KELCE COLLEGE CURRICULUM VITAE

PERSONAL INFORMATION

Name:	Dr. SANG-HEUI LEE	**Rank:**	Full Professor
Department:	Kelce Undergraduate School of Business	**Office:**	KC: 201C
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EDUCATION AND PROFESSIONAL CREDENTIALS

Ph D	University of Nebraska-Lincoln, 2010, Management
MA	University of Colorado Denver, 1999, Computer Science
BA	Incheon National University, 1995, Computer Science

PROFESSIONAL CERTIFICATIONS AND LICENSURES

Certified Supply Chain Professional (CSCP), Association for Supply Chain Management (ACSM)	July 10, 2024 - Present

EMPLOYMENT HISTORY

August 22, 2022 - Present	Pittsburg State University Professor of Management
June 2019 - Present	Journal of Managerial Issues Editor-in-Chief
August 15, 2016 - August 21, 2022	Pittsburg State University Associate Professor of Management
August 17, 2010 - August 14, 2016	Pittsburg State University Assistant Professor of Management
February 1, 2006 - May 2010	University of Nebraska-Lincoln Instructor
January 2003 - January 2004	Eastman Kodak Company Senior Consultant
November 2001 - October 2002	Insurance Technologies Software Engineer

| May 2000 - September 2001 | Maxim Group (at MCI WorldCom) Software Engineer |

SCHOLARLY PUBLICATIONS

Refereed Journal Articles

Lee, S.-h., Rha, J. S., Park, B., Lee, H.-H. (2024). A Network Text Analysis of Articles Published in the Journal of Managerial Issues in the Last 10 Years. *Journal of Managerial Issues, 36*(1), 70-88.

Lee, S., Fogliasso, C., Jung, S., Shin, M. Minsuk, Shum, C. (2023). User psychological states and enterprise information systems adoption: evidence from the United States, Zimbabwe, South Korea, and Paraguay. *Service Business, 17*(2), 477-497.

Lal, A. K., Lee, S.-h. (2021). Competitiveness, Logistics, Foreign Influences, and GDP: A Path Analysis. *Journal of Global Economy, Trade and International Business, 1*(2), 127-148.

Van Wyk, J. J., Lal, A. K., Lee, S.-h. (2017). South Africa's FDI Performance: Evaluation and Policy Recommendations. *Journal of Euromarketing, 26*(1-2), 17-37.

Lee, S.-h., Thiel, M. (2017). Relations between GDP Growth and Environmental Performance Using Latent Growth Curve Model applied for Environmental Kuznets Curve. *International Journal of Sustainable Economy, 9*(2).

Lee, S.-h., Van Wyk, J. J. (2015). National Institutions and Logistic Performance: a Path Analysis. *Service Business, 9*(4).

Lee, S.-h., Van Wyk, J. J., Lal, A. K. (2015). Institutions, FDI, Trade and GDP: a Path Analysis. *Mustang Journal of Management and Marketing, 6*, 137-151.

Lee, S.-h., Van Wyk, J. J. (2015). Politics, Competitiveness and Logistics Performance: an Institutional Perspective. *Journal of Strategic and International Studies, 10*(1), 82-95.

Lee, S. M., Lee, S.-h. (2012). Success factors of open-source enterprise information systems development. *Industrial Management & Data Systems, 112*(7), 1065-1084.

Lee, S.-h., Trimi, S., Choi, D. H., Rha, J. S., Lee, S. H. (2011). A comparative study of proprietary ERP and Open Source ERP Modules on the Value Chain. *International Journal of Information & Decision Sciences, 3*(1), 26-38.

Olson, D. L., Lee, S.-h., Choi, D. H. (2011). Open Source Development in Enterprise Information Systems. *Production and Inventory Management Journal, 47*(2), 45-55.

Lee, S. M., Olson, D. L., Lee, S.-h. (2009). Open Process and Open Source Enterprise Systems. *Enterprise Information System, 3*(2), 201-209.

Kim, J., Lee, S.-h., Shin, M. S. (2008). Current Usage of Organizational Blogs in the Public Sector. *International Journal of Information Technology and Management, 7*(2), 201-216.

Lee, S. M., Olson, D. L., Lee, S.-h., Hwang, T., Shin, M. S. (2008). Entrepreneurial Applications of the Lean Approach to Service Industries. *Journal of Service Industries, 28*(7), 973-987.

Lee, S.-h., DeWester, D., Park, S. (2008). Opportunities for Small Business in the Web 2.0 Era. *Service Business, 2*(4), 335-345.

Books

Lee, S.-h. (2011). *Application of Open-Source Enterprise Information System Modules: An Empirical Study*. LAP LAMBERT Academic Publishing GmbH & Co. KG.

Book Chapters

Olson, D. L., Lee, S.-h. (2010). Database Warehouse. *The Handbook of Technology Management*. John Wiley & Sons, Inc.

Other

Lee, S.-h. (2020). *Dual-Degree Program with Seoul National University of Science and Technology*.

Lee, S.-h. (2019). *Destined to Serve*. Monee, IL:.

