



**Legal and Social Environment of Business (MGT-430) Syllabus
 Spring 2023**

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Textbook



Legal Environment of Business, by Cross, Frank B. Edition: 11TH 21, Publisher: Cengage, ISBN 13: 9780357129760

Catalog Course Description

The legal and social environment within which businesses operate. A study of relevant underlying legal, social, political and ethical forces which impact organizations. A substantial portion of the course will be devoted to contracts.

Prerequisites

Junior standing (55 hours passed).

Course Objectives / Learning Outcomes

- Improve the students’ ability to recognize and manage legal risks in business decision making.
- Assist the student in making more ethical decisions, individually and as an organization.
- Introduce the student to legal processes and substantive legal topics affecting business, including employment relationships, business formation, international law, contracts, etc.
- Encourage critical thinking in order to examine all sides of a discussion.
- Enhance students' analytical skills and refine their skills in criticizing and evaluating secondary sources.

Course Outline

1.	Jan. 16-22	Introduction, Chapter 1
2.	Jan. 23-29	Chapter 1 and 2, online quiz



3.	Jan. 30-Feb. 5	Chapter 3 and 4. online quiz
4.	Feb. 6-12	Chapter 5, Exam #1- Chapters 1-5
5.	Feb.13-19	Chapter 6 and 7, online quiz
6.	Feb.20-26	Chapter 8 and 9, online quiz
7.	Feb. 27-Mar. 5	Chapter 10, Exam #2- Chapters 6-10
8.	Mar. 6-12	Chapter 12, online quiz
9.	Mar.13-19	SPRING BREAK
10.	Mar. 20-26	Chapter 13, online quiz
11.	Mar. 27-Apr. 2	Chapter 14 and 15, online quiz
12.	Apr. 3-Apr. 9	Exam #3- Chapters 12-15 , Chapter 16
13.	Apr. 10-16	Chapter 17 and 18, online quiz
14.	Apr. 17-23	Chapter 19 and Exam #4- Chapters 16-19
15.	Apr. 24-30	Chapter 20 and 21, online quiz
16.	May 1-7	Chapter 22 and 23, online quiz
17.	May 8-12	FINALS, Exam #5- Chapters 20-23

Teaching Methods

This course is primarily lecture and discussion based.

Canvas

Course materials such as PowerPoint presentations will be posted on Canvas. Quizzes will be administered on Canvas.

Attendance Policy

Regular attendance and participation are critical to your ability to do well in this course, it is your responsibility to monitor your attendance and ensure it is meeting the level necessary to perform at an appropriate level. There is a direct correlation between your attendance and your grade. Students who come to class do better than students who do not.

Academic Integrity

All Pitt State students are bound by the academic integrity policies of the university as described and outlined in the current Syllabus Supplement. Please familiarize yourself with these rules and guidelines. In addition, as a course offered through the Kelce College of Business, students in this class are obligated to adhere to the college's Student Code of Ethics as outlined below.

Students pledge to:

- Arrive on time, remain until dismissed at all class sessions, and notify instructors in advance of anticipated absences, late arrivals, or early departures whenever possible.
- Turn off cell phones or other electronic devices while in class, unless permission to use them has been granted.
- Refrain from class disturbances.
- Refrain from use of profane or vulgar language in a threatening or disruptive manner.
- Treat fellow students, staff, faculty, administrators, and property with respect.
- Refrain from giving or receiving inappropriate assistance.
- Prepare assignment and exams honestly, refraining from such unacceptable conduct as plagiarism or unacknowledged appropriation of another's work in any academic work.
- Obey the policies, regulations, and laws of the United States of America, the State of Kansas, The Kansas Board of Regents, Pittsburg State University, and the Gladys A. Kelce College of Business.
- If a student observes someone committing dishonesty in connection with academic work, the student is encouraged to report that dishonesty to the appropriate individual (ex, faculty member, or administrator).

Students with Disabilities

Please inform the instructor if you have a learning or physical disability that interferes with course requirements. Assistance and/or appropriate accommodations may be available through the contacts listed on the current Syllabus Supplement.

Syllabus Supplement

The Syllabus Supplement is located on the PSU Registrar's webpage at <https://www.pittstate.edu/registrar/files/documents/syllabus-supplement-spring-2023.pdf>

Course Evaluation Methods

Exams (5)- 100 points each
Quizzes (10)- 10 points each

600 possible points, with the final grade calculated according to this scale:

A	90-100%
B	80-89%
C	70-79%
D	60-69%
F	< 60%

MAKE-UP POLICY: Make up exams will be allowed only in extraordinary circumstances that are supported by appropriate official documentation. I reserve the right to impose a 10% penalty for any make-up exam.

Note

The instructor reserves the right to amend and to reorganize this syllabus at any time.