

# KELCE COLLEGE CURRICULUM VITAE

## PERSONAL INFORMATION

**Name:** YOUNG NAE **Rank:** Assistant Professor  
**Department:** Kelce Undergraduate **Office:** KC: 110I  
School of Business  
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## EDUCATION AND PROFESSIONAL CREDENTIALS

PhD	University of Houston, 2022, Management/Organizational Behavior
MS	University of Minnesota, 2014, Human Resources and Industrial Relations
MA	Korea University, 2010, Management
BA	Korea National University of Arts, 2007, Arts Administration

## SCHOLARLY PUBLICATIONS

### Refereed Journal Articles

Nae, E. Y., Choi, B.K. (2022). Career satisfaction, subjective well-being and turnover intention: an attachment style perspective. *Baltic Journal of Management*, 17(1), 1-17.

Choi, B.K., Nae, E. Y. (2022). When career success enhances employees' life satisfaction: Different effects of two types of goal orientations. *Personnel Review*, 51(1), 335-352.

Carter, D. R., Cullen-Lester, K. L., Jones, J. M., Gerbasi, A., Chrobot-Mason, D., Nae, E. Y. (2020). Functional Leadership in Interteam Contexts: Understanding 'What' in the Context of Why? Where? *The Leadership Quarterly*, 31(1), 101378.

Atwater, L., Yu, J., Fields, L. H., McFarren, J. A., Nae, E. Y. (2019). Relevance of Culture in Studies of Leadership: Ignored or Dismissed? *Asia Pacific Journal of Management*, 1-22.

### Work in Progress

Nae, E. Y., Atwater, L., "Exploring Outcomes of Leader's Self-Perceived Group Prototypicality and Followers' Perceived Leader Group Prototypicality.", Writing Results, Scholarly.

Kong, D. T., Nae, E. Y., "Implication of Paternalistic Leadership for Employee Creativity via Affective Trust: Social Exchange Theory vs. Uncertainty Management Theory.", On-Going, Scholarly.

Nae, E. Y., Kong, D. T., "Implication of Peer Control", On-Going, Scholarly.

Nae, E. Y., Lee, S.-h., "Individuals' positive psychological state, information technology self-efficacy, and work performance.", On-Going, Scholarly.

## **SCHOLARLY PRESENTATIONS**

### **Oral Presentations**

Nae, E. Y., Oral Presentation, Management and Organizational Behavior Teaching Society, Pomona, CA, USA, "Resolving conflict, fostering cooperation: A doctoral institute experiential exercise.", Conference, Academic, National, Invited. (June 10, 2022).

### **Papers**

Nae, E. Y. (Author & Presenter), Choi, B.K. (Author), Paper, Annual Meeting of the Academy of the Management, Boston, MA, USA, "Career success and Subjective well-being: Moderated Mediation Model of Goal Orientation.", Conference, Academic, International, peer-reviewed/refereed, published elsewhere, Accepted. (August 2019).

Cambell, K. (Author & Presenter), Chrobot-Mason, D. (Author), Cullen-Lester, K. (Author), Nae, E. Y. (Author), Paper, Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, USA, "Intergroup Leadership: Reviewing Current Literature and Developing an Organizing Framework.". (April 2018).

## **COURSES TAUGHT**

### **Pittsburg State University**

MGT 330, MANAGEMENT & ORGANIZATNL BEHAV, 4 courses.

MGT 530, ADVANCED ORGANIZATIONAL BEHAV, 2 courses.

## **FACULTY/TEACHING DEVELOPMENT ACTIVITIES**

### **Workshops**

Workshop, "New Faculty Orientation - Tenure & Promotion", CTLT. (April 14, 2023).

Workshop, "Introduction to the IBISWorld Database", CTLT. (March 23, 2023).

Workshop, "Getting Started with the Canvas Gradebook", CTLT. (March 1, 2023).

Workshop, "New Faculty Orientation - Meeting with the Provost", CTLT. (February 17, 2023).

Workshop, "The Future of AI in Higher Education", CTLT. (February 10, 2023).

Workshop, "New Faculty Orientation - Meeting with the Provost", CTLT. (December 1, 2022).

Workshop, "New Faculty Orientation - Faculty Success Training", CTLT. (October 20, 2022).

Workshop, "New Faculty Orientation - Meeting with the Provost", CTLT. (September 22, 2022).

Workshop, "Turnitin & Respondus Lock Down Browser", CTLT. (September 8, 2022).

Workshop, "The 12th Annual Professional Development Day", CTLT. (August 17, 2022).

Workshop, "New Faculty Orientation - Full-day training", CTLT. (August 15, 2022).

## **PROFESSIONAL ACTIVITIES**

Academy of Management. (2018 - Present).

## **HONORS**

### **Scholarship/Research**

Faculty Independent Research Award, Council for Research and Creative Endeavors. (May 10, 2023).

## **SERVICE AND CONSULTING**

### **Department Service**

Committee Member, Faculty Development and Instructional Resources. (August 2022 - Present).