

KELCE COLLEGE CURRICULUM VITAE

PERSONAL INFORMATION

Name: MARK L. JOHNSON **Rank:** Courtesy Professor
Department: College of Technology **Office:** KTC: S208
E-mail: mjohnson@pittstate.edu **Phone:** (620) 235-4628

EDUCATION AND PROFESSIONAL CREDENTIALS

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|----------------------|---|
| EDD | University of Arkansas, 1993, Vocational Education |
| Education Specialist | Pittsburg State University, 1989, Industrial Education |
| MS | Pittsburg State University, 1987, Technical Teacher Education |
| BBA | Pittsburg State University, 1983, General Business Administration |

PROFESSIONAL CERTIFICATIONS AND LICENSURES

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| Certified Master Advisor, Pittsburg State University | December 15, 2022 - Present |
| Certified QM Master Reviewer Recertification, Quality Matters | December 3, 2022 - Present |
| Certified Program Reviewer, Quality Matters | November 15, 2021 - Present |
| Certified QM Master Reviewer Recertification, Quality Matters | November 4, 2021 - Present |
| ATD Master Trainer Designation, Association for Talent and Development | May 30, 2021 - Present |
| Certified QM Master Reviewer Recertification, Quality Matters | March 6, 2019 - Present |
| Certified Master Advisor, Pittsburg State University | May 15, 2017 - Present |
| Certified Published Course Reviewer, Quality Matters | May 2016 - Present |
| Certified QM Master Reviewer, Quality Matters | December 2, 2015 - Present |
| KLC Champion, Kansas Leadership Center, Wichita, KS | October 2015 - Present |
| Innovation Engineering | June 17, 2015 - Present |

Academic Blackbelt,
Innovation Engineering
Institute
Distinguished Toastmaster, July 24, 2014 - Present
Toastmasters International
Certified Club Management August 1987 - Present
Institute Trainer,
SkillsUSA
NAP Member At Large, June 1986 - Present
National Association of
Parliamentarians
Certified Master Reviewer March 11, 2018
Recertification, Quality
Matters

EMPLOYMENT HISTORY

April 1, 2022 - June 30, 2026 Kansas Office of Registered Apprenticeships
Kansas Apprenticeship Council, Secretary

SCHOLARLY PUBLICATIONS

Books

Johnson, M. L. (2019). *Powerful Presentations that Connect* (vol. 1, pp. 165). Dubuque, IA: Kendall Hunt Publishing.

Other

Johnson, M. L., Steinke, L., Hogan, L. (2019). Two sub-sections of "Training Great Apprentices" Section c Using Technology and Section D Instructor Quality. *Online Q&A Apprenticeship Resource Guide for the IFEBP*. Milwaukee, WI: Benefits Magazine. International Foundation of Employee Benefit Plans

Newspaper, Morning Sun, Front Page Heading, "Governor signs bill to boost skilled workforce." I was quoted as the SME and Secretary of the Kansas Apprenticeship Council on the HB22 Apprenticeship Tax credits. (April 26, 2023).

Newspaper, Morning Sun, Front page Headline, "Everyone can be a leader". Article about my annual keynote to the 450+ graduates of the Crawford County Youth Leadership Program. (April 5, 2023).

Newspaper, Morning Sun, The lead article of the Sept 13th edition describes how Dr. Johnson is working the Kansas Apprenticeship Council to expand workforce Development Opportunities across KS. (September 13, 2022).

Newspaper, Morning Sun, Dr. Johnson's selection as the City of Pittsburg's Spirit of Pittsburg

Award winner for 2022. The award is given in recognition of his dedicated service and outstanding contributions to the community. (May 2022).

Newspaper, Morning Sun, The article describes Dr. Johnson's appoint to the KS Apprentice Council, which reviews and approves all Registered Apprenticeship programs in KS. (April 2022).

TV, KOAM TV Making Movies:: Making Careers, I was interviewed for the Morning News on KOAM TV's Morning Show with Jesse Irwin about my connection with the Motion Picture Industry and how I teach industry trainers how to teach. (October 22, 2019).

TV, KOAM TV "Tech Tuesday" Memory Part 2, I was interviewed for two news segments on KOAM TV's Morning Show with Michael Hayslip about the how people use technology to learn and about the considerations for using technology in the class room. (November 6, 2018).

TV, KOAM TV "Tech Tuesday" Memory Part 1, I was interviewed for two news segments on KOAM TV's Morning Show with Michael Hayslip about the how people use technology to learn and about the considerations for using technology in the class room. (November 6, 2018).

Internet, Something Different with Dr. Johnson, Weekly Video Blog post about tips on the HR Profession. (August 17, 2018).

Work in Progress

Johnson, M. L., Lambeth, J., "Redesigning the Instructional Process for Apprenticeship Training", On-Going, Scholarly.

Johnson, M. L., "Training Design Simplified", On-Going, Scholarly.

SCHOLARLY PRESENTATIONS

Keynote/Plenary Addresses

Johnson, M. L., Keynote/Plenary Address, Regional SHRM Meeting, Tri-State SHRM, Joplin, MO, "Goal Setting", Session, Non-Academic, Regional, Invited. (November 16, 2022).

Johnson, M. L., Keynote/Plenary Address, Aging with Attitude Conference, KS Extention, Fort Scott, KS, "Improving Your Memory", Conference, Non-Academic, Regional, Invited. (April 29, 2022).

Johnson, M. L., Keynote/Plenary Address, KACM State Conference, Kansas Association of Court Municipalities, Lawrence, KS, "Effectively Communicating in Teams", Conference, Non-Academic, State, Invited. (September 30, 2021).

Johnson, M. L., Keynote/Plenary Address, Tri State SHRM Meeting, Tri-State SHRM, Joplin, "Change Readiness", Conference, Non-Academic, Regional, Invited. (September 15, 2021).

Johnson, M. L., Keynote/Plenary Address, Elks Kansas State Memorial Service, Elks State Association, PSU Vietnam Memorial, "What the Flag means to me", Other, Non-Academic,

State, Invited. (June 12, 2021).

