

# Kelce College Faculty Qualifications Summary



EUN YOUNG NAE

Assistant Professor of Management

**AACSB Qualification Status:** Scholarly Academic

**Basis for Qualification:** New Ph.D. in field

4 PRJs

1 Conference Presentation

**Highest Degree:** Ph.D., 2022

**Institution:** University of Houston

**Specialization/Major:** Management/Organizational Behavior

## Research and Scholarship

### Focus

My research areas of interest are employees' trust in organizational contexts, peer controls in the workplace, and leadership from the social identity approach.

### Impact

By pursuing the above research interests, my research will contribute to seeking novel theoretical perspectives which can lead to feasible implications for the future organizational studies. For example, one of my research questions has extended from the individual level of trust to the broader trust areas in organizations, how employees' trust generates a higher level of trust, and what other upper mechanisms interconnect with social and organizational contexts.

I also believe my research areas will provide valuable insights for professionals in management, how organizations nurture current leaders by increasing their perceptions of group values and interests that lead them to achieve better individual and team outcomes.

## **Sample Intellectual Contributions:**

### **Peer Reviewed Journal Articles**

Nae, E. Y., Choi, B.K. (2022). Career satisfaction, subjective well-being and turnover intention: an attachment style perspective. *Baltic Journal of Management*, 17(1), 1-17.

Choi, B.K., Nae, E. Y. (2022). When career success enhances employees' life satisfaction: Different effects of two types of goal orientations. *Personnel Review*, 51(1), 335-352.

Carter, D. R., Cullen-Lester, K. L., Jones, J. M., Gerbasi, A., Chrobot-Mason, D., Nae, E. Y. (2020). Functional Leadership in Interteam Contexts: Understanding 'What' in the Context of Why? Where? *The Leadership Quarterly*, 31(1), 101378.

Atwater, L., Yu, J., Fields, L. H., McFarren, J. A., Nae, E. Y. (2019). Relevance of Culture in Studies of Leadership: Ignored or Dismissed? *Asia Pacific Journal of Management*, 1-22.

### **Presentations**

Nae, E. Y. (Author & Presenter), Choi, B.K. (Author), Paper, Annual Meeting of the Academy of the Management, Boston, MA, USA, "Career success and Subjective well-being: Moderated Mediation Model of Goal Orientation.", Conference, Academic, International, peer-reviewed/refereed, published elsewhere, Accepted. (August 2019).

## **Professional Memberships**

Academy of Management