

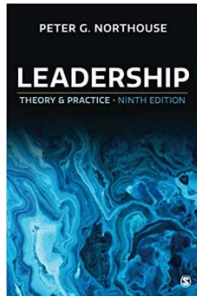


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## Required Textbook

Northouse, Peter G. (2022). *Leadership: Theory and Practice*, 9<sup>th</sup> ed. Thousand Oaks, CA: Sage Publications.



## Course Catalog Description

An in-depth study of leadership, organizational design and the interactions between individuals, groups, and organizations. Emphasis will be given to an experiential exercise in leadership and team building. Other topics include organizational behavior, motivation, HRM, and other management processes.

## Prerequisites

Students are required to have completed an undergraduate degree and be admitted to the Online Professional M.B.A. program.

## Course Objectives/Learning Outcomes

At the end of this course, you should be able to:

1. Recognize and explain the responsibilities of and relationship between leaders and followers.
2. Identify organizational design and recognize its effect on leadership.
3. Compare and contrast being a leader versus being a manager.
4. Recognize basic leadership models and theories.
5. Apply concepts and theories of leadership to different situations.
6. Develop one's personal leadership style and strengths.



## Tentative Course Outline

There are seven weekly modules to the course. Two chapters of the text will be covered in each module. There will be a quiz, homework assignment, and discussion for each weekly module. Everything needed for the week will be found in the module, so please do not look outside of the module for assignments.

All quizzes are open book/note. ***You must use Respondus LockDown Browser and a video monitor for testing.*** Please download the browser or update to the latest version before the class begins, and set it to allow cookies. Everyone is expected to work alone, which is the purpose of the video recording. The browser can be used on personal computers and tablets, though is not currently compatible with Chromebooks. Computers/laptops are the preferred methods of testing, as they tend to have fewer technical issues with Canvas than tablets. You will be required to show photo identification at the beginning of each quiz to confirm your identity. Cell phones may not be used for any purpose during quizzes. Students will have two attempts at the quizzes, with the highest score automatically saved.

If something prevents you from meeting a deadline, please notify the instructor as soon as possible. Technical difficulties should be directed to campus support, namely **Gorilla Geeks**.

## Teaching Methods

All course content will be delivered online. As such, you must have access to a high-speed Internet connection. It is your responsibility to secure access to the Internet as needed, including having a back-up plan should they experience difficulties with their primary source. Not having access to the Internet is not an acceptable excuse for missing course deadlines.

## Canvas

This course is listed under the University GUS system's Canvas. All students in the class are enrolled as Canvas users for this course listing. Please refer to the course site often, as announcements will be posted frequently. If this is your first class using a homework management system, please familiarize yourself with Canvas and its features before beginning. There are tutorials available in the **Orientation Module** and in **Student Resources**.

## Academic Integrity

Academic honesty is fundamental to the activities and principles of the university. All Pitt State students are bound by the academic integrity policies of the university as described and outlined in the [Syllabus Supplement](#). Please familiarize yourself with these rules and guidelines. Students must work alone on assignments, discussions, and quizzes. If students appear to be working together, sharing materials, and/or copying materials to give to other students, they will be dropped from the class or receive a failing grade for the course. Students are also forbidden to obtain answers or "help" from external sites such as Chegg, CourseHero, Quizlet, etc. The use of these types of sites as well as any type of "plagiarism"--the use of another's work without citation or attribution -- is forbidden, and will result in being dropped from the course, an F for the work, an F for the semester, and/or an XF (indicating academic dishonesty on a transcript) for the semester. Any effort to gain an advantage not given to all students is dishonest regardless



of the success or failure of the effort. In addition, as a course offered through the Kelce College of Business, students in this class are obligated to adhere to the college's [Student Code of Ethics](#). Students pledge to:

- Refrain from using profane or vulgar language in a threatening or disruptive manner.
- Treat fellow students, staff, faculty, administrators, and property with respect.
- Refrain from giving or receiving inappropriate assistance.
- Prepare assignment and exams honestly, refraining from such unacceptable conduct as plagiarism or unacknowledged appropriation of another's work in any academic work.
- Obey the policies, regulations, and laws of the United States of America, the State of Kansas, The Kansas Board of Regents, Pittsburg State University, and the Gladys A. Kelce College of Business.

### Course Evaluation Methods

Grades will be calculated from weekly quizzes, assignments, and discussions. Each quiz allows two attempts, with the highest score being automatically saved. Proposed points are (this may change during the semester):

Weekly Discussions (7 @ 7 points)	49
Weekly Homework (7 @ 15 points)	105
Quizzes (7 quizzes @ 20 points)	140
Syllabus Quiz and Student Introduction	10
<b>Total Points</b>	<b>304</b>

Grades will be based on a standard scale of 90% or greater = A; 80%-89% = B; 70-79% = C; 60-69% = D; below 60% = F.

Due dates will be Sunday at midnight every week. The drop box will remain open for an additional five days, though all late assignments will automatically receive a 10% deduction per day. As such, if you take the quiz before the deadline and then re-take it after, you could possibly receive a lower score. **Please note: the deadlines will be different for the last module.**

If you are affected by Covid-19, it is your responsibility to communicate with the instructor regarding make-up work. Work must be completed before the end of the course.

### Students with Disabilities

Please inform the instructor if you have a learning or physical disability that interferes with course requirements. Assistance and/or appropriate accommodations may be available through the contacts listed on the current [Syllabus Supplement](#).

### Please Note

***The instructor reserves the right to amend and to reorganize this syllabus at any time.***