

KELCE COLLEGE CURRICULUM VITAE

PERSONAL INFORMATION

Name: CONNIE SHUM	Rank: Full Professor
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EDUCATION AND PROFESSIONAL CREDENTIALS

DBA	Louisiana Tech University, 1988, Finance
MBA	Northeast Louisiana University, 1984, Business Administration
BS	Brigham Young University-Hawaii, 1981, Secretarial Science, and Office Management

PROFESSIONAL CERTIFICATIONS AND LICENSURES

Chartered Financial Analyst (CFA), CFA Institute	September 2001 - Present
Certified in Financial Management (CFM), IMA Association of Accountants and Financial Professionals in Business	May 2000 - Present
Certified Management Accountant (CMA), IMA Association of Accountants and Financial Professionals in Business	January 2000 - Present
Certified Public Accountant (CPA), American Institute of Certified Public Accountants (AICPA)	November 1996 - Present

SCHOLARLY PUBLICATIONS

Refereed Journal Articles

Lee, S., Fogliasso, C., Jung, S., Shin, M. Minsuk, Shum, C. (2023). A Moderating Effect of User's Psychological State on Technology Adoption. *Service Business*, 17(2), 477-497.

- Lui, G., Shum, C. (2022). Elements of a Successful Digital Transformation: The Application by Haier Group. *International Journal of Business Research and Information Technology*, 9(1), 12-26.
- Lui, G., Shum, C. (2022). Unpredictable Short Attack: Three Cases with Different Outcomes. *Journal of Business and Accounting*, 15(1), 111-126.
- Lui, G., Shum, C. (2022). New Economy Companies: Impact of COVID-19 on Valuation. *Journal of Modern Accounting and Auditing*, 18(3), 105-114.
- Lui, G., Shum, C. (2021). Corporate Social Responsibility, Social Trust, and Tax Avoidance. *Journal of Modern Accounting and Auditing*, 17(2), 53-58.
- Lam, B., Lui, G., Shum, C. (2020). Social Trust, Market Competition, and Tax Avoidance: Evidence from Contemporary China. *Journal of Forensic Accounting Research*, 5(1), 94-122.
- Shum, C., Fogliasso, C. E., Lui, G. (2020). China: Political, Social, and Economic Reforms from 1700s to the Present. *Journal of Modern Accounting and Auditing*, 16(1), 19-30.
- Shum, C., Lui, G. (2019). Charitable Contributions of Non-cash Property. *TAXPRO Journal*, 26(2), 33-39.
- Shum, C., Lui, G. (2018). Income Reconstruction: How the IRS Fills in the Missing Pieces. *TAXPRO Journal*, 25(2), 8-14.
- Shum, C., Goedeke, M. J., Lui, G. (2018). Navigating the Tax Residency Requirements of Foreign Earned Income Exclusion. *TAXES*, 96(6), 27-33, 48.

Conference Proceedings

- Lui, G., Shum, C. (2023). *Accounting Students' Perceptions of Accounting Jobs being Replaced by Robotic Process Automation* (pp. 148-149). Proceedings of the American Society of Business and Behavioral Sciences 30th Annual Conference.
- Lui, G., Shum, C. (2022). *Curious Cases of Short Attack*. Proceedings of the American Society of Business and Behavioral Sciences 29th Annual Conference.
- Lui, G., Shum, C. (2022). *Impact of Robotic Process Automation on Future Employment of Accounting Professionals* (pp. 155-163). Proceedings of the 55th Hawaii International Conference on System Sciences.
- Shum, C., Lui, G. (2019). *Evaluations of Non-cash Property Charitable Contributions*. International Academy of Business and Public Administration Disciplines.
- Shum, C., Lui, G. (2018). *How Easy Is It for the IRS to Effectively Reconstruct a Taxpayer's Income?* (pp. 113). Proceedings for the Academy of Business Research Summer/Fall 2018 Conference.

