

MINUTES

**Kelce College of Business
Kelce Leadership Team Meeting
November 9, 2021, 121 Kelce, 9:00 am**

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Administrative (No AALC meeting yesterday)
 - i. No additional news on covid situation at PSU or in the county
 1. PSU is not counted in the 100% vaccinated mandate as of this date
 2. CARES funding going toward faculty training is in process and checks are being issued. Encourage colleagues to attend these trainings and collect pay.
 - ii. Budget
 1. Proposed \$1-2 million budget cut for next academic year.
 - iii. KNEA
 1. KNEA contract has been ratified and will go to KBOR for approval.
 2. Promotion increments will be given to faculty after going to KBOR for approval. Effective next academic year.
 - iv. Promotion/Tenure process
 1. Discussed promotion/tenure process and approvals required for each step.
 2. Kelce will most likely just have to do one approval for the school and college committee in the future since committee members are the same individuals.
- II. College
 - i. An alum has pledged a nice donation toward the Kansas Insurance program – Dr. Grimes working with Holly and Development Office to determine how to best manage the offer
 - ii. Internships
 1. Dr. Grimes went to UW Stevens Point for an accreditation visit a couple of weeks ago
 - a. Part of their curriculum states that every student must participate in an internship and they are required to provide a report at the end.
 - b. The program became so large that a very successful “Internship Expo” was started so students could provide the results of their internships.
 - c. Each participant added information about their internship and a booklet is prepared each year.

d. KLT discussed growing an internship program at PSU and what could be done to make it worthwhile.

iii. Admin salaries – working on realignment of academic affairs admin salaries. To be discussed at Dean’s meeting next week.

III. Updates

- a. AACR – David Hogard - enrollment for fall is ongoing with a few glitches; several courses are full; need to find a larger room for Applied Marketing Management or add an additional section as many students need as a required course for graduation
- b. KGSB – Din Cortes - currently enrolling for fall; Chelsey has handled bulk of advising this semester; working on forms with appropriate signatures for accelerated MPAcc program; working on AACSB surveys; met with team from Uzbekistan last week (with Dr. Horner & Dr. Murray); attending Zoom meetings with companies that could assist in getting MBA enrollment up by having students apply to a “common” market
- c. OBE – Lynn Murray – University Photographer will be taking headshots for students on Monday from 10:30-noon in 121 Kelce; FBLA state conference is March 31 in Topeka; she will be out on Wednesday-Friday this week (Wichita on Wednesday, Galena on Friday); additional faculty member needed to teach Gateway course in the fall
- d. KUSB – Steve Horner – Faculty Senate will meet Monday, November 29 – Business Studies major will be going up for approval. Mimi will set up a meeting with the Dean, Dr. Horner and Kelce Faculty Senate reps to discuss strategy for this meeting.

IV. Searches:

- a. International Business (Murray) – 2 applicants so far; November 30 is the date for first consideration
- b. Management (Horner) – 9 applicants so far
- c. CIS – nothing to report

V. Meeting adjourned at 10:10 am