Lectures

- Johnson, M. L., Lecture, KSDE Great Ideas for Education Annual Conference, KSDE, Wichita, KS, "Creating Work-Based Experiences through Registered Apprenticeships", Conference, Academic, State, peer-reviewed/refereed, Accepted. (October 20, 2022).
- Johnson, M. L., Lecture, KACTE/KSDE/KBOR Annual Conference, KACTE/KSDE/KBO, ZOOM, "Apprenticeship Training in the Motion Picture Industry", Conference, Academic, State, peer-reviewed/refereed, Accepted. (February 28, 2021).
- Johnson, M. L., Lecture, Train the Trainer Session for Toastmaster Facilitators, Toastmasters International District 22, ZOOM - Online, "Train the Trainer - Improving Presentation Techniques and Participant Engagement", Workshop, Non-Academic, Regional, Invited. (July 11, 2020).
- Johnson, M. L., Lecture, Pittsburg Area Board of Realtors Luncheon, Pittsburg Area Board of Realtors, Zoom - Online, "Improving our Connections with Clients in the ONLINE environment", Other, Non-Academic, Invited. (June 12, 2020).
- Johnson, M. L., Lecture, Train the Trainer Session for Toastmaster Facilitators, Toastmasters International District 22, ZOOM - Online, "Train the Trainer - Improving Presentation Techniques and Participant Engagement", Workshop, Non-Academic, Regional, Invited. (March 29, 2020).
- Johnson, M. L., Lecture, Georgia Engineering and Technology Education Association State Conference, GETEA, Duncanville, GA, "Revisioning the way we prepare people for work", Conference, Academic, State, Invited. (February 21, 2020).
- Johnson, M. L., Lecture, KACTE/KSDE/KBOR Annual Conference, KACTE/KSDE/KBO, Manhattan, KS, "Rethinking the CTE Instructional Process", Conference, Academic, State, Accepted. (February 5, 2020).
- Johnson, M. L., Lecture, Strategic Planning Session, Pittsburg Area Young Professionals, Pittsburg Area Chamber of Commerce, "Finding vision and mission", Session, Non-Academic, Local, Invited. (January 29, 2020).
- Johnson, M. L., Campos, L. (Author & Presenter), Lecture, Apprenticeship Training Institute, International Foundation for Employee Benefit Plans, Palm Springs, CA, "Improving Student Engagement", Conference, Academic, International, peer-reviewed/refereed, published in proceedings, Accepted. (January 21, 2020).
- Johnson, M. L. (Author & Presenter), Lecture, Board Retreat, Craw Kan telecommunications, Frontenac, KS, "Leading for Change", Seminar, Non-Academic, Regional, Invited. (August 13, 2019).
- Johnson, M. L. (Author & Presenter), Lecture, Parsons Chamber of Commerce Lunch and Learn, Parsons Chamber of Commerce, Parsons, KS, "Making Powerful Connections", Session, Non-Academic, Regional, Invited. (May 14, 2019).

Johnson, M. L., Lecture, JSA Monthly Meeting, Joplin Safety Alliance, Joplin, MO, "Authentic Training", Other, Academic, Regional, Invited. (November 13, 2018).

Johnson, M. L., Lecture, American Society of Safety Professionals, Heart of America Chapter, Kansas City, MO, "How to deliver with immediate impact", Conference, Academic, Regional, peer-reviewed/refereed, published in proceedings, Accepted. (November 9, 2018).

Johnson, M. L., Lecture, MSSU Leadership Summit, Missouri Southern State University, Joplin, MO, "Leading with CHange", Conference, Academic, Local, peer-reviewed/refereed, published in proceedings, Invited. (November 8, 2018).

Oral Presentations

Johnson, M. L. (Author & Presenter), Oral Presentation, IFEBP Training, Apprenticeship and Education Conference, International Foundation of Employee Benefit Plans, San Juan, Puerto Rico, "Evaluating the Effectiveness of Your Training Program", Conference, Non-Academic, International, peer-reviewed/refereed, Accepted. (January 25, 2023).

Johnson, M. L., Oral Presentation, KS Safety and Health Conference, KSHRA, Manhattan, KS, "Training for Impact", Conference, Non-Academic, State, Invited. (October 11, 2022).

Johnson, M. L., Oral Presentation, Club Meeting, PSU Finance Club, PSU, "Improving Presentations", Session, Academic, Local, Invited. (August 31, 2022).

Johnson, M. L. (Author & Presenter), Oral Presentation, IFEBP Training, Apprenticeship and Education Conference, International Foundation of Employee Benefit Plans, San Diego, CA, "Engaging Students Online", Conference, Non-Academic, International, peer-reviewed/refereed, Accepted. (January 26, 2022).

Johnson, M. L., Oral Presentation, Club Meeting, Table Talk Toastmasters, Joplin, MO, "Presenting Pecha-Kucha Presentations", Session, Non-Academic, Regional, Invited. (December 18, 2021).

Johnson, M. L., Oral Presentation, Chapter Meeting, Wichita ASSP, ISI Environmental, Wichita, "Training for Impact", Session, Non-Academic, Regional, Invited. (December 6, 2021).

Johnson, M. L. (Author & Presenter), Oral Presentation, IFEBP National Conference, International Foundation of Employee Benefit Plans, Denver, CO, "Best Practices in Virtual Instruction", Conference, Non-Academic, International, peer-reviewed/refereed, Accepted. (October 19, 2021).

Johnson, M. L., Oral Presentation, Student Speed Etiquette Night, Pittsburg State University, Bicknell Family Center of the Arts, "What's your name?", Session, Academic, Local, Invited. (October 7, 2021).

Johnson, M. L., Oral Presentation, KS Safety and Health Conference, KSHRA, Wichita KS, "Training for Impact", Conference, Non-Academic, State, Invited. (October 5, 2021).

Johnson, M. L., Oral Presentation, PSU Finance Club, Pittsburg State University, Kelce 208, "Improving Presentations", Workshop, Academic, Local, Invited. (August 31, 2021).

- Johnson, M. L., Oral Presentation, PHS LAUNCH, Pittsburg High School, PHS, "Delivering the Elevator Speech", Session, Academic, Local, Invited. (August 17, 2021).
- Johnson, M. L., Oral Presentation, PSU Professional Development Day, Pittsburg State University, Grubbs 109, "Becoming an Invisible Teacher", Session, Academic, Local, peer-reviewed/refereed, Accepted. (August 11, 2021).
- Johnson, M. L., Oral Presentation, Four State Regional Technology Conference - VIRTUAL, Pittsburg State University, ONLINE, "Authentic Assessment of Student Performance in the Online Environment", Conference, Academic, Regional, peer-reviewed/refereed, Accepted. (November 6, 2020).
- Johnson, M. L. (Presenter), Lewis, K. (Presenter), Smetana, J. (Presenter), Oral Presentation, PSU Faculty Development Day Presentation Encore, Pittsburg State University, CTLT, "Engaging Students in the Online Environment", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (October 14, 2020).
- Johnson, M. L. (Presenter), Lewis, K. (Presenter), Smetana, J. (Presenter), Oral Presentation, PSU Faculty Development Day Presentation, Pittsburg State University, CTLT, "Engaging Students in the Online Environment", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (August 12, 2020).
- Johnson, M. L. (Panelist), Binder, A. (Panelist), Nance, M. J. (Panelist), Maceli, K. M. (Panelist), Cortes, B. S. (Moderator), Oral Presentation, PSU Faculty Development Day Presentation, Pittsburg State University, CTLT, "The Pros and Cons of the Academic Partners", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (August 12, 2020).
- Johnson, M. L., Oral Presentation, ASSP Training Session, American Society of Safety Professions, KC Chapter, Bass Pro Shop, Independence, MO, "Impactful Training Solutions", Session, Non-Academic, Regional, Invited. (January 24, 2020).
- Johnson, M. L. (Author & Presenter), Oral Presentation, High School Visit/tour, PSU Admissions Office, KTC S207, "Leading Teams", Session, Academic, Local, Invited. (October 14, 2019).
- Johnson, M. L. (Author & Presenter), Oral Presentation, Regional Leadership Conference, TSA, PSU KTC, "Effective Communication", Conference, Academic, Regional, Invited. (October 9, 2019).
- Johnson, M. L. (Author & Presenter), Oral Presentation, PSYCH as a profession Class, Dept of Psychology, PSU, Whitesitt Hall, "Careers in HRD", Session, Academic, Local, Invited. (September 23, 2019).
- Johnson, M. L. (Presenter), Lewis, K. (Presenter), Oral Presentation, PSU Faculty Development Day Encore Presentation, Pittsburg State University, CTLT, "Engaging Today's Students", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (September 16, 2019).
- Johnson, M. L. (Author & Presenter), Oral Presentation, Chapter Meeting, PSU Finance Club, Kelce Hall, PSU, "Improving Presentations", Other, Academic, Local, Invited. (September 10, 2019).
- Johnson, M. L. (Presenter), Lewis, K. (Presenter), Oral Presentation, PSU Faculty Development