Lee, S.-h. (2017). *Marquis Who's Who in the World*. Marquis Who's Who.

Lee, S.-h. (2016). *Marquis Who's Who in the World* (33rd ed.). Marquis Who's Who.

Lee, S.-h. (2016). *70th Edition of Who's Who in America 2016*. Marquis Who's Who.

TV, KOAM, Book drive project for new colleges in Rwanda. (April 8, 2023).

Newspaper, The Morning Sun, Book drive project for new colleges in Rwanda. (April 7, 2023).

TV, KSN, Book drive for Africa University, Mutare, Zimbabwe. (October 21, 2020).

Newspaper, Morning Sun, Book Drive for Africa University, Mutare, Zimbabwe. (October 12, 2020).

TV, KSN, News interview for Summer camp in PSU with a partner university in S. Korea. (July 2, 2019).

TV, KOAM, News interview for Summer camp in PSU with a partner university in S. Korea. (June 27, 2019).

Newspaper, The Morning Sun, Featured for a contribution of   initiating Korean church in Pittsburg. (February 21, 2013).

Work in Progress

Lee, S.-H., Lal, A., Jacobs, V. W., "A Path Analysis on FDI, GDP, Inflation Rate, and Economic

Freedom during Pandemic.", On-Going, Scholarly.

Mutseyekwa, F., Lee, S.-h., "Adaptation and adoption of locally relevant ICTs to support Early Detection & Mental Health First Aid delivery in Zimbabwe", On-Going, Scholarly.

Bigirimana, S., Lee, S.-h., "Electronic Data Management System and Mobile Health in Zimbabwe", Planning, Scholarly.

Lee, S.-h., "Home Economy factors on the online fresh food market in China", On-Going, Scholarly.

Nae, E. Y., Lee, S.-h., "Individuals' positive psychological state, information technology self-efficacy, and work performance.", On-Going, Scholarly.

Bigirimana, S., Lee, S.-H., "The Impact of Misinformation on Health Interventions to Prevent the Spread of Covid-19 in Eastern and Southern Africa", On-Going, Scholarly.

SCHOLARLY PRESENTATIONS

Exhibit

Lee, S.-H., Exhibit, Decision Science Institute Annual Meeting, Pittsburg State University, New Orleans, LA, "Promoting Journal of Managerial Issues", Conference, Academic, International. (November 2019).

Oral Presentation

Lee, S.-h., Oral Presentation, Midwest Academy of Management, Detroit, Michigan, "JMI Special Collaboration", Workshop, Academic, National, Invited. (October 14, 2022).

Lee, S.-h., Oral Presentation, Association for Marketing & Health Care Research, Park City, Utah, "Meet the Editor from the Journal of Managerial Issues", Session, Academic, National, Invited. (March 10, 2022).

Lee, S.-h., Oral Presentation, 2021 Midwest Academy of Management (MAM), Midwest Academy of Management, Davenport, IA, "Meet the Editors", Panel, Academic, Regional, peer-reviewed/refereed, Invited. (October 2021).

Lee, S.-h., Oral Presentation, 2020 Midwest Academy of Management (MAM), Midwest Academy of Management, Virtual (Online), "Meet the Management Journal Editors", Panel, Academic, National, Invited. (October 27, 2020).

Lee, S.-h., Oral Presentation, IFD Paraguay America, Pittsburg State University, Asuncion, Paraguay, "Technology Acceptance and Psychological Capital", Seminar, Academic, Regional, Invited. (November 2019).

Lee, S.-h., Oral Presentation, Sabbatical Showcase, Center for Teaching, Learning, and Technology, Pittsburg State University, Pittsburg, KS, "My Sabbatical at Africa University, Mutare, Zimbabwe", Workshop, Academic, Local, Invited. (March 27, 2019).

Lee, S.-h., Oral Presentation, Kiwanis Club of Pittsburg, KS, Kiwanis, Pittsburg, KS, "My

Sabbatical at Africa University, Mutare, Zimbabwe", Workshop, Non-Academic, Local, Invited. (January 8, 2019).

Lee, S.-h., Oral Presentation, Research Brown Bag, Africa University, Mutare, Zimbabwe, "Moderating Effect of Self –Regulatory Process on Technology Adoption", Seminar, Academic, Local, Invited. (October 30, 2018).

Other

Lee, S.-h., Other, Midwest Academy of Management, Detroit, Michigan, "Meet the Editors", Panel, Academic, National, Invited. (October 14, 2022).

Paper

Lee, S.-h. (Author & Presenter), Nae, E. Y. (Author), Paper, Decision Sciences Institute Annual Conference, Atlanta, GA, "Individuals' psychological capital, information technology self-efficacy, and work performance", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (November 18, 2023).

Lee, S.-h. (Author & Presenter), Paper, US-Korea Conference, Dallas-Fort Worth, TX, USA, "The Impact of Misinformation on Health Interventions to Prevent the Spread of Covid-19 in Eastern and Southern Africa", Conference, Academic, International, published in proceedings, Invited. (August 3, 2023).

Lee, S.-h. (Author), Paper, Decision Science Institute Conference, Houston, Texas, "A network analysis of published papers in the Journal of Managerial Issues: research trends in business.", Session, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (November 19, 2022).

