

Kelce College Faculty Qualifications Summary



JUDY B. SMETANA

Courtesy Professor of Human Resources
Interim Dean College of Technology

AACSB Qualification Status: Scholarly Academic

Basis for Qualification: Ph.D. in field

4 PRJs

Multiple Book Chapters

Conference presentations

Highest Degree: PhD, 2006

Institution: Colorado State University

Specialization/Major: Human Resources Studies

Licensures and Certifications:

"Dare to Lead Facilitator", International. (September 20, 2019 - Present).

"SHRM-SCP", Society of Human Resource Management, International. (June 2018 - Present).

"Immunity to Change Facilitator", Minds at Work, International. (July 2016 - Present).

"PCC", International Coaching Federation, International. (January 2013 - Present).

"Coaching Certificate", Fielding Graduate University, National. (May 2012 - Present).

"OTCI", Center for Applied Psychology, International. (September 2005 - Present).

Sample Intellectual Contributions:

Refereed Journal Articles

Banerjee-Batist, R., Gajjar, K., Parnika, S., Smetana, J. (2022). Leadership response to COVID-19: a comparative analysis of the education sector in USA and India. *Human Resource Development International*, 25(3), 321-341. <https://doi.org/10.1080/13678868.2022.2073119>

Shamsitdinova, M., Smetana, J. (2022). Intercultural Communication and Difficulties of Teaching English in ESP Classes. *International Journal of Multidisciplinary Research and Analysis*, 5(4 April 2022), 854-857.

Book Chapters

Goris, T. V., Lewis, K., Smetana, J. (2023). In Smetana, Judy (Ed.), *Sustaining Our Academic Careers amidst COVID19: A Collaborative Autoethnography of Women Academicians* (3rd ed., vol. 64, pp. 322-340). Pittsburg State University, Pittsburg, KS: The Midwest Quarterly, A Journal of Contemporary Thought. <https://www.proquest.com/docview/2810210489>

Smetana, J., Goris, T. V., Lewis, K. (2020). Coaching, Culture, and Generational Knowledge Transfer. In Heidrun Bichler-Ripfel & Florian Kragulj (Ed.), *Building Future Competencies, Challenges and Opportunities for Skilled Crafts and Trades in the Knowledge Economy*. (vol. 1/2, pp. 165). Vienna: IAGF - Institute for Applied Research on Skilled Crafts and Trades, Vienna, Austria (Paulus Stuller & Reinhard Kainz).

Smetana, J. B., Chakraborty, M., Banerjee-Batist, R. (2018). Career Development Challenges for Women Pursuing Leadership in India. In Rajashi Ghosh & Gary N. McLean (Ed.), *Indian Women in Leadership*. Pittsburg: Palgrave Macmillan.

Smetana, J. B., Anderson, S. K. (2018). Ethics and ethical decision making in coaching: Four case scenarios. In M.M. Leach, & E. Welfel (Eds.), (Ed.), *The Cambridge handbook of applied psychological ethics (pp.)*. Cambridge CB2 8BS: Cambridge University Press. <https://www.amazon.com/Cambridge-Handbook-Psychological-Handbooks-Psychology/dp/1107124549>

Conference Proceedings

Smetana, J., Goris, T. V., Lewis, K. (2019). *Coaching, Culture, and Generational Knowledge Transfer* (pp. 534- 544). Vienna: Proceedings of the International Conference Theory and Applications in the Knowledge Economy (TAKE). https://www.take-conference2019.com/wp-content/uploads/2019/07/2019-07-10_TAKE2019_Conference-Proceedings.pdf

Lectures

Smetana, J., Lecture, Uzbekistan Mini HRD, Pittsburg State University, Pittsburg, "Leadership Essentials", Workshop, Academic, International, Accepted. (November 18, 2022).

Smetana, J., Lecture, CTLT, Pittsburg State University, CTLT, "Advising - How can Coaching Help?", Session, Academic, Local, Invited. (November 16, 2022).

Smetana, J., Lecture, Webinar, Tashkent Law University, Uzbekistan, "Communication & Leadership", Session, Academic, International, Invited. (May 12, 2022).

Smetana, J., Lecture, Fulbright Specialist, Ministry of Public Education, Uzbekistan, "Train the Trainers and Principals as Managers", Seminar, Academic, International, published elsewhere, Invited. (April 28, 2019).

Smetana, J., Lecture, International Institute of Management and Tourism, Austria, "Introduction to Human Resources Management", Workshop, Academic, International, Invited. (March 11, 2019).

Papers

Smetana, J. (Author & Presenter), Paper, ATMAE, jbscoaching.com, Kansas City, MO, "Management's/Supervisory's Impact on Employee Engagement", Conference, Academic, National, peer-reviewed/refereed, Accepted. (November 8, 2018).

Professional Memberships

Academy of Human Resource Development
Association of Training and Development
Czechoslovak Academy of Arts and Sciences
Fulbright Specialist Roster
International Coaching Federation
Kiwanis
Phi Kappa Phi
Society of Human Resource Development