SCHOLARLY PRESENTATIONS

Oral Presentations

Lui, G., Shum, C., Oral Presentation, American Society of Business and Behavioral Sciences 30th Annual Conference, American Society of Business and Behavioral Sciences, Las Vegas, NV, "Accounting Students' Perceptions of Accounting Jobs being Replaced by Robotic Process Automation", Conference, Academic, National, published in proceedings, Accepted. (March 3, 2023).

Papers

Lam, B., Shum, C., Song, B., Yao, L., Paper, 44th Annual Congress of the European Accounting Association, European Accounting Association, Bergen, Norway, "Social Capital and Internal Control Weakness", Conference, Academic, International, Accepted. (May 12, 2022).

Lui, G., Shum, C., Paper, American Society of Business and Behavioral Sciences 29th Annual Conference, American Society of Business and Behavioral Sciences, Las Vegas, "Curious Cases of Short Attack", Conference, Academic, International, Accepted. (March 5, 2022).

Lui, G., Shum, C., Paper, 55th Hawaii International Conference on System Sciences, "Impact of Robotic Process Automation on Future Employment of Accounting Professionals", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (January 4, 2022).

Shum, C., Lui, G., Paper, International Academy of Business and Public Administration Disciplines Conference, Las Vegas, NV, "Evaluations of Non-cash Property Charitable Contributions", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (October 2019).

Shum, C., Paper, Academy of Business Research Fall 2018 Conference, Academy of Business Research, San Antonio, TX, "How Easy Is It for the IRS to Effectively Reconstruct a Taxpayer's Income?", Conference, Academic, International, peer-reviewed/refereed, Accepted. (October 25, 2018).

Shum, C. (Author & Presenter), Lui, G. (Author), Paper, American Society of Business and Behavioral Sciences 25th Annual Conference, American Society of Business and Behavioral Sciences, Las Vegas, NV, "Exclusion of Foreign Earned Income", Conference, Academic, National, Accepted. (March 16, 2018).

COURSES TAUGHT

Pittsburg State University

FIN 210, FINANCIAL PLANNING, 9 courses.

FIN 326, BUSINESS FINANCE, 21 courses.

FIN 625, INTERNATIONAL FINANCE, 7 courses.

FIN 627, ADVANCED BUSINESS FINANCE, 5 courses.

IB 810, TP:INTERNATIONAL FINANCE, 1 course.

FACULTY/TEACHING DEVELOPMENT ACTIVITIES

Other

Research Symposium, PSU--Kelce College of Business. (October 14, 2020).

Research Symposium, PSU--Kelce College of Business. (March 11, 2020).

Seminars

Seminar, "Engaged Teaching and Assessment: Keep It Fun and Varied", PSU--CTLT. (August 17, 2022).

Seminar, "They/Them/Their: Tell Us Your Pronouns: Perspectives on Diversity and Inclusion", PSU--CTLT. (August 17, 2022).

Seminar, "A Model of Micropolitan Area Sensitivity to the Business Cycle: Evidence from the Plain States", PSU--Kelce College of Business. (March 10, 2021).

Webinars

Webinar, "Lead Strategic Change Through Effective Storytelling", IMA. (August 14, 2023).

Webinar, "Negotiation", IMA. (August 8, 2023).

Webinar, "Continuous Accounting Your Key to a Faster Close and Smarter Reporting", IMA. (August 2, 2023).

Webinar, "Accelerating the Budgeting and Forecasting Process", IMA. (July 26, 2023).

Webinar, "Unlocking Efficiency with Adobe Acrobat", Adobe Acrobat. (July 26, 2023).

Webinar, "Mastering Controls in Your ERP", IMA. (July 19, 2023).

Webinar, "Supercharge Your Creativity with Adobe Firefly", Adobe Acrobat. (July 14, 2023).

Webinar, "The FP&A Skillset of the Future: AI, Analytics, and More", IMA. (July 12, 2023).

Webinar, "Listening Skills", IMA. (July 11, 2023).

Webinar, "Logic Matrix: Puzzles Transforming Unstructured Data into Structured Data", IMA. (June 30, 2023).

Webinar, "Got Business Goals? This Metrics Framework Will Get You There", IMA. (June 28, 2023).

Webinar, "Controller's Guidebook: The Role of Technology in Retaining and Recruiting Accountants", IMA. (June 21, 2023).