Lee, S.-h. (Author & Presenter), Van Wyk, J. J. (Author), Lal, A. K. (Author), Paper, International Academy of Business   and Public Administration Disciplines (IABPAD) Conference, Dallas, TX, "Impacts of Currency Exchange Rate   on FDI Performance   with Mediating Risk Factor", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (April 2017).

Lee, S.-h., Van Wyk, J. J. (Author), Thurston, M. (Author), Paper, The 4th Asian Conference on Social Sciences and Sustainability, International Education for Sustainable Development Alliance, Nagoya, Japan, "Moderating effect of logistics performance   (or any institutional variables) of country on the relationship   between GDP growth rate and environmental performance index score", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (December 4, 2016).

Lee, S.-h. (Author & Presenter), Van Wyk, J. J. (Author), Paper, Decision Science Institute Annual Meeting 2015, Seattle, WA, "Institutions and Logistic Performance   (in Emerging Markets):   A Latent Growth Curve Analysis", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (November 22, 2015).

Lee, S.-h. (Author & Presenter), Van Wyk, J. J. (Author), Lal, A. K., Paper, Mustang International Academic Conference, Las Vegas, "Institutions, FDI, Trade and GDP: a Path Analysis", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (February 2015).

Lee, S.-h. (Author & Presenter), Van Wyk, J. J. (Author), Paper, International Multidisciplinary Academic Conference, The Offic ef Graduate and Contiuing Studies, Miami, FL, "Politics, Competitiveness and Logistics Performance: an Institutional Perspective", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (January 5, 2015).

Lee, S.-h. (Author & Presenter), Paper, TCSSE International Conference of Social Science and Education, PSU, New York, NY, "Behavioral Intention to Use New Enterprise Information Systems: a Moderating Effect of Psychological Capital on Technology Acceptance", Conference, Academic, International, published in proceedings, Accepted. (August 4, 2014).

Lee, S.-h. (Author & Presenter), Paper, Business and Social Science Research Conference: Paris 2013, Paris, France, "Impacts of Institutional Indices on Logistics Performance: An Empirical Study Using Country Institutions", Conference, Academic, International, peer-reviewed/refereed, Accepted. (December 20, 2013).

Lee, S.-h. (Author & Presenter), Paper, 2013 Key West International Multidisciplinary Academic Conference, ISIS (Institute of Strategic and International Studies), Key West, FL, "DEVELOPMENT OF ENTERPRISE INFORMATION SYSTEM MODULES IN ON-LINE COMMUNITIES", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (May 4, 2013).

Lee, S.-h. (Author), Li, H. (Author & Presenter), Paper, Pan-Pacific Conference, Haikou, China, "'Marketing Research and Development in Higher Education: A Comparative Study between China and U.S'", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (May 2012).

Lee, S.-h. (Author & Presenter), Ahn, B. C. (Author & Presenter), Paper, Decision Science Institute Annual Meeting, Boston, MA, USA, "'Intervening Individual's Financial Behavior Change: An Application of Technology Acceptance Model'", Conference, Academic, National, peer-reviewed/refereed, Accepted. (November 2011).

Lee, S.-h. (Author & Presenter), Ahn, B. C. (Author & Presenter), Paper, Pan-Pacific Conference, Daejeon, Korea, "'Internal- and External-Information Susceptibility Factors in Individual Financial Decision Making: A Modification of the Transtheoretical Model'", Conference, Academic, International, peer-reviewed/refereed, Accepted. (May 2011).

Lee, S.-h. (Author & Presenter), Ahn, B. C. (Author & Presenter), Paper, Decision Science Institute Annual Meeting, San Diego, CA, USA, "'A Framework for Personal Integrated Financial Management Information Systems (IFMIS)'", Conference, Academic, National, peer-reviewed/refereed, Accepted. (November 2010).

Lee, S.-h. (Author & Presenter), Choi, D. H. (Author & Presenter), Noh, Y. H. (Author & Presenter), Paper, Decision Science Institute Annual Meeting, San Diego, CA, USA, "'Impact of Corporate Announcements of Open Innovation Initiatives on Organizational Performance'", Conference, Academic, National, peer-reviewed/refereed, Accepted. (November 2010).

Lee, S.-h. (Author & Presenter), Lee, B. K. (Author & Presenter), Rha, J. S. (Author & Presenter), Paper, Pan-Pacific Conference, Bali, Indonesia, "'Can Open Source SCM Modules

Fly to the Clouds?'", Conference, Academic, International, peer-reviewed/refereed, Accepted. (June 2010).

Lee, S.-h. (Author & Presenter), Paper, Big XII+ MIS Research Symposium, Fayetteville, AR, USA, "'A Comprehensive Study on OSS Enterprise SCM modules'", Conference, Academic, National, peer-reviewed/refereed, Accepted. (April 2010).

Waterson, C. K. (Author & Presenter), Lee, S.-h. (Author & Presenter), Kim, T. W. (Author & Presenter), Paper, Decision Science Institute Annual Meeting, New Orleans, LA, USA, "'A Multidimensional Framework for Process Virtualization'", Conference, Academic, National, peer-reviewed/refereed, Accepted. (November 2009).

