

Curriculum Revision Form

Effective Date: FALL

Submission Date: November 4, 2024

Department: Psychology & Counseling

College of: Education

Contact Person: Robin Blair

Minor Required? No

Revision

Major/Minor/Emphasis/Certification Name:

B.S. Psychology (Human Resource Development)

If selection is "Deletion" complete questions 2, 3, & 4, then complete signatures.

Revision to Curriculum – REQUIRES ACADEMIC PLANNING EXCEL ATTACHED.

Used to change program name and/or curriculum, effective the upcoming academic catalog.

Removes Major/Minor/Emphasis/Certificate from upcoming catalog.

1. Describe your Changes:

We are revising the Human Resource emphasis of our B.S. in Psychology program due to a reduction in the number of HRD courses that will be available to our students beginning in Fall, 2025. The reduction is due to the B.S. in Workforce Development moving from the Crossland College of Technology to the Kelce College of Business. With this move, the 22 HRD courses currently available in the B.S. in Workforce Development will be reduced to nine in the revised and renamed BBA in HRD.

2. Rationale for change, including changes to curriculum objectives:

See item 1 for the rationale. Our curriculum objective remains the same, to offer preparatory coursework relevant to a career path in Industrial/Organizational Psychology or HRD, but students will now have fewer options in course selection due to factors beyond our control. However, an adequate selection of courses will still be available.

3. Will this change affect any education majors? *If "yes," this requirement will need approval of the Council for Teacher Education before upload to " College Curriculum Legislation" in SharePoint.*

Yes

No

4. If this change affects any other department on campus, **please attach any email notifications between departments.**

5. Does the revision meet University catalog definitions for majors, minors, emphases, and certificates as appropriate?

Yes No

6. Will additional resources or costs will be required?

Yes No

If so, what will be needed?

Definition of an Emphasis

Area of Emphasis is a specific subject area that exists within an approved degree program and major. At Pittsburg State University a minimum of 12 credit hours and no more than 24 credit hours are expected for an area of emphasis in a baccalaureate degree program.

Definition of a Minor

Minors at Pittsburg State University may range from 15 to 24 credit hours. When selected to accompany a degree that requires a minor there must be at least nine unique credit hours in the minor that are not found in the student's major in order to meet graduation requirements. In instances where the major requires a minor (not the degree type), academic departments/schools may specify minors that best achieve the learning objective for their students.

Definition of Certificate Program

A certificate program can be undergraduate or graduate in course content and provides a specific body of knowledge for personal or career development or professional continuing education. Certificates may be taken while also pursuing a degree or independent from any other studies at Pittsburg State University. It is recommended that if the student is only pursuing a certificate and not in conjunction with a degree and wishes to apply for federal financial assistance that they visit with personnel in the Student Financial Assistance office regarding the eligibility for aid for the certificate of interest. At Pittsburg State University a certificate can range from 12 credit hours to 24 credit hours.

Authorization Sign-Off Sheet

Checklist

- Program guide from current catalog.
- Academic Planning Excel attached.
- 120 Credit hours met.
- Course Id's match Course names.
- Course hours are correct.
- Listed courses are currently active
- Needed Documentation attached.

-Approved: Department Chair/Director

Date: 11.19.24 Signature: 

-Approved: College Curriculum Committee

Date: 2/4/25 Signature: 

-Approved: Dean of College

Date: 2/4/25 Signature: 

-Approved: Council for Teacher Education (if applicable)

Date: _____ Signature: _____

-Approved: University Undergraduate Curriculum Committee

Date: _____ Signature: _____

-Approved: Faculty Senate

Date: _____ Signature, Recorder Faculty Senate: _____

Following final College Curriculum Committee approval, please apply the appropriate signatures, and send them to your College Administrator.

Originating Department: After completing this form, please upload it to the SharePoint, within the appropriate College folder, "Preliminary Legislation", to allow for review and questions. Any modifications should be saved as "original file name.v2.docx" and uploaded as well.