Webinar, "Small Business Challenges in Global Economy", IMA. (June 21, 2023).

Webinar, "Intercompany Dynamics 2023: Current State and Future Trend", IMA. (June 7, 2023).

Webinar, "What Management Accountants Need to Know about Ransome Attacks", IMA. (May 8, 2023).

Webinar, "Your Career Toolkit: Essential Skills for Success (That No One Taught You)", IMA. (April 24, 2023).

Webinar, "Controller's Guidebook: Is Your Relationship with Technology a Solution to Burnout or a Source of Stress?", IMA. (April 19, 2023).

Webinar, "Leveraging ChhatGPT and Digital Tools in Your Career", McGraw Hill. (April 18, 2023).

Webinar, "Analyzing an Acquisition in a High-Growth Environment", IMA. (April 5, 2023).

Webinar, "Effective Planning in the Face of Changing Goals", IMA. (March 29, 2023).

Webinar, "Doing More with Less: Increasing Productivity for Finance Teams", IMA. (March 22, 2023).

Webinar, "The Role of F&A Professionals in Responding to Instability and Volatility", IMA. (March 1, 2023).

Webinar, "Digital Currency and Small Business--Because Money Matters!", IMA. (February 21, 2023).

Webinar, "LinkedIn Like You've Never Leveraged It", IMA. (January 30, 2023).

Webinar, "Looking Ahead: Key Trends That Will Reshape Accounting and Finance in 2023", IMA. (January 25, 2023).

Webinar, "Basic Social Security Strategies", TIAA. (January 18, 2023).

Webinar, "Simplify the Future of AP with Digital Payments", IMA. (October 19, 2022).

Webinar, "Stepping Into the Future of Controllershship", IMA. (September 21, 2022).

Webinar, "Strategic Valuation in the New Economy", IMA. (September 19, 2022).

Webinar, "The Journey to ISO 27001 Certification", IMA. (September 12, 2022).

Webinar, "Today's Must-Have Skills for Tomorrow's Growth", IMA. (June 22, 2022).

Webinar, "You Survived Your IPO . . . Now What?", IMA. (June 8, 2022).

Webinar, "Storytelling Skills for Management Accountants", IMA. (June 7, 2022).

Webinar, "Are We There Yet? How Self-Driving Work Can Finally Help You Achieve Finance Transformation", IMA. (March 30, 2022).

Webinar, "Making Your Next Career Move with Intention", IMA. (March 21, 2022).

Webinar, "Cybersecurity Threats: Survival Tips for Management Accountants", IMA. (March 7, 2022).

Webinar, "From Accountant to Business Partner", IMA. (March 1, 2022).

Webinar, "What Businesses Need to Know to Maintain Tax Compliance in 2022", IMA. (February 23, 2022).

Webinar, "What I Wish I Knew: Building for Scale from an Early Stage", IMA. (February 2, 2022).

Webinar, "Sustainable Business Management: What Glasgow Means for Management Accounting", IMA. (January 31, 2022).

Webinar, "Record-to-Report Process Excellence Drives Digital World-Class Finance Performance", IMA. (December 8, 2021).

Webinar, "Presentation Skills", IMA. (December 7, 2021).

Webinar, "Finance Transformation Roadmap--Best Practices for FP&A Excellence", IMA. (December 1, 2021).

Webinar, "Be Strategic! Enhance our Decision-Making Skills with CSCA", IMA. (November 15, 2021).

Webinar, "Revenue Management: Methods to Drive the Top Line", IMA. (November 8, 2021).

Webinar, "How to Ensure the Finance Team Thrives After an M&A", IMA. (October 27, 2021).

Webinar, "Addressing Accounting Challenges in Complex Company Structures", IMA. (October 20, 2021).

Webinar, "Digitization--Future-Proofing Management Accountants", IMA. (October 4, 2021).

Webinar, "5 Questions CFOs Should be Asking Controllers Today", IMA. (September 22, 2021).

Webinar, "Future of Finance: Connected Finance Shared Services", IMA. (September 15, 2021).