- Day Presentation, Pittsburg State University, CTLT, "Engaging Today's Students", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (August 14, 2019).
- Johnson, M. L., Oral Presentation, Student Leadership Summit, PSU Organizations, Overman Student Center, "Leading for Change", Conference, Academic, Invited. (March 24, 2019).
- Johnson, M. L., Oral Presentation, Pittsburg Kiwanis, Kiwanis Club of Pittsburg, Ascension Hospital, DuPaul Hall, Pittsburg, KS, "What is Kiwanis?", Other, Non-Academic, Local, Invited. (March 7, 2019).
- Johnson, M. L., Oral Presentation, Pitt Naz Community Meeting, Pittsburg Nazarene Church, Pittsburg Nazarene Church, Pittsburg, KS, "Memory Skills", Other, Non-Academic, Local, Invited. (February 26, 2019).
- Johnson, M. L., Oral Presentation, Pittsburg Rotary, Rotary Club of Pittsburg, Ascension Hospital, DuPaul Hall, Pittsburg, KS, "What is Youth Leadership?", Other, Non-Academic, Local, Invited. (January 8, 2019).
- Johnson, M. L. (Presenter), Dellasega, S. (Presenter), Oral Presentation, PSU Faculty Development Day Encore Presentation, Pittsburg State University, CTLT, "QM Rubric Updates for 2018", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (November 13, 2018).
- Johnson, M. L., Oral Presentation, PSU Faculty Development Day Encore Presentation, Pittsburg State University, CTLT, "Engagement: The Key to Student Understanding", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (October 23, 2018).
- Johnson, M. L., Oral Presentation, PSU Faculty Development Day, Pittsburg State University, Grubbs Hall, "Engagement: The Key to Student Understanding", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (August 15, 2018).
- Johnson, M. L. (Presenter), Dellasega, S. (Presenter), Oral Presentation, PSU Faculty Development Day, Pittsburg State University, Grubbs Hall, "QM Rubric Updates for 2018", Workshop, Academic, Local, peer-reviewed/refereed, Accepted. (August 15, 2018).

COURSES TAUGHT

Pittsburg State University

- HRD 400, HRD INTERNSHIP, 1 course.
- HRD 596, INTRO TO HUMAN RESOURCE DEV, 28 courses.
- HRD 679, PRESENTATION SKILLS, 6 courses.
- HRD 796, HRD FOUNDATIONS & APPLICATIONS, 21 courses.
- HRD 805, SPECIAL PROBLEMS:, 3 courses.
- HRD 879, CREATING CONNECT THRU PRESENTA, 23 courses.
- HRD 899, DEVL P STRGC HMN RES DEVL P PROG, 3 courses.
- IE 550, INTRO TO INNOVATN ENGINEERING, 2 courses.
- IE 685, INNOVATION ENGINEERING INTERN, 2 courses.
- TM 503, FACILITY MAINTENANCE/MANAGEMENT, 1 course.
- TM 605, SPECIAL PROBLEMS (___), 9 courses.
- TM 679, PRESENTATION SKILLS, 17 courses.
- TM 683, INTERNSHIP IN TECHNOLOGY MGMT, 3 courses.

TM 699, SENIOR ASSMT IN TECH MANAGMT, 15 courses.

FACULTY/TEACHING DEVELOPMENT ACTIVITIES

Conference Attendance

Conference Attendance, "Great Ideas for Education Conference", KSDE, Wichita, KS, USA, 0 credit hours, approximately 16 hours spent per year. (October 20, 2022 - October 21, 2022).

Conference Attendance, "KS Health and Safety Conference", KSHRSA, Manhattan, KS, USA, 0 credit hours, approximately 16 hours spent per year. (October 11, 2022 - October 12, 2022).

Conference Attendance, "International Training Apprenticeship and Education Conference", IFEBP, San Diego, CA, USA, 0 credit hours, approximately 16 hours spent per year. (January 25, 2022).

Conference Attendance, "HRD Virtual Conference", Pittsburg State University MS in HRD Program, Pittsburg, Kansas, United States, approximately 32 hours spent per year. (October 30, 2020).

Conference Attendance, "ATD National Virtual Conference", ATD, Pittsburg, Kansas, United States, 0 credit hours, approximately 8 hours spent per year. (September 29, 2020 - September 30, 2020).

Continuing Education Programs

Continuing Education Program, "ATD Master Training", ATD, Pittsburg, KS, United States, 3 credit hours, approximately 30 hours spent per year. (March 1, 2021 - May 7, 2021).

Seminars

Seminar, "Chamber Lunch and Learn", Westar, Pittsburg, Kansas, United States, 2 credit hours, approximately 2 hours spent per year. (February 9, 2018).

Webinars

Webinar, "Vivgrid Video", PSU CTLT, Pittsburg, KS, USA, approximately 3 hours spent per year. (August 20, 2019).

Webinar, "Vivgrid", PSU CTLT, Pittsburg, KS, USA, approximately 3 hours spent per year. (February 7, 2019).

Workshops

Workshop, "CTLT Academic Coaching and Advising", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 3 hours spent per year. (November 15, 2022 - Present).

Workshop, "CTLT Best Practices", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 3 hours spent per year. (June 6, 2018 - Present).

Workshop, "CPr/AED Training", Pittsburg State University, Pittsburg, Kansas, United States, 4 credit hours, approximately 4 hours spent per year. (January 10, 2018 - Present).

Workshop, "Faculty Development Workshop", Pittsburg State University CTLT, Pittsburg, Kansas, United States, 8 credit hours, approximately 8 hours spent per year. (August 17, 2022).

Workshop, "Faculty Development Workshop", Pittsburg State University CTLT, Pittsburg, Kansas, United States, 8 credit hours, approximately 8 hours spent per year. (August 11, 2021).

Workshop, "Faculty Development Workshop", Pittsburg State University CTLT, Pittsburg, Kansas, United States, 8 credit hours, approximately 8 hours spent per year. (August 12, 2020).