Lim, S. B. (Author & Presenter), Lee, S.-h. (Author & Presenter), Park, K. D. (Author & Presenter), Paper, Pan-Pacific Conference, San Jose, Costa Rica, "'The Impact of Web 2.0 Paradigm on Entrepreneurship'", Conference, Academic, International, peer-reviewed/refereed, Accepted. (November 2008).

Lim, S. (Author & Presenter), Lee, S.-h. (Author), Paper, Decision Science Institute Annual Meeting, University of Nebraska-Lincoln, Phoenix, AZ, "Congruence between Service Strategy and Satisfaction Factors", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (November 2007).

Lim, S. (Author & Presenter), Hong, S.G. (Author), Park, K.D. (Author), Lee, S.-h. (Author), Paper, Americas Conference on Information Systems, University of Nebraska-Lincoln, Acapulco, Mexico, "Supplier's Internal Capabilities and Participation in the Electronic Market", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (August 2006).

Poster

Lee, S.-h. (Author), Barrys, B. (Presenter), Noblit, M. (Presenter), Poster, PSU Research Collguium, The Office of Graduate and Continuing Studies, Overman Student Center, "Behavioral Intention to Use New Enterprise Information Systems: A Moderating Effect of Psychological Capital on Technology Acceptance", Other, Academic, Local, peer-reviewed/refereed, Accepted. (April 16, 2014).

GRANTS AND CONTRACTS

Grant

Nae, E. Y. (Principal), Lee, S.-h. (Co-Principal), Grant, "Individuals' positive psychological state, information technology self-efficacy, and work performance", Research Administration & Compliance, Pittsburg State University, Scholarly Activity, $2,000.00, Funded. (award: May 10, 2023, start: 2023, end: 2023).

Lee, S.-h. (Principal), Van Wyk, J. J. (Co-Principal), Grant, "Independent Research Project Funding", The Office of Graduate and Continuing Studies, Pittsburg State University, Scholarly Activity, $2,000.00, Funded. (award: February 10, 2015, start: February 10, 2015, end: February 10, 2015).

Lee, S.-h. (Principal), Van Wyk, J. J. (Co-Principal), Grant, "Independent Research Project

Funding", The Office of Graduate and Continuing Studies, Pittsburg State University, Scholarly Activity, $2,000.00, Funded. (award: November 6, 2014, start: November 6, 2014, end: November 6, 2014).

Lee, S.-h. (Principal), Grant, "Independent Research Project funding", The Office of Graduate and Continuing Studies, Pittsburg State University, $2,000.00, Funded. (award: February 2014, start: February 2014, end: February 2014).

Lee, S.-h. (Principal), Van Wyk, J. J. (Co-Principal), Grant, "Independent Research Project funding", The Office of Graduate and Continuing Studies, Pittsburg State University, $2,000.00, Funded. (award: October 2013, start: October 2013, end: October 2013).

Sponsored Research

Lee, S.-h. (Principal), Sponsored Research, "Research tool", Office of Graduate and Continuing Studies, Kelce College of Business, Dept. of Management and Marketing, and College of Arts and Sciences, Pittsburg State University, $4,000.00, Funded. (award: September 2013, start: September 2013, end: September 2013).

COURSES TAUGHT

Pittsburg State University
ETECH 804, QUALITY: MANAGEMENT & CONTROL, 1 course.
IB 630, SP TPCS:STUDY ABROAD, 1 course.
MGMKT 325, TP:STUDY ABROAD, 1 course.
MGMKT 600, TP:PROD./OPS. MANAGEMENT, 1 course.
MGMKT 601, SP TPCS:STUDY ABROAD TO CHINA, 3 courses.
MGMKT 626, OPERATIONS MANAGEMENT, 35 courses.
MGMKT 650, QUALITY MANAGEMENT, 15 courses.
MGMKT 821, TP:INTERNSHP, 3 courses.
MGT 510, OPERATIONS MANAGEMENT, 26 courses.
MGT 520, QUALITY MANAGEMENT, 12 courses.
MGT 610, TP:SUPPLY CHAIN MGMT, 1 course.
MGT 821, TP:SUPPLY CHAIN MGMT, 5 courses.

FACULTY/TEACHING DEVELOPMENT ACTIVITIES

Conference Attendance

Conference Attendance, "Pan-Pacific Conference", Haikou, China. (May 2012).

Conference Attendance, "Decision Science Institute Annual Meeting", Decision Science Institute, Boston, MA, USA. (November 2011).

Conference Attendance, "Pan-Pacific Conference", Daejeon, Korea. (May 2011).

Conference Attendance, "Decision Science Institute Annual Meeting", Decision Science Institute, San Diego, CA, USA. (November 2010).

Conference Attendance, "Pan-Pacific Conference", Bali, Indonesia. (June 2010).

Conference Attendance, "Big XII+ MIS Research Symposium", Fayetteville, AR, USA. (April 2010).