Webinar, "Modernizing Accounting for Success in a Dynamic Business Environment", IMA. (August 25, 2021).

Webinar, "IPOs and SPACs -- Getting Ready for Life in the Public Arena", IMA. (August 18, 2021).

Webinar, "Thriving in the Age of Change", IMA. (June 22, 2021).

Webinar, "5 Ways to Re-Energize Your Job Search", IMA. (June 21, 2021).

Webinar, "Automate and Accelerate with Accounting in the Cloud", IMA. (June 8, 2021).

Webinar, "Future of Finance: Making the Business Case for Investment in Cloud-Based

Digitization", IMA. (May 26, 2021).

Webinar, "Future of Finance is in the CFO's Hands", IMA. (May 12, 2021).

Webinar, "The CFO Perspective: What Companies are Looking for in New Hires", IMA. (May 7, 2021).

Webinar, "Leadership Foundations for Management Accountants", IMA. (May 4, 2021).

Webinar, "Scenario Planning--Agility Has Become a Business Imperative", IMA. (April 28, 2021).

Webinar, "Business and Technology Directions for a Changing World", IMA. (April 21, 2021).

Webinar, "CFA Program", CFA Institute. (March 24, 2021).

Webinar, "Courageous Pedagogy: Cultural Humility in the Classroom", Wiley. (February 25, 2021).

Webinar, "Forecasting and Budgeting Best Practices to Survive and Thrive Post-COVID-19", IMA. (February 24, 2021).

Webinar, "The Ultimate Guide to FP&A in 2021", IMA. (January 27, 2021).

Webinar, "End-to-End Solution Shouldn't Break Your Back!", IMA. (January 20, 2021).

Webinar, "3 Budgeting Mistakes to Avoid in 2021", IMA. (October 28, 2020).

Webinar, "Future of Finance: The New Generation Finance Maturity Models in the 4th Industrial Revolution", IMA. (October 7, 2020).

Webinar, "Giving Voice to Values: Ethics in Action", CFA Institute. (September 16, 2020).

Webinar, "Reinventing AP: How Employing Automation Leads to Scalable Growth", IMA. (September 9, 2020).

Webinar, "The Psychology of Money", CFA Institute. (September 9, 2020).

Webinar, "Getting the Most Out of Pandemic-Related Technology Investments", IMA. (September 2, 2020).

Webinar, "Future of Finance: How Cloud-Based Shared Services Centers Deliver the Next Wave of Efficiency", IMA. (August 26, 2020).

Webinar, "Building Business Resilience through Real-Time Data", IMA. (July 29, 2020).

Webinar, "Ethical Decision-Making: Practicing Your Skills", CFA Institute. (July 29, 2020).

Webinar, "REmote Work and Cyber Security", IMA. (July 13, 2020).

Webinar, "Future of Finance: Maintaining Trust and Confidence in Audited Financial

Statements". (July 8, 2020).

Webinar, "Embracing Diversity and Inclusion", IMA. (July 7, 2020).

Webinar, "Reperspectivizing: Adjusting to Our New Normal", IMA. (June 24, 2020).

Webinar, "Storytelling Skills for Management Accountants", IMA. (June 2, 2020).

Webinar, "The Role of Upskilling and Change Management on Technology Adoption", IMA. (June 1, 2020).

Webinar, "Virtualizing Finance and Accounting--Ground Rules for Closing the Books from Anywhere", IMA. (May 20, 2020).

Webinar, "Optimizing Technology to Drive Productivity", IMA. (May 13, 2020).

Webinar, "Estate Planning Basics", TIAA. (May 12, 2020).

Webinar, "Using Social Media to Improve Workplace Leadership", IMA. (May 5, 2020).

Webinar, "The CMA Exam: Test-Taking Tips and Strategies", IMA. (April 28, 2020).

Webinar, "Navigating Growing ESG Expectation", IMA. (April 27, 2020).

Webinar, "COVID-19 Implications: Navigating New Realities in Today's Connected Markets", CFA Institute. (April 16, 2020).

Webinar, "Understanding Medicare", TIAA. (April 16, 2020).