Workshop, "Teaching Strategies to Prepare for Fall 2020", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 10 hours spent per year. (July 21, 2020 - August 10, 2020).

Workshop, "Coaching Discussions", Pittsburg State University, Pittsburg, Kansas, United States, 2 credit hours, approximately 2 hours spent per year. (February 11, 2020).

Workshop, "Design Plus II", PSU CTLT, Pittsburg, Kansas, United States, approximately 2 hours spent per year. (October 23, 2019).

Workshop, "Design Plus", PSU CTLT, Pittsburg, Kansas, United States, approximately 2 hours spent per year. (October 22, 2019).

Workshop, "Faculty Development Workshop", Pittsburg State University CTLT, Pittsburg, Kansas, United States, 8 credit hours, approximately 8 hours spent per year. (August 14, 2019).

Workshop, "Sexual Harassment Training", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 3 hours spent per year. (February 5, 2019).

Workshop, "AP Faculty Development Workshop", Pittsburg State University COB, Pittsburg, Kansas, United States, 7 credit hours, approximately 7 hours spent per year. (September 19, 2018).

Workshop, "Sexual Harassment Training", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 3 hours spent per year. (April 30, 2018).

Workshop, "Sabbatical Showcase", Pittsburg State University, Pittsburg, Kansas, United States, 3 credit hours, approximately 3 hours spent per year. (April 12, 2018).

Workshop, "General Education Workshop", Pittsburg State University, Pittsburg, Kansas, United States, 4 credit hours, approximately 4 hours spent per year. (March 14, 2018).

PROFESSIONAL ACTIVITIES

Policy and Planning Board Member, Association for Career and Technical Education, Trade and Industry Division. (July 1, 2019 - Present).

Bargaining Team Spokesperson, 2010 - present, PSU Kansas National Education Association. (August 2010 - Present).

National Board Member, Association for Skilled and Technical Sciences. (July 1, 2007 - Present).

Division Governor (2013-2014), Toastmasters International. (May 2007 - Present).

Trustee, Epsilon Pi Tau. (July 2000 - Present).

Advisor, Omnicron Delta Kappa. (April 1995 - Present).

National Board Member, Division President (95-98), Association for Career and Technical Education. (January 1986 - Present).

National Association of Parliamentarians. (January 1986 - Present).

Lifetime Member, Crawford County Champion, PSU Alumni Association. (May 1984 - Present).

President 2003, Kiwanis International. (January 1984 - Present).

National Board Member (95-98), Alumni National Chair (89-94), SkillsUSA. (August 1979 - Present).

Secretary, Kansas Apprenticeship Council. (April 1, 2022 - April 1, 2026).

HONORS

Leadership

2021 Outstanding Advisor, Pittsburg State University. (April 26, 2021).

2019 Outstanding Advisor, Pittsburg State University. (April 26, 2019).

Service, Community

Spirit of Pittsburg Award, City of Pittsburg/Pittsburg Area Chamber of Commerce. (May 26, 2022).

Legion of Honor Award, KS Kiwanis. (January 13, 2022).

BEA Jerry Lindburg Volunteer of the Year Award, Pittsburg Area Chamber of Commerce. (August 20, 2020).

Distinguished President, Kiwanis International. (May 28, 2019).

Youth Leadership Committee Recognition, Pittsburg Area Chamber of Commerce. (April 25, 2018).

Service, Professional

Governor of Kansas Appointment, KS Apprenticeship Coordinating Committee. (March 17, 2022).

Appreciation Award, Toastmasters International District 22. (October 17, 2020).

Service, University

Service Excellence, PSU College of Technology. (April 28, 2022).

Teaching

Teaching Excellence, PSU College of Technology. (April 21, 2020).

eLearning Academy Faculty Spotlight, Center for Teaching/Learning/Technology. (March 2019).

SERVICE AND CONSULTING

Department Service

Committee Chair, TWL Promotion and Tenure Review. Approximately 20 hours spent per year. (August 22, 2018 - Present).

Served as member TWL departmental PT Committee

Committee Member, TWL Ed.S Review Committee. Approximately 20 hours spent per year. (August 17, 2018 - Present).

Reviewed Program review recommendations and worked with other faculty to create a plan for improvement

Committee Chair, TWL Promotion and Tenure Review. Approximately 20 hours spent per year. (September 6, 2019 - September 27, 2019).

Served as Chair TWL departmental PT Committee

College Service

Griller, COT Hot Dog Feed. (October 3, 2011 - Present).

Committee Member, College of Technology Scholarship Committee. (February 15, 2022 - February 22, 2022).

Parliamentarian, College of Technology Faculty Congress. (August 2020 - July 2021).

Committee Member, College of Technology University Promotion Committee. (September 7, 2020 - November 7, 2020).

Parliamentarian, College of Technology Faculty Congress. (August 2018 - July 2020).

Committee Member, College of Technology University Promotion Committee. (September 6, 2019 - November 7, 2019).

Committee Chair, College of Technology University Promotion Committee. (November 2018).

Parliamentarian, College of Technology Faculty Congress. (August 2017 - July 2018).

University Service

Committee Member, MST Instructor Search Committee. Approximately 20 hours spent per year. (February 17, 2023 - Present).

Reviewed applications, interviewed candidates and made recommendation to Chair.

Committee Member, COT Dean Search Committee. Approximately 20 hours spent per year. (January 17, 2023 - Present).

Reviewed applications, reviewed social media of potential candidates and interviewed finalists.

Committee Member, PSU Steak Fry Committee. Approximately 5 hours spent per year. (September 14, 2021 - Present).

Prepare celery for steak fry and cook steaks.

Committee Chair, Digital Measures Review Team. Approximately 20 hours spent per year. (September 10, 2020 - Present).

The committee works with the Provost in determining the effectiveness of Activity Insight. We will collect data from faculty from each college and unit, identify strengths and weaknesses of AI, and determine a specific course of action to improve its effectiveness.

Faculty Mentor, QM E learning Academy. Approximately 50 hours spent per year. (January 1, 2020 - Present).

I serve as a QM Master Reviewer and do at least 3-4 Course Reviews for PSU campus each year.

Committee Member, CTLT Best Practices Committee. Approximately 20 hours spent per year. (June 1, 2018 - Present).

Work with other select faculty to help create Best Practices Guidelines for faculty teaching online at PSU

Program Organizer, Pecha Kucha Night. Approximately 8 hours spent per year. (September 1, 2009 - Present).

Provide an opportunity for faculty, students, staff, and community members to present stories through Pecha Kucha Style

Committee Member, PSU Steak Fry Committee. Approximately 5 hours spent per year. (September 13, 2007 - Present).

Prepare celery for steak fry and cook steaks, as well as dispense tea and ice cream.

Committee Member, Faculty Senate General Education Committee. Approximately 40 hours spent per year. (August 21, 2022 - June 30, 2023).

Oversee and review General Education course offerings at Pittsburg State University

Committee Chair, Faculty Senate. Approximately 20 hours spent per year. (August 22, 2022 - May 15, 2023).