Conference Attendance, "Decision Science Institute Annual Meeting", Decision Science Institute, New Orleans, LA, USA. (November 2009).

Conference Attendance, "Pan-Pacific Conference", San Jose, Costa Rica. (November 2008).

Conference Attendance, "Decision Science Institute Annual Meeting", Decision Science Institute, Phoenix, AZ, USA. (November 2007).

Other

"eLearning Academy Cohort4", CTLT. (May 4, 2016).

Partner company's warehouse tour, "Fastenal Annual Expo", Fastenal, Indiannapolis, Indiann, US, approximately 48 hours spent per year. (April 15, 2014 - April 16, 2014).

Self-Study Program

Self-Study Program, "Structural Equation Modeling". (January 2018).

Seminar

Seminar, "Prospective Student Visits", Kelce, Pittsburg, KS, USA, approximately 1 hours spent per year. (November 9, 2022).

Seminar, "Gender Diversity", Kelce, Pittsburg, KS, USA, approximately 1 hours spent per year. (September 7, 2022).

Seminar, "Research Presentation", Kelce, Pittsburg, KS, USA, approximately 1 hours spent per year. (April 7, 2022).

Seminar, "New student recruitment", Kelce, Pittsburg, KS, USA, approximately 1 hours spent per year. (March 9, 2022).

Seminar, "Road Map", Kelce, Pittsburg, KS, USA, approximately 1 hours spent per year. (February 3, 2022).

Seminar, "Recent trends and issues University Police deals with in addition to the pandemic effect on us.", Kelce, Pittsburg, KS, United States. (April 14, 2021).

Seminar, "A Model of Micropolitan Area Sensitivity to the Business Cycle: Evidence from the Plains States.", Kelce, Pittsburg, KS, United States. (March 10, 2021).

Seminar, "Axe library services", Kelce, Pittsburg, KS, United States. (February 10, 2021).

Seminar, "Research Colloquium", Kelce College of Business, Pittsburg, Kansas, USA. (October 14, 2020).

Seminar, "Academic Misconduct", Kelce College of Business, Pittsburg, Kansas, USA. (February 12, 2020).

Seminar, "Handshake, a new user interface in Gorillas 4 Hire", Kelce, Pittsburg, KS, United States. (October 9, 2019).

Seminar, "Family Rights and Privacy Act (FERPA)", Kelce, Pittsburg, KS, United States. (April 24, 2019).

Seminar, "Student Retention", Kelce, Pittsburg, KS, United States. (March 8, 2017).

Seminar, "Cultural Sensitivity Training", Kelce, Pittsburg, KS, United States. (February 3, 2016).

Seminar, "2012 Internatinal Symposium on Building School Bullying Prevention System", Woosong Solbridge International School of Business, Daejeon, Korea. (May 2012).

Seminar, "Doctoral Consortium", Academy of Management, Operations Management Division, Chicago, IL, USA. (August 2009).

Seminar, "Web 2.0 Best Practices to Develop Compelling User Experiences", Gallup University, Omaha, NE, USA. (December 2008).

Seminar, "Doctoral Consortium, Decision Science Institute Annual Meeting", University of Nebraska-Lincoln, Baltimore, Maryland, USA. (November 2008).

Seminar, "IBM Academic Initiative Summer School", IBM, Rochester, MN, USA. (May 2007).

Seminar Presentation

Seminar Presentation, "Sabbatical Showcase", Center for Teaching, Learning and Technology, Pittsburg, KS, United States. (March 27, 2019).

Seminar Presentation, "7th Annual Faculty Professional Development", Center for Teaching, Learning and Technology, Pittsburg, KS, United States. (August 16, 2017).

Tutorial

Tutorial, "Teaching Strategies and Tools to Prepare for Fall", Center for Teaching, Learning, and Technology, Pittsburg, Kansas, USA. (August 5, 2020).

Tutorial, "Kahut", Kelce, Pittsburg, KS, US, approximately 2 hours spent per year. (September 27, 2017).

Tutorial, "Turnitin Training". (September 9, 2016 - November 9, 2016).

Tutorial, "Office Mix: PowerPoint on steroids", Kelce, Pittsburg, KS, United States. (November 4, 2015).

Tutorial, "Structural Equation Modeling, Statistical Horizons", Self support, Washington DC, USA. (April 12, 2013 - April 13, 2013).

Tutorial, "Certified Software Quality Engineer (CSQE) by AQS", Eastman Kodak Company, Rochester, New York, USA. (May 2003 - August 2003).

Webinar

Webinar, "NVivo", NVivo. (September 23, 2016).

Webinar, "HBR Supply Chain Simulation". (September 9, 2016).

Workshop

Workshop, "Canvas Essentials: Building Assignments, Discussions, and Quizzes", CTLT, PSU, Pittsburg, KS, USA. (February 22, 2024).

Workshop, "Navigate", CTLT, Pittsburg, KS, USA, approximately 1 hours spent per year. (August 30, 2023).

Workshop, "International Recruitment, Retention and Authorized Work Opportunities (CPT/OPT)", Kelce College of Business, Pittsburg, Kansas, USA. (November 11, 2020).

