration is available from the CTLT website on the Workshop Calendar link. Dates and times are April 29th from Noon-1pm, April 30th from 2-3pm and May 1st from 1-2pm.

Budget Committee – Mary Jo Goedeke, Chair

No report.

Academic Honesty – Norm Philipp, Chair

It was reported that while addressing reports this year the committee determined that there are some sanctions that are not defined in the Academic Honesty policy. The committee will work on filling those gaps next year.

Unfinished Business

In unfinished business, updates were provided on the syllabus guidelines and KBOR General Education. The KBOR faculty award winner should be announced next week. Faculty are needed to serve on committees for next year. Faculty were encouraged to volunteer.

New Business

Axe Library is collecting photos and videos from the Eclipse. See Axe Library website for details. Submissions are due by April 25th. President Book thanked Provost Smith for his service to PSU.

Open Forum

Faculty were reminded that several food trucks will be on campus on May 1st. The last Faculty Senate meeting of the year is Monday, May 6th.

Meeting Adjourned Meeting adjourned Monday, April 22, 2024, at 4:09 p.m.



Melinda Roelfs, Recording Secretary

FACULTY SENATE MEMBERSHIP (2023-2024)

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Rebeca Book, (President)	X	X	X	x	X	X	X	X	
Norm Philipp, (President Elect)	X	X	X	x	X	X	X	X	
Jordan Backs, TWL	X	X	X	x					
Tim Bailey, HPSS	X		X		X		X		
David Boffey, HHPR		X	X					X	
Paige Boydston, PSYCH		X	X	x	X	X	X	X	
Susan Carlson, At-Large									
Heather Carter, TCHL						X	X	X	
Marcus Daczewitz, TCHL	X	X	X		X	X	X	X	
Jonathan Dresner, HPSS		X	X	x	X	X	X	X	
Kristi Frisbee, At-Large		X	X	x	X	X	X	X	
Andrew George, BIOL	X	X	X	x	X	X		X	
Beth Hendrickson, Library	X	X	X	x	X	X	X	X	
Casie Hermansson, ENGML	X	X		x	X	X		X	
Ashleigh Heter, NURS	X	X		x	X	X	X		
Amy Hite, At-Large	X	X	X		X	X		X	
Ananda Jayawardhana, At-Large	X	X	X	x	X	X	X	X	
Karen Johnson, NURS	X	X	X		X	X	X	X	
Mark Johnson, At-Large	X		X	x	X	X	X	X	
Myriam Krepps, ENGML	X	X	X	x	*	X	X	X	
Joseph Labuda, MIL		X							
Kris Lawson, At-Large	X	X		x	X	X	X		
Janet Lewis, ART	X	X	X	x	X	X	X	X	
Kristen Livingston, COMM	X	X	X	x	X	X	X	X	
Kristen Maceli, KUSB	X	X	X	x	X	X	X	X	
Dan Maxwell, ETECH	X	X		x	X	X	X	X	
Barbara McClaskey, At-Large	X	X	X	x	X	X	X	X	
Ruth Monnier, At-Large	X		X	x	X	X	X	X	
Clifford Morris, At-Large	X	X	X	*	X	X	X	X	
David Pearson, PHYS	X	X	X	x	X	X		X	
Steve Polley, AUTO	X	X	X	*	X	X	X		
Jason Reid, TWL	X	X	X	x	X	X	X	X	
John Ross, MUSIC	X	X							
Kent Runyan, At-Large	X	X	X	x		X	X	X	
Ashley Shaw, TCHL	X	X			X		X	X	
Kyle Thompson, WGS	X	X	X	x	X	X	X	X	
Scott Thuong, MATH									
David Weaver, KUSB	X	X	X	x	X	X	X	X	
Gail Yarick, At-Large	X	X	X	x	X		X		
Irene Zegar, CHEM			X	x	X	X	*	X	
USS Senate Representative		X							
UPS Senate Representative			X	x	X	X	X	X	
Student Government Representative			X						
Student				x					

*Substitutes: 12/11/23, Brian Welch/Clifford Morris, Dave Ferguson/Steve Polley; 1/29/24, Myriam Krepps replaced Eric Rojas; 3/25/24 Irene Zegar replaced Ram Gupta

Pittsburg State University

Revenue Changes:

State Funding		Regional Stabilization Pay Plan
Enrollment & Tuition	FY24:	Rate increase generates \$1.4M
		Fall Enrollment decreased 2.2% (approx \$660,000 decrease to revenue)
	FY25:	enrollment impact?
Tuition Rate Changes		Each 1% increase generates \$280,000 to \$300,000
		Each 1% increase to tuition is \$31 per semester (for each full time student)

Key Investments and Cost Changes Impacting FY25 and future:

Salary Changes		
Salary Increases		Approx \$500k to \$525k for each 1% increase
Faculty Promotions		historically about \$80,000
Benefit Costs		\$320,000 initial estimate
Scholarship Program		\$2M plus over multiple years
IT Investments - cybersecurity and infrastructure		TBD
Student Success continued rollout		\$700k to \$1M
EAB Navigate		\$165k
SIS System implementation		\$93,000/year increase, plus \$750,000 implementation
Slate System implementation and management		\$70k to \$140k/year, plus \$150k to \$180k implementation
Facilities:		
Utilities		\$400k to \$500k
Insurance		\$50k to \$70k
Maintenance projects		TBD
Other investments:		
Screening Software (KBOR requirement)		
Grant Software		
Enhanced student programming		
Title IX Compliance		
Student recruiting & support services		
Athletic trainers & student athlete support		
Soccer and Golf		
Employee Initiative Teams (including Prof Development)		
Gorilla Plan software		
Facility Plan update (KBOR requirement)		
Technology replacements		
Growth Initiative Funding		
Inflation impact on costs		

Updates:

From the Kansas Legislature (IF passes veto session):

- 1. KBI Building Funding**
- 2. Additional funding for Reading Center – Besse Hotel**
- 3. Continued deferred maintenance for 6 more years**
- 4. Lab upgrades for Heckert-Wells - \$5 million**
- 5. Salary increases – possibly 1.5% - (cannot listen to news)**
- 6. Regional funding – PSU share would be \$3 million**

From On Campus:

- 1. New provost: Dr. Susan Bon (Thank you to Howard for his service!)**
- 2. Student Information System**
- 3. Great Gorilla Scholarships**

Kansas Board of Regents:

Summary of all Construction Projects.

New construction:

Outdoor Track, Complex Gorilla Rising – College of Business, Tyler Prove-Out Facility, Soccer Complex

Remodeling:

Heckert/Yates Science Lab Renovation, Axe Library Student Success Center Expansion

Acquisition:

Block 22 Acquisition

Razing:

Kelce Hall Selected Demolition Campus Consolidation/Shirk Demolition, Whitesitt Hall Selected Demolition

Rehabilitation & Repair:

Utility Tunnel Repairs, McCray VRF, Carnie Smith Stadium Upgrades

KBOR STATEMENT ON DIVERSITY AND MULTICULTURALISM

Opportunities to gain experience within a diverse environment and to develop appreciation of multiculturalism are considered to be important elements of the educational experience for all students. An emphasis on multiculturalism and diversity should foster an atmosphere within the university which recognizes and celebrates both the similarities and differences among all persons to create a collegiate community which reflects the world community, and which provides a wide range of role models for students. The focus of responsibility for the design of educational experiences, including multicultural experiences, resides with each institution.

No state university shall, on its applications for admission or hiring, reappointing or promoting a faculty member, require statements pledging allegiance to, support for, or opposition to diversity, equity or inclusion. Nothing in this policy shall prohibit a university from complying with federal or state laws, regulations, grant requirements or similar measures.

More KBOR Updates:

- Transfer & Articulation
- Math Pathways
- AY 2024 Performance Report Rubric (following slide)
- Program Review Reports

Draft Rubric for AY 2024 Performance Report

	Meets	Partially Meets	Does not Meet
Detail Institution's Commitment to Implementing Math Pathways (20 pts possible)	Includes all components (both process and timing are covered, and list includes name, title, and email of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s) or email(s))	Did not provide process or timing; did not provide list
Process & timing required on campus to create & approve gateway math courses for math pathways into degree programs during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0
Detail Institution's Commitment to Implementing Corequisite Math Support Developmental Education (20 pts possible)	Includes all components (both process and timing are covered, and list includes name, title, and email of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s) or email(s))	Did not provide process or timing; did not provide list
Process & timing required on campus to create & approve corequisite math support developmental education during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0
Detail Institution's Commitment to Implementing Corequisite English Support Developmental Education (20 pts possible)	Includes all components (both process and timing are covered, and list includes name, title, and email of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s) or email(s))	Did not provide process or timing or did not provide list
Process & timing required on campus to create & approve corequisite English support developmental education during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0