Serve as Faculty at Large member of Faculty Senate.

Parliamentarian, Faculty Senate Executive Committee. Approximately 20 hours spent per year. (August 21, 2022 - May 15, 2023).

Serve as Parliamentarian to the Faculty Senate and a member of the Faculty Senate Executive Committee

Committee Member, PSU Director of Assessment Search Committee. Approximately 20 hours spent per year. (January 17, 2023 - March 30, 2023).

Reviewed applications, interviewed candidates and made recommendation to Provost.

Committee Chair, University Professor Promotion Committee. Approximately 10 hours spent per year. (August 17, 2022 - November 30, 2022).

Review dossiers for those wishing to be promoted to University Professor

University Senate Service, HLC Visitation Panel. Approximately 4 hours spent per year. (October 24, 2022 - October 25, 2022).

Was asked to meet with the HLC visiting team 3 times.

Committee Chair, QM Master Reviewer. Approximately 20 hours spent per year. (December 23, 2021 - January 5, 2022).

As master reviewer for QM, I chaired a TAIMU Course review.

Committee Chair, Digital Measures Committee. Approximately 20 hours spent per year. (April 27, 2021 - December 15, 2021).

Worked with PSU Administration to plan Digital Measures Changes and proposed training of the redesigned system

Committee Chair, University Professor Promotion Committee. Approximately 10 hours spent per year. (August 22, 2018 - December 15, 2021).

Review dossiers for those wishing to be promoted to University Professor

Committee Chair, QM Master Reviewer. Approximately 20 hours spent per year. (August 16, 2021 - September 3, 2021).

As master reviewer for QM, I chaired a PSU Course review.

Committee Chair, QM Master Reviewer. Approximately 20 hours spent per year. (July 16, 2021 - July 30, 2021).

As master reviewer for QM, I chaired a National Program Review

Committee Chair, QM Master Reviewer. Approximately 20 hours spent per year. (February 3, 2021 - March 1, 2021).

As master reviewer for QM, I chaired the Review for PSU JUST 322.

Committee Member, PSU COT Promotion Committee. Approximately 20 hours spent per year. (September 15, 2020 - December 10, 2020).

Member of Promotion Committee, Responsible for reviewing and writing letters for 9 candidates.

Committee Chair, University Professor Promotion Committee. Approximately 10 hours spent per year. (August 17, 2020 - November 30, 2020).

Review dossiers for those wishing to be promoted to University Professor

Committee Chair, Digital Measures Committee. Approximately 20 hours spent per year. (October 15, 2020).

Collected data related to Digital Measures/Activity Insight and made recommendations to Provost for needed changes.

Committee Member, QM Program Reviewer. Approximately 20 hours spent per year. (August 17, 2020 - August 31, 2020).

As a certified QM Master Reviewer, I also help review online programs across the country, verifying the quality of student, teacher and online support for faculty.

Committee Member, PSU Strategic Visioning Prototype Team. Approximately 20 hours spent per year. (January 2019 - May 2020).

Worked with members of the team to create a charter for Recruiting International Students through PSU International Student Organization Social Media Platforms

Committee Chair, Faculty Senate General Education Committee. Approximately 40 hours spent per year. (August 22, 2019 - May 15, 2020).

Oversee and review General Education course offerings at Pittsburg State University

Parliamentarian, Faculty Senate Executive Committee. Approximately 20 hours spent per year. (August 21, 2017 - May 15, 2020).

Serve as Parliamentarian to the Faculty Senate and a member of the Faculty Senate Executive Committee

Committee Chair, Faculty Senate. Approximately 20 hours spent per year. (August 22, 2016 - May 15, 2020).

Serve as Chair to the Faculty Senate Constitution Committee

Committee Chair, QM Master Reviewer. Approximately 20 hours spent per year. (March 17, 2020 - March 31, 2020).

As master reviewer for QM, I am asked to chair 1-2 Course Reviews for universities across the country each year.

Committee Member, Pitt State Pathway Rubrics Committee. Approximately 80 hours spent per year. (January 21, 2019 - June 30, 2019).

Help establish and create rubrics for each of the PSP pillars

Committee Chair, Faculty Senate General Education Committee. Approximately 40 hours spent per year. (August 21, 2017 - June 30, 2019).

Oversee and review General Education course offerings at Pittsburg State University

Committee Member, Faculty Senate. Approximately 20 hours spent per year. (August 22, 2016 - May 15, 2019).

Serve as an at-large member to the Faculty Senate

Attendee, Meeting, PSU Disruptors. Approximately 10 hours spent per year. (August 22, 2016 - May 15, 2019).

Meet with other creative minds on campus to discuss campus issues

Faculty Advisor, PSU TEDX Organizational Committee. Approximately 40 hours spent per year. (January 1, 2018 - April 15, 2019).

Helped oversee the planning, application process, audition and selection of presenters, and hosting the event on March 27, 2018. Evaluated program and am now planning for next year.

Session Chair, PSU Service Awards Ceremony. Approximately 2 hours spent per year. (April 11, 2019).

Served as Emcee for PSU's Annual Service Award Ceremony

Committee Chair, PSU University Promotion Committee. Approximately 20 hours spent per year. (September 15, 2018 - December 10, 2018).

Co-Chair of Promotion Committee, Responsible for reviewing and writing letters for 32 candidates.

Committee Member, PSU General Education Rubrics Committee. Approximately 40 hours spent per year. (January 1, 2018 - September 22, 2018).

Helped create assessment rubrics for the Gorilla Pathway Gen Ed Package Pillars

Chief Spokesperson, PSU KNEA Negotiating team. Approximately 25 hours spent per year. (January 2015 - May 2018).

Responsible for leading the contract negotiations for PSU faculty.

Parliamentarian, Faculty Senate Executive Committee. Approximately 20 hours spent per year. (August 22, 2016 - May 15, 2018).

Serve as Parliamentarian to the Faculty Senate and a member of the Faculty Senate Executive Committee

Professional Service

Committee Chair, Quality Matters, NA, North Carolina. (June 27, 2022 - Present).

Serve as a National QM Program Review Master Reviewer for a course at Eastern Carolina University.

Committee Chair, Quality Matters, NA, Kentucky. (March 24, 2022 - Present).

Serve as a National QM Program Review Master Reviewer for a course at Texas A&M International University.

Committee Chair, Quality Matters, NA, KS. (February 11, 2022 - Present).

Serve as a QM Program Review Master Reviewer for PSYCH 394 at PSU.

Committee Chair, Quality Matters, NA, Kentucky. (January 5, 2022 - Present).

Serve as a National QM Program Review Master Reviewer for a course at Western Kentucky University.

Committee Member, Association for Career and Technical Education Trade and Industrial Division Policy Committee, St. Louis, MO. (April 14, 2021 - Present).

Serve on ACTE T&I Division Policy Board, review program of work for the year.

Program Reviewer, Quality Matters, NA, NA. (June 26, 2018 - Present).