Workshop, "New degree audit/academic advising", Pittsburg, Kansas, USA. (September 16, 2020).

Workshop, "Mentoring Session for the Teaching Strategies and Tools Workshop", Pittsburg State University, Pittsburg, KS, United States. (August 5, 2020).

Workshop, "Faculty Research Colloquium", Kelce College of Business, Pittsburg, Kansas, USA. (March 11, 2020).

Workshop, "the specific services that are offered through the CSA", Kelce College of Business, Pittsburg, Kansas, USA. (February 6, 2019).

Workshop, "Creating and posting instructional videos to You Tube", Kelce College of Business, Pittsburg, Kansas, USA. (April 11, 2018).

Workshop, "Databases and New Axe Library Resources", Pittsburg, Kansas, USA. (February 7, 2018).

Workshop, "Grant Writing USA", Pittsburg State University, Fort Scott, Kansas, approximately 16 hours spent per year. (October 30, 2017 - October 31, 2017).

Workshop, "Quality Matters", CTLT, PSU, Pittsburg, KS, US, approximately 100 hours spent per year. (May 2016 - May 2017).

Workshop, "Getting Started with TechSmith Relay", Center for Teaching, Learning and Technology, Pittsburg, KS, United States. (September 23, 2016).

Workshop, "Modules in Canvas", CTLT. (September 16, 2016).

Workshop, "TurnItIn", CTLT. (August 9, 2016).

Workshop, "Cultural Sensitivity". (February 3, 2016).

Workshop, "TechSmith Relay", CTLT. (January 29, 2016).

Workshop, "QRS NVivo Workshop (planned)", Office of Graduate and Continuing Studies, Chicago, IL, US, approximately 16 hours spent per year. (October 8, 2015 - October 9, 2015).

Workshop, "Proposal Writing and Finding Funding Workshop", The Office of Graduate and Continuing Studies, PSU, Pittsburg, KS, US, approximately 2 hours spent per year. (April 29, 2014).

Workshop, "CUR Dialogues 2014", The Council of Undergraduate Research, Arilington, VA, USA. (February 20, 2014 - February 23, 2014).

Workshop, "Grantsmanship training", The Office of Graduate and Continuing Studies, PSU, Pittsburg, KS, US, approximately 2 hours spent per year. (February 11, 2014).

PROFESSIONAL ACTIVITIES

Editor-in-Chief, Journal of Managerial Issues. (June 2019 - Present).

Editorial Board member, Service Business. (January 2014 - Present).

Member, Beta Gamma Sigma. (2008 - Present).

Member, Decision Sciences Institute (DSI). (2008 - Present).

Member, Pan-Pacific Business Association (PPBA). (2008 - August 2019).

Consulting Editor, Journal of Managerial Issues. (January 2014 - June 2019).

Editorial Board, Macrotheme Review. (June 2014 - January 2017).

Founder and Co-representative, PIFMIS (Personalized Integrated Financial Management Information System) Lab. (2011 - 2013).

HONORS

Scholarship/Research

Outstanding Faculty Scholarship (Nominated), The Office of Graduate and Continuing Studies. (April 15, 2015).

Outstanding Faculty Scholarship (Nominated), The Office of Graduate and Continuing Studies. (April 23, 2014).

Beta Gamma Sigma, University of Nebraska - Lincoln Chapter. (April 10, 2011).

Outstanding Research Assistant Award, College of Business Administration, University of Nebraska-Lincoln. (April 2010).

Ogle Fellowship, Department of Management, University of Nebraska-Lincoln. (February 2010).

Honorable Mention, Outstanding Graduate Research Assistant Award, Graduate Studies, University of Nebraska-Lincoln. (May 2009).

Outstanding Research Assistant Award, Department of Management, University of Nebraska-Lincoln. (May 2009).

Ogle Fellowship, Department of Management, University of Nebraska-Lincoln. (February 2009).

Graduate Tuition Award, Graduate school of College of Engineering, University of Colorado at Denver. (February 1999).

Scholarship, Excellent Records, College of Engineering, University of Inchon, Inchon, Korea. (January 1993).

Scholarship, Entrance with Honors, Department of Computer Science, University of Inchon, Inchon, Korea. (February 1988).

Service, Professional

Excellent Service Award, International Academy of Business and Public Administration Disciplines. (April 2017).

Teaching

Quality Matters, Center for Teaching, Learning & Technology. (June 7, 2016).

SERVICE AND CONSULTING

College Service

Committee Member, Consolidated P&T Committee. (August 2023 - Present).

Committee Member, Graduate Curricula Management and   Assurance of Learning Committee. (August 2023 - Present).

Program Coordinator for Management program, Program Coordinator - Management. (August 2021 - Present).

Committee Member, Social Impact Task Force. (February 2021 - Present).

Committee Chair, Faculty Development and Instructional Resources. (December 2019 - Present).

Committee Member, Academic Honors Committee. (August 19, 2019 - Present).

Program Coordinator for International Business program, Program Coordinator - International Business. (June 2020 - May 2022).

Committee Member, IB Instructor Search Committee. (September 2021 - April 2022).