Bachelor of Science Degree with a Major in Psychology

Degree: Bachelor of Science

Major: Psychology

Emphasis available: Developmental Disabilities, Human Resource Development, Psychology and Legal Issues, Psychology and the Military

Core Requirements

See notes *1

- ___ PSYCH-155 General Psychology (3 hours)
- ___ PSYCH-165 Psychology as a Profession I (2 hours)
- ___ PSYCH-263 Developmental Psychology (3 hours)
- ___ PSYCH-389 Research Methods in Psychology I (3 hours)
- ___ PSYCH-392 Research Methods in Psychology II (3 hours)
- ___ PSYCH-394 Principles of Learning (3 hours)
- ___ PSYCH-463 Cognitive Processes (3 hours)
- ___ PSYCH-571 Abnormal Psychology (3 hours)
- ___ PSYCH-665 Psychology as a Profession II (1 hour)
- ___ PSYCH-698 Sensation and Perception (3 hours)
- or ___ PSYCH-724 Physiological Psychology (3 hours)
- ___ PSYCH-756 Social Psychology (3 hours)

Notes *1: Plus 9 hours Psychology electives Total hours in the major, 36 hours.

Math Requirement

- ___ MATH-143 Elementary Statistics (3 hours)

Areas of Emphasis

Developmental Disabilities

- ___ REC-240 Introduction to Therapeutic Recreation (3 hours)
- ___ FCS-390 Interacting with Children (3 hours)
- ___ HRD-596 Introduction to Human Resource Development (3 hours)
- ___ PSYCH-357 Educational Psychology (3 hours)
- ___ PSYCH-736 Psychology of Family Development (3 hours)
- ___ PSYCH-741 Introduction to Behavior Analysis (3 hours)
- ___ PSYCH-781 Psychology of Exceptional Children (3 hours)

Recommended general education course for this emphasis:

- ___ NURS-303 Introduction to Public Health (3 hours)

Choose one of the following three courses:

See notes *2

- ___ REC-441 Therapeutic Recreation Interventions for Older Adults (3 hours)
- ___ HHP-462 Adapted Physical Education (2 hours)
- ___ REC-469 Interventions in Therapeutic Recreation (3 hours)

Notes *2: Students planning to work with school age youth with disabilities should take HHP 462. Students who want further expertise in therapeutic recreation with hands-on experience should take REC 469. Students who plan on working with clients who are age 50+ should take REC 441.

Human Resource Development

Required Courses (6 hours)

- ___ PSYCH-575 Industrial and Organizational Psychology (3 hours)
- ___ HRD-596 Introduction to Human Resource Development (3 hours)

And 18 hours chosen from:

- ___ HRD-390 Trade and Job Analysis (3 hours)
 - ___ HRD-520 Leadership in the Workplace (3 hours)
 - ___ HRD-525 History of Workforce Development (3 hours)
 - ___ HRD-530 Change Management (3 hours)
 - ___ HRD-535 Ethical Decision Making in Workforce Development (3 hours)
 - ___ HRD-545 Introduction to Organizational Development (3 hours)
 - ___ HRD-555 Diversity and Non-Exclusion in the Workforce (3 hours)
 - ___ HRD-556 Legal and Ethical Issues in the Workplace (3 hours)
 - ___ HRD-565 Workforce Supervision (3 hours)
 - ___ HRD-575 Instructional Media in Human Resource Development (3 hours)
 - ___ HRD-585 Career and Professional Development (3 hours)
 - ___ HRD-595 Developing a Learning Organization (3 hours)
 - ___ HRD-597 Organizational Staffing (3 hours)
 - ___ HRD-598 Talent Management (3 hours)
 - ___ HRD-625 Coaching Skills for Workforce Supervisors (3 hours)
 - ___ HRD-630 Employee and Labor Relations (3 hours)
 - ___ HRD-635 The Emotionally Intelligent Supervisor (3 hours)
 - ___ HRD-645 Building Teams in the Workplace (3 hours)
 - ___ HRD-653 Project Management Skills for Supervisors (3 hours)
 - ___ HRD-655 Effective Performance Improvement (3 hours)
 - ___ HRD-679 Presentation Skills (3 hours)
 - ___ MGT-330 Management and Organizational Behavior (3 hours)
- Note: This course is a pre-requisite for MGT 540.
- ___ MGT-430 Legal and Social Environment of Business (3 hours)
- Note: -Seek advisement before selecting. -See course description for prerequisite information and junior standing is required.
- ___ MGT-540 Human Resources Management (3 hours)
- Note: See course description for prerequisite information.
- ___ PSYCH-779 Fieldwork in Psychology: Human Resource Development Practicum (1-3 hours)
 - ___ TM-606 Industrial Supervision (3 hours)