Serve as a National QM Program Review Master Reviewer for an online programs

Chairperson, Quality Matters, NA, NA. (June 26, 2017 - Present).
Serve as a National QM Review Master Reviewer for an online course reviewse.

Committee Member, Association for Career and Technical Education Trade and Industrial Division Awards Committee, St. Louis, MO. (November 12, 2014 - Present).
Review Award applications for New Teacher of the Year, Outstanding T&I Teacher of the Year, and Outstanding Service Award

Committee Member, ASTS Professional Teacher Certification Review Committee, St. Louis, MO. (August 22, 2014 - Present).
Review credentials of those seeking National Certification as a Professional T&I instructor by the Association for Career and Technical Sciences

Parliamentary Procedure Contest Chair, Future Business Leaders of America, Topeka, KS. (March 25, 2000 - Present).
critique performance of 5 state finalist teams related to a demonstrated mock business meeting.

Subject Matter Expert, Kansas Apprenticeship Coordinating Committee, Topeka, KS. (July 1, 2022 - June 30, 2026).

Public Service

Officer, Secretary, CTEC Board of Directors, Pittsburg, Kansas. Approximately 24 hours spent per year. (July 1, 2022 - Present).
Serve as Secretary of the board, attend monthly meetings and taking minutes at meetings.

Chamber Ambassador, Pittsburg Area Chamber of Commerce, Pittsburg, KS. Approximately 75 hours spent per year. (January 1, 2022 - Present).
Serve as volunteer for the local chamber of commerce at coffees, ribbon cuttings, and other chamber events

Officer, President/Elect/Past, Wildcat Extension Education Foundation Board of Directors, Parsons, Kansas. Approximately 8 hours spent per year. (January 1, 2021 - Present).
Serve as President of the Board, attend quarterly meetings, prepare agendas, sign checks, and direct the work of the organization.

Committee Member, Pittsburg High School LAUNCH Steering Committee, Pittsburg, Kansas. Approximately 32 hours spent per year. (September 10, 2020 - Present).
Help PHS begin its LAUNCH program, aimed at creating collaboration between high school students and local business projects.

Officer, Secretary, CTEC Board of Directors, Pittsburg, Kansas. Approximately 24 hours spent per year. (July 1, 2020 - Present).
Serve as Secretary of the board, attend monthly meetings and taking minutes at meetings.

Board Member, CTEC Board of Directors, Pittsburg, Kansas. Approximately 24 hours spent per year. (July 1, 2017 - Present).
Serve as a member of the board representing BEA, attend monthly meetings and provide a

voice to the board.

Officer, Secretary, Gorilla Toastmasters, Pittsburg, KS. Approximately 75 hours spent per year. (July 1, 2017 - Present).

Collect and pay dues, file membership records with TMI, attend weekly meetings and two district conferences

Officer, Treasurer, Gorilla Toastmasters, Pittsburg, KS. Approximately 75 hours spent per year. (July 1, 2017 - Present).

Collect and pay dues, file membership records with TMI, attend weekly meetings and two district conferences

Committee Chair, Little Balkans Days, Pittsburg, KS. Approximately 25 hours spent per year. (July 1, 2017 - Present).

Chair of LBD Bocce Tournament and Photo Contest

Committee Member, Our Lady of Lourdes Stewardship Committee, Pittsburg, KS.

Approximately 12 hours spent per year. (January 1, 2017 - Present).

Serve as representative to OLOL Stewardship Committee

Committee Member, SEK Artfest, Pittsburg, KS. Approximately 10 hours spent per year. (January 1, 2017 - Present).

Provide art objects for public viewing and provide grants for the arts

Officer, President/Elect/Past, Pittsburg Noon Kiwanis, Pittsburg, KS. Approximately 100 hours spent per year. (October 1, 2016 - Present).

President of Kiwanis, one of the largest civic organizations in Pittsburg.

Officer, President/Elect/Past, Business Education Alliance, Pittsburg, KS. Approximately 40 hours spent per year. (May 1, 2016 - Present).

Serve as a connection between education, business and the community by providing partnering activities in the school districts within the county

Committee Member, SEK Artfest, Pittsburg, KS. Approximately 10 hours spent per year. (January 1, 2016 - Present).

Provide art objects for public viewing and provide grants for the arts

Program Coordinator, KLC Konza, Pittsburg, KS. Approximately 20 hours spent per year. (January 1, 2015 - Present).

Provide leadership discussions for graduates of the Kansas Leadership Center on solving civic issues in KS communities

Committee Member, SEK Artfest, Pittsburg, KS. Approximately 10 hours spent per year. (January 1, 2015 - Present).

Provide art objects for public viewing and provide grants for the arts

Program Organizer, Crawford County Youth Leadership, Pittsburg, KS. Approximately 20 hours spent per year. (September 1, 2003 - Present).

Train Youth Leadership Facilitators to deliver interactive lessons on team work, diversity, communication, conflict resolution, service and leadership skills to 6th graders in Crawford

County Schools

Officer, Secretary, Kansas Apprenticeship Council, Topeka, KS. Approximately 16 hours spent per year. (April 4, 2022 - June 30, 2026).

Serve as Secretary to the Governor's KAC. Take minutes, attend sessions, and approve Registered Apprenticeship Programs across KS

Chairperson, Wildcat Extension Education Foundation Board of Directors, Parsons, Kansas. Approximately 8 hours spent per year. (July 19, 2020 - December 31, 2022).

Serve as Chairman of the Board, attend quarterly meetings, take minutes, keep track of board communications.

Officer, President/Elect/Past, Gorilla Toastmasters, Pittsburg, KS. Approximately 75 hours spent per year. (July 1, 2020 - July 1, 2021).

Serve as President of the Organization

Officer, Secretary, Wildcat Extension Education Foundation Board of Directors, Parsons, Kansas. Approximately 8 hours spent per year. (July 19, 2018 - December 31, 2020).

Serve as Secretary of the Board, attend quarterly meetings, take minutes, keep track of board communications.

Committee Chair, KS SkillsUSA Chapter Business Procedure Contest, Pittsburg, Kansas.

Approximately 16 hours spent per year. (December 17, 2020).

Hosted a pilot online Chapter Business Procedures Contest for SkillsUSA members

Workshop Organizer, KLC- PAYS the Virus Virtual Discussion, Pittsburg, KS. Approximately 20 hours spent per year. (December 15, 2020).

Hosted a brainstorming session for the Pittsburg Area Young Professional members to discuss ways to help KLC identify ways to stop the COVID virus outbreak locally.

Workshop Organizer, KLC- PHS Beats the Virus Virtual Discussion, Pittsburg, KS.

Approximately 20 hours spent per year. (December 11, 2020).

Hosted a brainstorming session for the PHS Leadership students to discuss ways to help KLC identify ways to stop the COVID virus outbreak locally.

Workshop Organizer, KLC- PSU Beats the Virus Virtual Discussion, Pittsburg, KS.

Approximately 20 hours spent per year. (December 10, 2020).

Hosted a brainstorming session for the PSU Social Science students to discuss ways to help KLC identify ways to stop the COVID virus outbreak locally.