Attendee, Meeting, Enactus Dress Rehearsal. (April 7, 2017).

Reviewer, Application review. (February 2017).

Program Coordinator, Faculty Exchange. (2014 - 2015).

Helper, Kelce Annual Picnic. (2013 - 2015).

Committee Member, Kelce Admission and Reinstatement Committee, Kelce College of Business.
(August 2013 - May 2015).

Committee Member, Strategic Planning Committee, Kelce College of Business. (August 2013 -
2014).

Committee Member, Reinstatement Committee, Kelce College of Business. (August 2012 - May
2013).

Committee Member, Technology Committee. (August 2012 - May 2013).

Committee Member, Undergraduate Curriculum Committee, Kelce College of Business. (August
2012 - May 2013).

University Service

Committee Member, Graduate Council. Approximately 8 hours spent per year. (August 2021 -
Present).

Committee Member, Internationalization Council. (October 2019 - Present).
This council oversees all campus initiatives relative to internationalization as an official
university council.

Administrating Qualtrics, survey software, Qualtrics software. (January 2019 - Present).
Managing accounts - open new ones upon requests and deleting inactive accounts
periodically.

Committee Member, Graduate Council Executive Committee. Approximately 15 hours spent per
year. (January 2022 - May 2023).

Committee Member, HLC (Higher Learning Commission). (September 15, 2020 - May 2023).
The committee is responsible for leading the university regional accreditation and is a three-
year term.

SeoulTech Summer Camp in Pitt State (Virtual). (June 13, 2022 - June 24, 2022).
Organized a summer camp for ten days for a group of students from Seoul National
University of Science and Technology.

Faculty Advisor, Majors Fair. (September 29, 2021).

Program Coordinator, SeoulTech Summer Camp in Pitt State (Virtual). (July 2021).
Organized a summer camp for 10 days for a group of students from Seoul National

University of Science and Technology.

Judge, PSU Research Colloquium. (April 8, 2020).

Program Coordinator, 2+2 Program with SeoulTech (Seoul National University of Science and Technology). (May 2018 - February 2020).
Developed a 2+2 program with Seoul National University of Science and Technology in Seoul, Korea.

Outreach Programs/Activities, Gorilla gathering in Korea. (June 2019).
Organized Gorilla Gatherings in S. Korea for the first time with Dean Grimes.

Outreach Programs/Activities, Presentations in Education USA of Daegu, Korea. (June 2019).
Provided a presentation with Dean Grimes at Education USA in Daegu, S. Korea. It provided information about Pitt State and study in the USA in general.

Outreach Programs/Activities, Presentations in Education USA of Seoul, Korea. (June 2019).
Provided a presentation with Dean Grimes at Education USA in Seoul, S. Korea. It provided information about Pitt State and study in the USA in general.

Program Coordinator, SeoulTech Summer Camp in Pitt State. (June 2019).
Organized a summer camp for 10 days for a group of students from Seoul National University of Science and Technology.

Outreach Programs/Activities, Visiting partner universities in Korea. (June 2019).
Visited Seoul National University of Science and Technology, Seoul Korea and Woosong University, Daejeon, Korea.

Judge, PSU Research Colloquium. (April 10, 2019).

Task Force Member, Student Course Evaluation Instrument Task Force. (October 22, 2017 - August 31, 2018).
We developed Qualtrics (on-line survey tool) interface, implemented a content analysis, performed validity and reliability check, report the results, attended the task force meetings, etc.

Program Coordinator, SeoulTech Summer Camp in Pitt State. (June 2018 - July 2018).
Organized an 11-day summer camp for 40 students from SeoulTech (Seoul National University of Science and Technology)

Program Coordinator, 2+2 Program with Woosong University. (May 2018).
Initiated a 2+2 program with Woosong University in Daejeon, Korea.

Judge, PSU Research Colloquium. (April 11, 2018).
Reviewed student research at the colloquium.

Service provider, International Student Welcome Dinner. (January 13, 2018).
I helped to provide food for the welcome dinner for the new international students.

Faculty Advisor, Junior Jungle. (2012 - 2017).
Met with high school students for recruiting.

Student Recruiter, Crimson and Gold Days. (November 30, 2017).
    Academic fair meeting with prospective students.

Outreach Programs/Activities, Friendship Family. (August 2017).
    Took care of a group of new foreign students as a host family each semester.

Session Chair, Professional Development. (August 2017).
    Presented about the research methodology, Structural Equation Modeling and software,
    AMOS.

Committee Member, Search committee for the director of International Programs. (February 2017
    - May 2017).
    Committee to find a new director of International Programs of Pitt State

Committee Member, Study Abroad Committee. (January 2017 - May 2017).
    The committee is charged with the approval/disapproval of study abroad applications, and
    suggests best policies for the programs.

Leadership PSU. (September 23, 2016 - May 2017).
    Leadership PSU is a leadership program designed in 2007 to grow leadership skills among
    current PSU faculty and staff. I attended the monthly meeting and participated in discussions.

Program Organizer, Faculty-Led Group Study Abroad to China. (May 2013 - May 2017).
    I scheduled activities, collaborated with hosting universities, planned the budget, and
    recruited students, as well as other miscellaneous duties.