Psychology and Legal Issues

- ___ JUST-104 Introduction to the Justice System (3 hours)
- or ___ JUST-309 Principles of Justice Studies (3 hours)
- ___ PSYCH-430 Positive Psychology (3 hours)
- ___ PSYCH-575 Industrial and Organizational Psychology (3 hours)

- PSYCH-741 Introduction to Behavior Analysis (3 hours)
 - PSYCH-771 Psychology and the Law (3 hours)
- Note: Offered in even number summers only.*
- PSYCH-773 Criminal Psychopathology (3 hours)
- Note: Offered in even number summers only.*

And 9 hours chosen from:

See notes *3

- FCS-580 Family Violence and Child Abuse (3 hours)
- JUST-480 Women, Crime, and Justice (3 hours)
- JUST-500 Criminal Law and Society (3 hours)
- JUST-501 Criminal Procedure (3 hours)
- JUST-521 Special Topics in Justice Studies (____) (1-3 hours)
- JUST-522 Crime Scenes and the Law of Evidence (3 hours)
- POLS-661 Constitutional Law I (3 hours)
- SOC-527 Correctional Systems (3 hours)
- SOC-547 Criminology (3 hours)
- SOC-548 Juvenile Delinquency (3 hours)

*Notes *3: Or other additional course(s) or workshops through advisement Completion of Option V requires enrollment during at least one summer session.*

- Note: Prerequisite: HIST 102, World History from 1500.*
- HIST-674 American Military Experience, 1898 to Present (3 hours)
- Note: Prerequisite: HIST 202, American History from 1865 or permission of instructor.*
- POLS-530 International Relations (3 hours)
 - POLS-587 U.S. Foreign Policy (3 hours)
- Note: Prerequisite: HIST 202, American History from 1865 or permission of instructor.*
- MIL-100 Military Science I (1 hour)
 - MIL-102 Military Science I (1 hour)
 - MIL-103 Military Science I Laboratory (1 hour)
- Note: Requires concurrent enrollment in MIL 100 or MIL 102, Military Science I.*

Revised: 10/09/2024

Psychology and the Military

Emphasis Requirements

See notes *4

- PSYCH-362 Death and Dying (3 hours)
 - PSYCH-605 Psychology and the Military (3 hours)
 - PSYCH-705 Human Service Skills (3 hours)
- Notes *4: Completion of Option VI requires enrollment during at least one summer session.*

Select 9-15 hours of Restricted Psychology courses from:

- PSYCH-430 Positive Psychology (3 hours)
 - PSYCH-505 Power-Based Violence (3 hours)
- Note: Offered Odd number summers only.*
- PSYCH-616 Introduction to Group Processes (3 hours)
 - PSYCH-701 Ethics in Human Services (3 hours)
 - PSYCH-711 Addictions I (3 hours)
- Note: Offered every summer.*
- PSYCH-727 Pharmacology and Substance Abuse (3 hours)
- Note: Offered in even numbered summers only.*
- PSYCH-736 Psychology of Family Development (3 hours)
 - PSYCH-738 Human Sexuality (3 hours)
 - PSYCH-741 Introduction to Behavior Analysis (3 hours)
 - PSYCH-774 Family and Addictions (3 hours)
- Note: Offered even number summers only.*

Select up to 6 hours from:

- HIST-501 Special Topics in World History (____) (1-3 hours)
 - HIST-507 Modern Africa (3 hours)
- Note: Prerequisite: HIST 102, World History from 1500.*
- HIST-510 Modern Middle East (3 hours)
- Note: Prerequisite: HIST 102, World History from 1500.*
- HIST-547 History of the Islamic World (3 hours)
- Note: Prerequisite: HIST 102, World History from 1500.*
- HIST-626 U.S. Iraq and Afghanistan (3 hours)

 Outlook

Re: Request to add MGT 530 to Psychology & Counseling HRD emphasis as an elective

From Bruce Warner <cwarner@pittstate.edu>
Date Tue 11/12/2024 1:43 PM
To Alex Binder <abinder@pittstate.edu>; Paul Grimes <pgrimes@pittstate.edu>
Cc Carol Oehme <coehme@pittstate.edu>

Thank for your attention to this query, Alex. We will add MGT 530 to our revised emphasis.

All the best,
B

Carol, please add MGT 530 to the document and attach this email chain.

C. Bruce Warner, Ph.D.
Department of Psychology and Counseling
Pittsburg State University
1701 S. Broadway
Pittsburg, KS 66762

Office: 1-620-235-4980
Fax: 1-620-235-6102
cwarner@pittstate.edu

From: Alex Binder <abinder@pittstate.edu>
Sent: Tuesday, November 12, 2024 10:23 AM
To: Bruce Warner <cwarner@pittstate.edu>; Paul Grimes <pgrimes@pittstate.edu>
Subject: Re: Request to add MGT 530 to Psychology & Counseling HRD emphasis as an elective

Bruce,

I don't anticipate that change causing any issues for us, so I do not have any objection to you adding MGT 530 to your electives.

Best,
Alex

Alexander D. Binder, PhD
Associate Professor of Economics | Faculty Chair
Kelce College of Business
Pittsburg State University
Kelce 211B
(620) 235-4546

From: Bruce Warner <cwarner@pittstate.edu>
Sent: Monday, November 11, 2024 8:18 PM
To: Paul Grimes <pgrimes@pittstate.edu>
Cc: Alex Binder <abinder@pittstate.edu>
Subject: Re: Request to add MGT 530 to Psychology & Counseling HRD emphasis as an elective

Paul and Alex, we currently have 27 HRD students. I wouldn't expect more than 4-6 in a given semester, and with it being an elective with a prerequisite, it would likely be less than that most semesters. It sounds like a great course, though!

All the best,
B

Powered by Cricket Wireless

[Get Outlook for Android](#)

From: Paul Grimes <pgrimes@pittstate.edu>
Sent: Monday, November 11, 2024 4:18:51 PM
To: Bruce Warner <cwarner@pittstate.edu>
Cc: Alex Binder <abinder@pittstate.edu>
Subject: Re: Request to add MGT 530 to Psychology & Counseling HRD emphasis as an elective

Bruce -

Thanks for checking with us. I'm copying this to Alex Binder, our Faculty Chair, who has been keeping track of a lot of our curricular changes that are currently working their way through the legislative process. I do not believe that your request influences any of them, but it would be best to get Alex's opinion as he also sets our target course enrollment levels. If this goes onto your elective list for the emphasis, I am assuming that our expected share of enrollments would be limited to a very small number in any semester. Is there any way you could estimate that number? How many students are in the emphasis overall?

Paul

Paul W. Grimes, Dean
Kelce College of Business
Pittsburg State University
(620) 235-4590

 <https://orcid.org/0000-0002-3938-9696>



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

Educating future business professionals today to build stronger communities tomorrow.

From: Bruce Warner <cwarner@pittstate.edu>
Sent: Monday, November 11, 2024 3:29 PM
To: Paul Grimes <pgrimes@pittstate.edu>
Subject: Request to add MGT 530 to Psychology & Counseling HRD emphasis as an elective

Hello Dr. Grimes:

We are revising our undergraduate HRD emphasis, which currently includes a mix of HRD and MGT courses, and we would like to add MGT 530, Advanced Organizational Behavior, as an elective in the emphasis. We would anticipate that doing so would produce a small, easily managed enrollment increase for MGT 530--likely no more than a handful. The HRD emphasis is taken by students who have interests in pursuing careers in either HRD or I/O psychology.