Contest Judge, SEK District FFA, Pittsburg, Kansas. Approximately 5 hours spent per year. (November 14, 2020 - November 18, 2020).

Judged the District FFA Par Law Contest

Officer, President/Elect/Past, Pittsburg Noon Kiwanis, Pittsburg, KS. Approximately 100 hours spent per year. (October 1, 2017 - October 1, 2019).

President of Kiwanis, one of the largest civic organizations in Pittsburg.

Committee Chair, Business Education Alliance, Pittsburg, KS. Approximately 75 hours spent per year. (August 1, 2017 - June 30, 2019).

Serve as President of the Chamber's Business Education Alliance, running meetings, hosting discussions affecting business and schools in the community

Consulting

Non-Governmental Organization (NGO), IATSE, Chicago, IL. Approximately 16 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Albuquerque, NM. (August 12, 2023 - August 13, 2023).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (July 10, 2023 - July 14, 2023).

Non-Governmental Organization (NGO), IATSE, Chicago, IL. Approximately 16 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Chicago, IL. (June 24, 2023 - June 25, 2023).

Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 24 hours spent per year, Presented three 1-day workshops on Delivering Impactful Training at the UBC Mid Atlantic training Centers at National Harbor in NJ, Philadelphia, PA, and Edison, NJ. (June 19, 2023 - June 23, 2023).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (June 5, 2023 - June 9, 2023).

Non-Governmental Organization (NGO), Carpenters Institute, St. Paul, MN. Approximately 24 hours spent per year, Presented a one day workshop on Improving Teaching at the National Carpenter's Institute, St. Paul, MN. (May 23, 2023).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (March 27, 2023 - March 31, 2023).

Non-Governmental Organization (NGO), IATSE, Chicago, IL. Approximately 16 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Chicago, IL. (March 11, 2023 - March 12, 2023).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (February 27, 2023 - March 3, 2023).

For Profit Organization, Sanderson Pipe, Clarksville, TN. Approximately 4 hours spent per year, Provided a 4 hour workshop on Teamwork/Coaching/Communication performance for leaders from Sanderson Pipe at their National HQ. (February 22, 2023).

Non-Governmental Organization (NGO), Toastmasters International, District 22, ZOOM.

Approximately 2 hours spent per year, Provided a 4 hour workshop on Improving Leadership Training Techniques for TMI D22 leaders. (January 18, 2023).

For Profit Organization, Honey Does, Pittsburg, KS. Approximately 2 hours spent per year, Worked with Honey Does staff on improving communication and team effectiveness. Provided 2 one hour sessions. (January 5, 2023 - January 6, 2023).

For Profit Organization, IBT Solutions, Merriam, KS. Approximately 16 hours spent per year, Provided a two day Train the Trainer workshop for IBT Solutions for their Program Managers at the plant in Merriam, KS. (December 6, 2022 - December 7, 2022).

Government, KS Apprenticeship Training Program Staff, Topeka, KS. Approximately 2 hours spent per year, Provided the KAP Staff a workshop Customer Service IV. (November 4, 2022).

Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 40 hours spent per year, Presented a one day workshop on Coaching Discussions at the UBC International Training Center in Las Vegas, NV. (November 1, 2022).

Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 40 hours spent per year, Presented a one day workshop on Coaching Discussions at the UBC International Training Center in Las Vegas, NV. (October 18, 2022).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (October 3, 2022 - October 7, 2022).

Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 40 hours spent per year, Presented a one day workshop on Coaching Discussions at the UBC International Training Center in Las Vegas, NV. (September 20, 2022).

Government, KS Apprenticeship Training Program Staff, Topeka, KS. Approximately 2 hours spent per year, Provided the KAP Staff a workshop Customer Service III. (September 6, 2022 - September 2, 2022).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-day Workshop for New Apprenticeship Trainers on improving psychomotor teaching practices and improving learner engagement and retention. (August 8, 2022 - August 12, 2022).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (July 25, 2022 - July 29, 2022).

Government, KS Apprenticeship Training Program Staff, Topeka, KS. Approximately 2 hours spent per year, Provided the KAP Staff a workshop Customer Service II. (June 24, 2022).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 40 hours spent per year, Led a 5-day Workshop for New Apprenticeship Trainers on improving psychomotor teaching practices and improving learner engagement and retention. (June 13, 2022 - June 17, 2022).

Non-Governmental Organization (NGO), Buffalo Run Casino, Miami, OK. Approximately 8 hours spent per year, Provided the Staff and Management of Buffalo Run Casino a workshop on "Understanding Leadership". (June 9, 2022).

Non-Governmental Organization (NGO), Boilermakers Local 647, Ramsey, MN. Approximately 40 hours spent per year, Led a 5-day Workshop for New Apprenticeship Trainers on improving psychomotor teaching practices and improving learner engagement and retention. (May 23, 2022 - May 27, 2022).

Non-Governmental Organization (NGO), Buffalo Run Casino, Miami, OK. Approximately 8 hours spent per year, Provided the Staff and Management of Buffalo Run Casino a workshop on "Communicating Effectively". (May 23, 2022).

Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 40 hours spent per year, Presented a two day workshop on Coaching and Performance Appraisals at the UBC International Training Center in Las Vegas, NV. (May 10, 2022 - May 11, 2022).

Government, KS Apprenticeship Training Program Staff, Topeka, KS. Approximately 2 hours spent per year, Provided the KAP Staff a workshop Customer Service. (April 12, 2022).

Non-Governmental Organization (NGO), Buffalo Run Casino, Miami, OK. Approximately 8 hours spent per year, Provided the Staff and Management of Buffalo Run Casino a workshop on "Working in Teams". (March 3, 2022).

Government, KS Apprenticeship Training Program Staff, Topeka, KS. Approximately 2 hours spent per year, Provided the KAP Staff a workshop on Change Management. (February 17, 2022).

Non-Governmental Organization (NGO), Independence Community College, Independence, KS. Approximately 4 hours spent per year, Presented a "Working Effectively in Teams" Workshop. (February 16, 2022 - August 20, 2021).

For Profit Organization, CDL Electric, Crestwood Country Club, Pittsburg, KS. Approximately 4 hours spent per year, Provided a one hour seminar for the Executive team of CDL over Team work, Magnetic Service, and Teaching new employees. (January 14, 2022).

For Profit Organization, IBT Solutions, Merriam, KS. Approximately 16 hours spent per year, Provided a two day Train the Trainer workshop for IBT Solutions for their Program Managers at the plant in Merriam, KS. (January 11, 2022 - January 12, 2022).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 20 hours spent per year, Led a 5-day Workshop for New Apprenticeship Trainers on improving cognitive teaching practices and improving learner engagement and retention. (November 15, 2021 - November 19, 2021).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, FTI, Andover MD. Approximately 20 hours spent per year, Led a 5-dayr Workshop for New Apprenticeship Trainers on analysis, design, development, and delivery strategies for teaching technical skills. (October 11, 2021 - October 15, 2021).