Committee Member, Continuing Studies Committee. (2012 - May 2017).
    The committee discusses the possibility of creating business courses in the satellite campus in
    Kansas City.

Interviewer, Candidate Interviews. (March 8, 2017 - March 15, 2017).
    Interviewed two incoming candidates for the wind ensemble position of the music
    department.

Student Org Advisor (Non-Professional Org), Gorilla Wesley. (2012 - 2016).
    Responsible for providing advice for students' activities and welcoming new students.

Committee Member, Faculty Senate. (2013 - April 2016).
    Participating in monthly meetings and representing the department. Summarizing discussions
    for Kelce College after each meeting.

Judge, PSU Research Colloquium. (April 7, 2016).

Kansas State Fair. (2015).
    Representing the Kelce College of Business and Pittsburg State University at the annual state
    fair.

Committee Member, PSU Proposal Writing Group. (2014 - 2015).

Program Leader, Faculty-Led Group Study Abroad to China. (2013 - 2015).

Organizing and leading a study abroad program to a partner university in Guangzhou, China.

Board Member, Southeast Kansas Symphony Orchestra. (2013 - 2015).
Participated in the meetings for supporting the periodical orchestra performances.

Committee Member, Study Abroad Committee. (2012 - 2015).

Judge, PSU Research Colloquium. (April 2015).

Helping international students settle down., PSU Host Program for International Students. (2013 - 2014).

Food server, New International Students Welcome Dinner. (January 2013).
Welcoming new international students by providing dinner.

Student Recruiter, Rumble in the Jungle. (2012).
Representing department at major fair.

Professional Service

Member, Kansas International Trade Coordinating Council, Topeka, Kansas. (July 9, 2024 - Present).

Program Reviewer, Rwanda Transformation University. (June 2023 - Present).

Program Reviewer, Pacific State University. (March 2023 - Present).

Editor, Journal Editor, Journal of Managerial Issues, Pittsburg, KS. (June 2019 - Present).

Editorial Review Board Member, Service Business (SSCI journal). (December 2013 - Present).
Reviewing research manuscripts for the journal.

Member, Decision Sciences Institute (DSI). (November 2006 - Present).
Research proceeding

Program Reviewer, Africa University, Mutare. (October 18, 2022 - October 26, 2022).
External reviewer of the university's new program - Software Engineering

Program Reviewer, Cottey College, Nevada, MO. (March 28, 2022).
External reviewer for the college's new program - International Business.

Program Reviewer, Pacific State University, Los Angeles, California. (October 14, 2021).
Conducted virtual evaluation at Pacific States University in Los Angeles for the Accrediting Commission of Career Schools and Colleges (ACCSC).

Editorial Review Board Member, Journal of Managerial Issues, Pittsburg, Kansas. (2014 - June 2019).
Reviewing research manuscripts for the journal.

Member, Pan-Pacific Business Association (PPBA). (June 2006 - June 2018).

Editorial Review Board Member, The Macrotheme Review, Austin, Texas. (2014 - 2017).
Reviewing research manuscripts for the journal.

Member, Beta Gamma Sigma. (April 10, 2011).

Public Service

Group organizer, The Lord's Diner, Pittsburg, KS. Approximately 40 hours spent per year.
(January 2017 - Present).
Organizing a group of volunteers from Pittsburg First United Methodist Church. Provide
services in dishwashing, serving food, etc. monthly.

Lay Leader, Pittsburg First United Methodist Church, Pittsburg, KS. (December 2014 - December
31, 2022).
Help congregation fulfill its missions. Attend committee meetings as ex-officio.

Committee Member, UMC Ordained Ministry Committee, Parsons, KS. Approximately 16 hours
spent per year. (January 2016 - December 2017).
Reviewing applications of ministry candidates

Board Member, Gorilla Wesley, Pittsburg, KS. (August 2013 - 2016).
Participates in the monthly board meetings to discuss the current issues, such as running the
facility, hiring student workers, approving budget plans, etc.

Committee Chair, Pittsburg Sarang Korean Methodist Church, Pittsburg, KS. (October 2010 -
2015).
Participates in the monthly board meetings to discuss the current issues, such as running the
facility, hiring student workers, approving budget plans, etc.

Leadership Team, Pittsburg First United Methodist Church, Pittsburg, KS. (August 2013 - 2014).

Member, Pittsburg Sunrise Rotary, Pittsburg, KS. (September 2010 - 2013).

Interpreter and Liasion, Courtroom, Lancaster county, Lincoln, NE. (2008 - 2009).
Courtroom interpretation and liaison for Korean defendants.

Consulting

For Profit Organization, MFS Group, Mutare, Zimbabwe. Approximately 30 hours spent per year,
Helped a logistics companies in Zimbabwe who was adopting new enterprise information
systems using a third party contractor. Had meetings with the administrators on a regular
basis. (September 2018 - December 2018).

For Profit Organization, Media Corp., Kansas City, MO. The company promotes innovative ideas
for the products. The students as well as the involving organizations of the university are
expected to receive monetary aids. (2013).