We would be interested in your response and whether your college would have any concerns about us adding the course to our emphasis. I have attached a working draft of our proposal *without* MGT 530 in it. If there are no objections, it would be added to the electives section. Our students would of course be expected to take the prerequisite course, MGT 330.

Thank you,
Bruce

C. Bruce Warner, Ph.D.
Department of Psychology and Counseling
Pittsburg State University
1701 S. Broadway
Pittsburg, KS 66762

Office: 1-620-235-4980

Fax: 1-620-235-6102
cwarner@pittstate.edu

 Outlook

Re: Psychology with HRD Emphasis Courses

From Bruce Warner <cwarner@pittstate.edu>
Date Mon 10/28/2024 3:43 PM
To Judy Smetana <jsmetana@pittstate.edu>; Krissy Lewis <kllewis@pittstate.edu>

Thanks much, Judy. That makes things much easier!

All the best,
B

C. Bruce Warner, Ph.D.
Department of Psychology and Counseling
Pittsburg State University
1701 S. Broadway
Pittsburg, KS 66762

Office: 1-620-235-4980
Fax: 1-620-235-6102
cwarner@pittstate.edu

From: Judy Smetana <jsmetana@pittstate.edu>
Sent: Monday, October 28, 2024 3:42 PM
To: Bruce Warner <cwarner@pittstate.edu>; Krissy Lewis <kllewis@pittstate.edu>
Subject: Re: Psychology with HRD Emphasis Courses

Hi Bruce,

I'm jumping in since Krissy is busy at the moment.
Our HRD prefix is remaining as is, nothing is changing in that regard.

Hope this helps.

Best,
Judy

From: Bruce Warner <cwarner@pittstate.edu>
Sent: Monday, October 28, 2024 3:39 PM
To: Krissy Lewis <kllewis@pittstate.edu>; Judy Smetana <jsmetana@pittstate.edu>
Subject: Re: Psychology with HRD Emphasis Courses

Hi Krissy, I just wanted to do a little check before presenting our committee with the HRD concentration revision. Is there any chance that the HRD course prefix will change to something else this upcoming academic year, given your move to COB?

Thanks,
Bruce

C. Bruce Warner, Ph.D.
Department of Psychology and Counseling
Pittsburg State University
1701 S. Broadway
Pittsburg, KS 66762

Office: 1-620-235-4980
Fax: 1-620-235-6102
cwarner@pittstate.edu

From: Krissy Lewis <kllewis@pittstate.edu>
Sent: Wednesday, October 9, 2024 9:02 AM
To: Judy Smetana <jsmetana@pittstate.edu>; Bruce Warner <cwarner@pittstate.edu>
Subject: Re: Psychology with HRD Emphasis Courses

Bruce,

It looks like we are good to go with including HRD 706 for the HRD emphasis for your psychology students.

Thanks,
Krissy



Krissy Lewis, Ed.D., SHRM-SCP

Assistant Instructional Professor, BSWD Program Coordinator
Pittsburg State University

Technology and Workforce Learning

P: 620-235-4179

A: 1701 S. Broadway, S215, Kansas Technology Center

E: kllewis@pittstate.edu

A handwritten note in black ink that says "Ready to Finish?" in a cursive script.

From: Judy Smetana <jsmetana@pittstate.edu>
Sent: Tuesday, October 8, 2024 4:08 PM
To: Krissy Lewis <kllewis@pittstate.edu>; Bruce Warner <cwarner@pittstate.edu>
Subject: Re: Psychology with HRD Emphasis Courses

No, I think we should be good.
Thanks.

