## Pittsburg State Unclassified Professional Staff Senate

Meeting Agenda Dec 4, 2024, at 2 pm OSC, Meadowlark

- 1. Call to order / welcome Kelley Manley, President
  - President Kelley Manley called the meeting to order at 2:00 pm.
- 2. Roll call (confirmation of quorum) Marissa Poppe, Secretary
  - Sign-in sheet
- 3. Approval of Nov 6, 2024, Meeting Minutes Marissa Poppe, Secretary
  - See online: <u>Unclassified Professional Senate | Pittsburg State University</u>
  - Approved
- 4. Treasurer Report Rachel Reardon, Treasurer
  - Waiting on Doug for approval
- 5. Orientation Report from October 27 to November 23, 2024 (see attachment)
  - No longer with Pitt State:
    - o Steven Brown College of Education
  - New to Pitt State:
    - o Kamryn Kelley Admission
    - o Michael Riggs Information Technology Services
  - Promotions and job changes:
    - o Promotions
      - 1. Brighid Dawson Research + Economic Development
      - Bradley Barnhart Information Technology Services
      - 3. Peyton Simpson Printing & Design Services
      - 4. Terri Blessent Research + Economic Development
    - o Transfers none
  - Retirements none
- 6. Shared Governance
  - Student Government Charlie Judd, ED of Operations
    - Outstanding People
  - Faculty Senate Norman Philipp, President
  - University Support Staff Sean Hall, President
  - University Leadership Team Emily McElwain, ED of Univ Affairs
    - President had a meeting with the Governor for \$21M Regional ask approximately \$7M per institute
    - o Shawn N. meeting with legislators on an update for PSU
    - o KBOR visit on April 16-17

- Posterboard presentations on Gorilla Plan progress on Day 2
  Campus Holiday Gathering Thursday, Dec 12 from 3-5 pm
- 7. Cabinet Update: Kelley Manley, President
- 8. Committee Updates: (see attachments)
  - UPS Committees
    - By-laws, Elections & Merger Committee Eva Sager, combined committees co-chair
      - 1. Name: University Staff Senate
      - 2. First reading December; Second reading and vote- January
      - 3. Duties for leadership positions and policies & procedures will be in separate documents
      - 4. Send Michael Woodrum an email if you have thoughts or suggestions
  - Regents USS/UPS Shared Council, Executive Team
  - University Committees
    - Employee Initiatives
      - 1. Professional Development Libby Graham
        - Emails went out to presenters to confirm details (31 presentations)
        - b. 6 affinity groups are being created 30 minutes at the end of the sessions
        - c. Registration will go out next week to all staff
      - 2. Kudos/Recognition Rachel Reardon/Shawna Witherspoon
        - a. Hot chocolate in the oval was yesterday (Dec 3)
        - b. Planning food truck event
        - c. Service Awards are coming up
      - 3. On-Boarding & Off-Boarding Michael Woodrum
        - a. Working on Stay Interviews
      - 4. Performance Management Greg Murray/Shawna Witherspoon
        - a. Lots of backend work needs to be done for us to move to next steps making it all digital
      - 5. Employee Well Being Angie Davidson/Jodeci Turner
        - a. Discussions on starting a Wellness Wednesday
    - o Parking Tracy Holzem
    - o Satisfaction Survey Michael Woodrum
      - 1. Regents meeting on Tuesday, Dec 10.
      - 2. Working on questions for the survey
      - 3. Surveys will go out in April
      - 4. Encourage participation to fill out the survey
    - Sustainability Erica Martin

#### 9. Old Business

#### 10. New Business

- New By-laws first reading
  - o Second reading and vote will be held during the January meeting

## 11. Guest Speaker

 Next meeting will be a combined meeting with USS with President Dan Shipp as the guest speaker

### 12. Open discussion

Suggestion: Submit topic to President before the meeting

### 13. Announcements

- Voya Award February 1<sup>st</sup> is the deadline to apply
- PD Registration will open soon!
- Invite your unclassified colleagues
- January meeting will be held in the Prairie Room. President Dan Shipp will speak at 2 pm to both UPS and USS Senate groups. At 2:30 pm, there will be a second reading and vote for the new By-Laws.
- SGA will be starting an Outstanding Staff award this year in addition to the Outstanding Faculty award

# 14. Adjournment

• Next meeting: Wednesday, January 8, 2024, at 2 pm; OSC - Prairie

A motion to adjourn was made by Michael Woodrum, seconded and seconded by Greg Belcher. Meeting was adjourned at 2:38 pm