Non-Governmental Organization (NGO), Joplin Schools, Franklin Technology Center. Approximately 8 hours spent per year, Taught FTC instructors how to engage today's GEN Z and Millennial learners effectively. (August 19, 2021 - August 20, 2021).

For Profit Organization, Pro Value Insurance, ZOOM. Approximately 8 hours spent per year, Worked with Pro Value Employee Garrett Martin in improving his impromptu speaking skills. (May 25, 2021 - July 21, 2021).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, ZOOM. Approximately 6 hours spent per year, Led a 3-hour Workshop for Directors and Training Coordinators on how to assess student skills in a virtual classroom. (May 19, 2021).

Non-Governmental Organization (NGO), International Foundation of Employee Benefits, Online. Approximately 16 hours spent per year, Provided IFEBP Members a 2 day workshop on Change Management, How to create new ideas and how to effectively communicate those ideas to shareholders. (April 29, 2021 - April 30, 2021).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, ZOOM. Approximately 6 hours spent per year, Led a 3-hour Workshop for Directors and Training Coordinators on how to engage today's learners actively throughout a session. (April 28, 2021).

Non-Governmental Organization (NGO), International Union of Painters and Allied Trades - FTI, ZOOM. Approximately 6 hours spent per year, Led a 3-hour Workshop for Directors and Training Coordinators on Identifying the characteristics of today's learners and how to address their needs in training. (March 10, 2021).

Non-Governmental Organization (NGO), International Foundation of Employee Benefits, Online. Approximately 16 hours spent per year, Provided IFEBP Members a 2 day workshop on Change Management, How to create new ideas and how to effectively communicate those ideas to shareholders. (December 3, 2020 - December 4, 2020).

Academic, Quality Matters, online. Approximately 16 hours spent per year, Served as a Course Review Chair for a PSU QM Course Review team. (September 1, 2020 - September 30, 2020).

Academic, Quality Matters, online. Approximately 16 hours spent per year, Served as a Peer Review Reviewer for a national QM Peer Review team. (August 1, 2020 - August 31, 2020).

Non-Governmental Organization (NGO), IATSE, ZOOM-online. Approximately 64 hours spent per year, Provided the first fully Online Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers from across North America. (August 24, 2020 - August 26, 2020).

Non-Governmental Organization (NGO), IATSE, ZOOM-online. Approximately 64 hours spent

- per year, Provided a Pilot Online Train the Trainer workshop for experienced Stage and Motion Picture employee apprenticeship trainers from across North America. (June 22, 2020 - June 24, 2020).
- Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 64 hours spent per year, Presented a two day workshop on Change Management at the UBC International Training Center in Las Vegas, NV. (February 24, 2020 - February 25, 2020).
- Non-Governmental Organization (NGO), American Society of Safety Engineers, Bass Pro, Independence, MO. Approximately 6 hours spent per year, Provided training for KC ASSE members on improving the instructional process when conducting Safety Training. (January 24, 2020).
- Non-Governmental Organization (NGO), IATSE, New Orleans, LA. Approximately 36 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in New Orleans, LA. (October 12, 2019 - October 13, 2019).
- Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 16 hours spent per year, Presented a two day workshop on Change Management at the UBC International Training Center in Las Vegas, NV. (October 7, 2019 - October 8, 2019).
- Non-Governmental Organization (NGO), SEK Human Resource Association, Parsons, KS. Approximately 1 hours spent per year, Provided a 1 hour workshop on "Leading with Change for SEK HRA. (September 19, 2019).
- Non-Governmental Organization (NGO), IATSE, Toronto, Canada. Approximately 36 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Toronto, Canada. (August 10, 2019 - August 11, 2019).
- Non-Governmental Organization (NGO), Green Bush Education Center, Greenbush, KS. Approximately 4 hours spent per year, Provided a Team Building Workshop for the HR staff at Greenbush. (August 7, 2019).
- Non-Governmental Organization (NGO), IATSE, Denver, CO. Approximately 36 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Denver, CO. (May 18, 2019 - May 19, 2019).
- Non-Governmental Organization (NGO), IATSE, Nashville, TN. Approximately 36 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Nashville, TN. (March 16, 2019 - March 17, 2019).
- For Profit Organization, Midwest Kansas Cooperative, Moundridge, KS, Pittsburg. Approximately 2 hours spent per year, Developing an Effective Coaching/Mentoring Program. (December 20, 2018).
- Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 8 hours spent per year, Presented a workshop on improving training methods

- and technology in the classroom for the Jobs Corps at the UBC International Training Center in Las Vegas, NV. (November 7, 2018).
- Non-Governmental Organization (NGO), IATSE, Vancouver, BC, Canada. Approximately 24 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Vancouver, BC, Canada. (October 13, 2018 - October 14, 2018).
- For Profit Organization, Labette Health, Parsons, KS. Approximately 3 hours spent per year, Provided a 2 hour workshop on "Improving Customer Service for Labette Health Administrative Team. (September 28, 2018).
- For Profit Organization, KSFA Insurance Group, Dodge City, KS. Approximately 2 hours spent per year, Do's and Don'ts of Effective Training for KSFA Customer Training Session in Dodge City, KS. (September 11, 2018).
- Non-Governmental Organization (NGO), IATSE, Denver, CO. Approximately 36 hours spent per year, Provided Master Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Denver, CO. (September 7, 2018 - September 9, 2018).
- Non-Governmental Organization (NGO), CPWR Center for Construction Research and Training, Corporate Training Center, Metairie, LA. Approximately 8 hours spent per year, Provided a day-long workshop on Training Effectiveness for the Construction Trades industry's Master Trainer Enhancement , including Ironworkers, Carpenters, Masons, Plumbers and Pipefitters, etc. (June 27, 2018).
- Non-Governmental Organization (NGO), IATSE, Hollywood, CA. Approximately 24 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Hollywood, CA. (June 9, 2018 - June 10, 2018).
- Non-Governmental Organization (NGO), IATSE, Las Vegas, NV. Approximately 24 hours spent per year, Provided Master Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Kansas City, MO. (May 18, 2018 - May 20, 2018).
- Government, City of Pittsburg, City Hall, Pittsburg, KS. Approximately 12 hours spent per year, Provided a Effective Communication Workshop for City Administrators. (January 2, 2018 - April 16, 2018).
- Non-Governmental Organization (NGO), IATSE, Atlanta, GA. Approximately 24 hours spent per year, Provided Train the Trainer workshop for the Stage and Motion Picture employee apprenticeship trainers in Atlanta, GA. (March 24, 2018 - March 25, 2018).
- Non-Governmental Organization (NGO), United Brotherhood of Carpenters, Las Vegas, NV. Approximately 8 hours spent per year, Presented a workshop on improving training methods and technology in the classroom at the UBC International Training Center in Las Vegas, NV..
- Non-Governmental Organization (NGO), Western Electrical Contractors Association, Sacramento, CA. Approximately 8 hours spent per year, Provided an 8 hour workshop on Delivering Impactful Training to WECA instructors in Sacramento, CA. (February 21, 2018).