Appreciatively,
Judy

Dr. Judy B. Smetana, Ph.D., MBA, PCC, SHRM-SCP
Interim Associate Dean - Crossland College of Technology - SAET & STWL
Associate Professor, HRD Graduate Program Coordinator
Office: S216
Pittsburg State University
Pittsburg, Kansas 66762
Phone: 620 235 4704
Email: jsmetana@pittstate.edu



From: Krissy Lewis <kllewis@pittstate.edu>
Sent: Tuesday, October 8, 2024 3:27 PM

* To: Bruce Warner <cwarner@pittstate.edu>; Judy Smetana <jsmetana@pittstate.edu>

Subject: Re: Psychology with HRD Emphasis Courses

Judy,

I included HRD 706 as an option for the Psychology majors with an emphasis in HRD. Should I remove that course for undergraduate students?

Thanks,

Krissy

Krissy Lewis, Ed.D., SHRM-SCP

Instructor/Program Coordinator

Pittsburg State University

Technology and Workforce Learning

P: 620-235-4179

A: 1701 S. Broadway, S215, Kansas Technology Center

E: kllewis@pittstate.edu

Ready to Finish?

From: Bruce Warner <cwarner@pittstate.edu>

Sent: Tuesday, October 8, 2024 3:17:53 PM

To: Krissy Lewis <kllewis@pittstate.edu>

Subject: Re: Psychology with HRD Emphasis Courses

Hi Krissy, one question I do have for you is whether you would want our undergraduates in HRD 706. I was told in the past that your program wanted to reserve 700-level courses for graduate students.

Thanks for the information.

B

C. Bruce Warner, Ph.D.

Department of Psychology and Counseling

Pittsburg State University

1701 S. Broadway

Pittsburg, KS 66762

Office: 1-620-235-4980

Fax: 1-620-235-6102

cwarner@pittstate.edu

From: Krissy Lewis <kllewis@pittstate.edu>

Sent: Tuesday, October 8, 2024 11:56 AM

To: Bruce Warner <cwarner@pittstate.edu>; David Hurford <dphurford@pittstate.edu>

Cc: Mark Johnson <mjohnson@pittstate.edu>; Judy Smetana <jsmetana@pittstate.edu>; Alex Binder <abinder@pittstate.edu>; Paul Grimes <pgrimes@pittstate.edu>; Andrew Klenke <aklenke@pittstate.edu>

Subject: Re: Psychology with HRD Emphasis Courses

Bruce,

As of this time, here are the proposed rotations for the HRD courses. If these rotations change, I will let you know as soon as possible.

HRD-520 Leadership in the Workplace (3 hours)	Every Spring and Fall
HRD-530 Change Management (3 hours)	Every Spring and Fall
HRD-596 Introduction to Human Resource Development (3 hours)	Every Spring and Fall
HRD-625 Coaching Skills for Workforce Supervisors (3 hours)	Every Spring and Fall

HRD-635 The Emotionally Intelligent Supervisor (3 hours)	Every Spring and Fall
HRD-645 Building Teams in the Workplace (3 hours)	Every Spring and Fall
HRD-653 Project Management Skills for Supervisors (3 hours)	Every Spring and Fall
HRD-679 Presentation Skills (3 hours)	Every Spring and Fall
HRD-706 Strategies in the Development of Human Resources (3 hours)	Summer Only

Best,
Krissy



Krissy Lewis, Ed.D., SHRM-SCP

Assistant Instructional Professor, BSWD Program Coordinator

Pittsburg State University

Technology and Workforce Learning

P: 620-235-4179

A: 1701 S. Broadway, S215, Kansas Technology Center

E: kllewis@pittstate.edu

Ready to Finish?

From: Bruce Warner <cwarner@pittstate.edu>

Sent: Monday, October 7, 2024 3:11 PM

To: Krissy Lewis <kllewis@pittstate.edu>; David Hurford <dpurford@pittstate.edu>

Cc: Mark Johnson <mjohnson@pittstate.edu>; Judy Smetana <jsmetana@pittstate.edu>; Alex Binder <abinder@pittstate.edu>; Paul Grimes <pgrimes@pittstate.edu>; Andrew Klenke <aklenke@pittstate.edu>

Subject: Re: Psychology with HRD Emphasis Courses

Krissy, thank you for the information. I will forward the changes to our current chair, Robin Blair, and members of our Undergraduate Curriculum Committee. Whenever you have a table describing the rotation of these 9 courses, please let us know.