Webinar, "CFO 3.0: Digital Transformation Beyond Financial Management", IMA. (April 15, 2020).

Webinar, "Best Practices in Talent Management", IMA. (April 7, 2020).

Webinar, "Implementating Sustainability into Strategic Planning and Analysis", IMA. (April 6, 2020).

Webinar, "The rising Importance of Technology Integration", IMA. (April 1, 2020).

Webinar, "Tips and Strategies for Effective Online Education", IMA. (March 27, 2020).

Webinar, "Uncovering Insights: Using Analytics and Benchmarks to Improve T&E", IMA. (March 25, 2020).

Webinar, "Social Security Benefits Planning", TIAA. (March 17, 2020).

Webinar, "Addressing the Tax Code Updates in Your Corporate Finance Course", Wiley. (April 10, 2019).

Webinar, "Preview of the 2019 CFA Program: Fintech and More", CFA Institute. (January 30, 2019).

Webinar, "Best Practices for Building a Risk Assessment Framework in Finance Systems", IMA. (December 5, 2018).

Webinar, "Winning CFO Approval for Expense Management Automation", IMA. (November 28, 2018).

Webinar, "What Would You Do? Real-Life Strategic Decisions", IMA. (November 19, 2018).

Webinar, "Balancing the Need for Quick Wins Against a Strategic Vision in Digital Transformation", IMA. (November 14, 2018).

Webinar, "5 Tips for Leveraging Scenario Planning in 2019", IMA. (November 7, 2018).

Webinar, "Step Up Your Tech", IMA. (November 5, 2018).

Webinar, "How Finance Can Unlock the Keys to More Insightful Decision Making", IMA. (September 26, 2018).

Webinar, "Data Analytics in Introductory Accounting", IMA. (September 21, 2018).

Webinar, "Improving Back Office Productivity", IMA. (September 5, 2018).

Webinar, "Expense Management: How 2018 Trends Affect Your Company", IMA. (August 29, 2018).

Webinar, "Be Strategic or Be Gone: Developing Your Strategic Thinking and Planning Capabilities", IMA. (August 27, 2018).

Webinar, "Got Balance? Streamline Your Account Reconciliations", IMA. (August 8, 2018).

Webinar, "Employee Engagement: The Competitive Advantage", IMA. (August 7, 2018).

Webinar, "5 Things You Can Do to Embrace the Future of Accounts Payable", IMA. (August 1, 2018).

Webinar, "Rolling Forecasts Accelerate Business Performance", IMA. (July 25, 2018).

Webinar, "Getting Started with MindTap", Cengage. (July 18, 2018).

Webinar, "For the Love of Bills -- and Savings! Uncover the Hidden Potential of Your Complex Payables", IMA. (June 28, 2018).

Webinar, "Creating Breakthrough Innovation", IMA. (June 25, 2018).

Webinar, "Rolling Forecast Accelerate Business Performance", IMA. (June 25, 2018).

Webinar, "Future of Finance: Seven Predictions for CFOs", IMA. (June 21, 2018).

Webinar, "Achieving Long-Term ROI for RPA", IMA. (June 13, 2018).

Webinar, "Instructor Training for LockDown Browser and Respondus Monitor: Prevent Cheating During Online Exams", Respondus. (June 12, 2018).

Webinar, "Stepping Outside the Box: Elevating the Role of the Controller", IMA. (June 6, 2018).

Webinar, "Building "Soft Skill" in an Upper-Level Managerial Accounting Course", IMA. (May 11, 2018).

Webinar, "The Case for Continuous Accounting", IMA. (April 25, 2018).

Webinar, "Building a Team of Month-End Masters", IMA. (March 21, 2018).

Webinar, "Diversity and Inclusion", IMA. (March 6, 2018).

Workshops

Workshop, "Active Violence Training", PSU--University Police. (April 11, 2023).

Workshop, "Reducing Stress and Promoting Wellbeing in the Classroom", PSU--Advocacy Services and Wellness Education. (March 7, 2023).

Workshop, "Adobe Sign Training", PSU--CTLT. (December 1, 2022).

Workshop, "Faculty Success Training", PSU--CTLT. (October 20, 2022).

Workshop, "New CANVAS Quiz Tool", PSU--CTLT. (March 30, 2022).

Workshop, "Road Map", PSU--Kelce College of Business. (February 9, 2022).

Workshop, "Gender and Sexuality: Impact on Higher Education", PSU--Office of Student Diversity. (December 2, 2021).

Workshop, "Sourcing Real World Experiential Learning Projects on the Riipen Platform", PSU--Kelce College of Business. (November 10, 2021).

Workshop, "Benefits You Didn't Know You Had!", PSU--Human Resources. (October 13, 2021).

Workshop, "Upgraded Degree Audit and the Road Map", PSU--CTLT. (September 29, 2021).

Workshop, "Engage. Transform. Empower.", PSU--Campus Activities Center. (September 8, 2021).

Workshop, "Becoming the Invisible Teacher", PSU--CTLT. (August 11, 2021).

Workshop, "Enhancing Student Engagement with Compelling Questions", PSU--CTLT. (August 11, 2021).

Workshop, "What is GUSVerify and How to Use It", PSU--CTLT. (August 11, 2021).

Workshop, "PSU Library Services and Open Source Materials", PSU--Kelce College of Business. (February 10, 2021).

Workshop, "EXCEL--Tip, Tricks, and Advanced Functions", PSU--MBAA. (October 27, 2020).

Workshop, "New Degree Audit/Academic Advising", PSU--Kelce College of Business. (September 16, 2020).

Workshop, "Studio: Quizzes, Assignments, and Analytics", PSU--CTLT. (September 16, 2020).

Workshop, "Teaching Strategies and Tools to Prepare for Fall", PSU--CTLT, approximately 3 hours spent per year. (August 5, 2020).

Workshop, "Academic Misconduct", PSU--Kelce College of Business. (February 12, 2020).

Workshop, "IT Storage Migration", PSU--Office of Information Systems. (January 30, 2020).

Workshop, "VidGrid", PSU--Center for Teaching, Learning and Technology. (November 13, 2019).

Workshop, "Assurance of Learning", PSU--Kelce College of Business. (September 18, 2019).

Workshop, "Why Won't They Talk?: Strategies for Better Class Discussion", PSU--Center for Teaching, Learning and Technology. (August 14, 2019).

Workshop, "Outlook Basic Training", PSU--Office of Information System. (June 24, 2019).

Workshop, "Practice the Pathway", PSU--Center for Teaching, Learning and Technology. (April 25, 2019).

Workshop, "Family Rights and Privacy Act FERPA", PSU--Kelce College of Business. (April 24, 2019).

Workshop, "Interplay of Health, Wellness, and a Confident Retirement", Ameriprise. (February 27, 2019).

Workshop, "Center for Student Accommodation", PSU--Kelce College of Business. (February 6, 2019).

Workshop, "Tax Planning 20", Ameriprise. (December 4, 2018).

Workshop, "One Drive/One Note", PSU--Office of Information Systems. (October 8, 2018).

Workshop, "Cultural Sensitivity in the Classroom", PSU--Kelce College of Business. (October 3, 2018).

Workshop, "Cheat-Proof Testing: Creating an Environment, Assessment Instrument, and Evaluation/Grading Procedures to Reduce Academic Misconduct", PSU Center for Teaching and Learning Technology. (August 15, 2018).

Workshop, "Engagement: The Key to Student Understanding!", PSU--Center for Teaching and Learning Technology. (August 15, 2018).

Workshop, "PSU in Paraguay: Teaching in Another Culture", PSU--Center for Teaching and Learning Technology. (August 15, 2018).

Workshop, "Confident Retirement Approach", Ameriprise. (June 14, 2018).

Workshop, "College Planning and 529 Accounts", Ameriprise. (May 1, 2018).

Workshop, "Creating and Posting Instructional Videos to YouTube", PSU Kelce College of Business. (April 11, 2018).

Workshop, "Databases and New Axe Library Resources", PSU Kelce College of Business. (February 7, 2018).

PROFESSIONAL ACTIVITIES

American Accounting Association. (December 2018 - Present).