All the best,
B

C. Bruce Warner, Ph.D.
Department of Psychology and Counseling
Pittsburg State University
1701 S. Broadway
Pittsburg, KS 66762

Office: 1-620-235-4980
Fax: 1-620-235-6102
cwarner@pittstate.edu

From: Krissy Lewis <kllewis@pittstate.edu>

Sent: Monday, October 7, 2024 2:09 PM

To: Bruce Warner <cwarner@pittstate.edu>; David Hurford <dpurford@pittstate.edu>

Cc: Mark Johnson <mjohnson@pittstate.edu>; Judy Smetana <jsmetana@pittstate.edu>; Alex Binder <abinder@pittstate.edu>; Paul Grimes <pgrimes@pittstate.edu>; Andrew Klenke <aklenke@pittstate.edu>

Subject: Psychology with HRD Emphasis Courses

Bruce and David,

You may have heard that the BS in Workforce Development program is moving from the Crossland College of Technology to the Kelce College of Business and will be renamed as a BBA in HRD. With the move, we will be changing our course offerings in the Fall 2025. This will impact the available HRD electives for your major in psychology with an emphasis in HRD. We currently have 22 courses listed as available electives. Moving forward, we will have 9 courses listed as available electives for your emphasis in HRD.

Current courses listed as available electives for the HRD Emphasis:

HRD-390 Trade and Job Analysis (3 hours)
HRD-520 Leadership in the Workplace (3 hours)
HRD-525 History of Workforce Development (3 hours)
HRD-530 Change Management (3 hours)
HRD-535 Ethical Decision Making in Workforce Development (3 hours)
HRD-545 Introduction to Organizational Development (3 hours)
HRD-555 Diversity and Non-Exclusion in the Workforce (3 hours)
HRD-556 Legal and Ethical Issues in the Workplace (3 hours)
HRD-565 Workforce Supervision (3 hours)
HRD-575 Instructional Media in Human Resource Development (3 hours)
HRD-585 Career and Professional Development (3 hours)
HRD-595 Developing a Learning Organization (3 hours)
HRD-596 Introduction to Human Resource Development (3 hours)
HRD-597 Organizational Staffing (3 hours)
HRD-598 Talent Management (3 hours)
HRD-625 Coaching Skills for Workforce Supervisors (3 hours)
HRD-630 Employee and Labor Relations (3 hours)
HRD-635 The Emotionally Intelligent Supervisor (3 hours)
HRD-645 Building Teams in the Workplace (3 hours)
HRD-653 Project Management Skills for Supervisors (3 hours)
HRD-655 Effective Performance Improvement (3 hours)
HRD-679 Presentation Skills (3 hours)

New listing of courses that will be offered online on a regular basis for your students to satisfy the requirements for the emphasis:

HRD-520 Leadership in the Workplace (3 hours)
HRD-530 Change Management (3 hours)
HRD-596 Introduction to Human Resource Development (3 hours)
HRD-625 Coaching Skills for Workforce Supervisors (3 hours)
HRD-635 The Emotionally Intelligent Supervisor (3 hours)
HRD-645 Building Teams in the Workplace (3 hours)
HRD-653 Project Management Skills for Supervisors (3 hours)
HRD-679 Presentation Skills (3 hours)
HRD-706 Strategies in the Development of Human Resources (3 hours)

Please let me know if you have any questions. I am happy to help in any way.

Best,
Krissy



Krissy Lewis, Ed.D., SHRM-SCP
Assistant Instructional Professor, BSWD Program Coordinator
Pittsburg State University
Technology and Workforce Learning
P: 620-235-4179
A: 1701 S. Broadway, S215, Kansas Technology Center
E: kllewis@pittstate.edu



Ready to
Finish?