Member, International Trade and Finance Association. (2008 - Present).

Member, Financial Education Association. (2007 - Present).

Member, CFA Institute. (1997 - Present).

Member, Association for Investment Management and Research. (1996 - Present).

Member, Institute of Management Accountants. (1996 - Present).

Member, Chinese Finance Association International. (1994 - Present).

Member, Beta Gamma Sigma--National Business School Honor Society. (1989 - Present).

Member, American Finance Association. (1988 - Present).

Member, Southern Finance Association. (1988 - Present).

Member, Southwestern Finance Association. (1988 - Present).

Member, Financial Management Association. (1987 - Present).

SERVICE AND CONSULTING

Department Service

Committee Member, Department Curriculum Committee. (August 2001 - Present).

Faculty Advisor, PSU Finance Club. (August 1994 - Present).

Faculty Advisor, PSU Finance Majors. (August 1994 - Present).

Committee Member, Department Promotion Committee. (August 2008 - May 2019).

Committee Member, Department Tenure Committee. (August 2001 - May 2019).

meet with prospective student Carson Elits. (August 30, 2018).

Faculty Mentor, Mentor to Alex Binder. (August 15, 2016 - May 11, 2018).

Crimson and Gold Day. (April 18, 2018).

Transfer Advisement. (April 17, 2018).

Crimson and Gold Day. (January 24, 2018).

College Service

Faculty Mentor, Faculty mentor to new faculty member KeunYoung Kim. (August 2022 - Present).

Committee Member, College Promotion and Tenure Committee. (August 2021 - Present).

Committee Member, College Faculty Development and Instructional Resources Committee. (August 2019 - Present).

Committee Chair, College of Business Academic Honors Committee. (August 2019 - Present).

Committee Member, College of Business Academic Honors Committee. (August 2015 - Present).

Faculty Advisor, Finance Club. (August 1994 - Present).

Faculty Mentor, meet with prospective student. (March 29, 2023).

Faculty Mentor, meet with prospective student. (March 21, 2023).

Faculty Mentor, meet with prospective student. (February 7, 2023).

Faculty Mentor, meet with prospective student. (January 17, 2023).

Faculty Mentor, meet with prospective student. (October 5, 2022).

Faculty Mentor, meet with prospective student. (September 29, 2022).

Faculty Mentor, meet with prospective student. (September 29, 2022).

Committee Member, Faculty Search Committee--Finance. (February 2022 - May 2022).

Committee Member, Faculty Search Committee--International Business. (September 2021 - March 2022).

Faculty Mentor, Faculty mentor to new faculty member Justin Lallemand. (August 2021 - February 2022).

Committee Member, Faculty Search Committee--Finance. (December 2020 - May 2021).

Committee Chair, Kelce College International Business Task Force. (January 2020 - May 2020).

Faculty Mentor, Pitt CARES. (June 5, 2019).

Faculty Mentor, Pitt CARES. (June 3, 2019).

Committee Member, College of Business Promotion Committee. (August 15, 2016 - May 2019).

Faculty Mentor, meet with prospective student. (May 7, 2019).

Faculty Mentor, Crimson and Gold Day. (February 15, 2019).

Faculty Mentor, Crimson and Gold Day. (September 21, 2018).

Faculty Mentor, Pitt CARES. (June 27, 2018).

Faculty Mentor, Pitt CARES. (June 13, 2018).

Committee Member, MBA Program Advisory Council (alternate). (August 2015 - May 2018).

University Service

Committee Member, Council for Research and Creative Endeavors. (February 2022 - Present).

Committee Member, Faculty Senate Academic Honors Committee. (August 2019 - Present).

Committee Member, Council for Discovery and Research. (August 2017 - February 2022).

Committee Member, University Graduate Council. (August 1994 - May 2020).

Committee Member, University Promotion Committee. (August 2016 - May 2019).

Committee Member, University Program Review Committee. (August 2015 - May 2018).

Professional Service

Session Discussant, International Academy of Business and Public Administration Disciplines Conference, Las Vegas, NV. (October 22, 2019).