

## MINUTES

Kelce Leadership Team  
9:30 a.m., April 20, 2021

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Administrative – AALC KBOR discussions can be reviewed if interested – see Dr. Grimes
  - a. COVID-19 Issues
    - i. County asking community leaders and clergy to model and encourage vaccinations
    - ii. Stimulus Round #3; guidelines forthcoming – ½ of dollars expected to go to students
    - iii. Commencement – staying the course; less than 2 weeks away; ≈ 800 signed up (up to six guests allowed rather than 4 that were allowed last semester)
    - iv. Working group being formed for fall policies as we begin to transition
    - v. “Return to Normalcy” office policies - dates being announced at sister institutions
  - b. Campus culture survey – working on data; diversity and inclusion concerns; LGBTQ student group
    - i. Results are still in the works
    - ii. Working on scheduling workshops to address concerns
  - c. Fall Break – no decision; discussing at President’s Council
  - d. Summer CARES; program format distributed yesterday; will not provide on-campus transportation
  - e. KBOR – meetings last week
    - i. New program review; MPAcc enrollment counts; system does not capture 4+1 data accurately; working with KBOR staff to correct; still below targets – need to react
      1. Data isn’t capturing students who are in enrolled as MPAcc students but have not yet received their Bachelor’s degree
      2. Dr. Grimes working with Bill Hoyt and Melinda Roelfs to capture correct data on MPAcc students who are conditionally admitted and fully admitted to the program in order to include all in enrollment count. Best to do these counts in the spring semester to obtain the most accurate measure.
    - ii. System wide free-speech policy under consideration (in reaction to concerns occurring at K-State this past year)
    - iii. Reorganizing University Press of Kansas; enhanced e-book focus; staff reductions
    - iv. Moving forward with system-wide general education policy; expansion of concurrent enrollment programs with K-12; KU-Edwards/JCCC program completion experiment was reviewed and told to go forward for an additional year
- II. Miscellaneous
  - a. Building Renovation Project
    - i. Meeting yesterday with Scott/Flannery/McDaniel/Kent; very optimistic that we’ll break ground by fall! Reviewed donor list; discussed matching program to close out needs if the bids come in as expected; reviewed donor recognition art and signage – split face/mosaic tile – considering \$1000 donations for each tile making up the mosaic
    - ii. Given the possibility that both Kelce and McPherson may be underway at same time creates major issues for classroom and office space in the fall – this will be a huge issue – will try to obtain a room inventory from the Registrar for the entire university to determine classroom availability; discussed possible areas to relocate (on campus/off campus)
    - iii. Need to employ student assistants over the summer to help with move
  - b. Scholarships and Awards Recognition Program – how to post on web for visibility?
    - i. Mimi and Dr. Grimes will work with Kylie to get these recognitions posted
  - c. Job Search Updates
    - i. Finance Faculty and Academic Coordinator positions accepted and completed
    - ii. CIS Instructional faculty – 9 candidates so far

- iii. Rachel VanBecelaere will be leaving at the end of May
      - 1. Search will need to begin soon
      - 2. Structure for positions? Keep funding as is? Need to advertise the position as it currently exists.
    - d. End-of-term faculty meeting scheduled for May 3<sup>rd</sup>; need to build agenda
    - e. KNEA negotiations – union wants to eliminate student evaluations from contract
      - i. Discussion about how this would affect performance appraisal process; no alternative to evaluations offered by union; provost concerned that students must have a voice
- III. Last week's KBOA Virtual Meeting – debrief
  - a. Good meeting and had great participation from board members; next meeting set for July
- IV. Enrollment Concerns
  - a. Review of VP Ball's ROI net revenue analysis; will be meeting with college leadership groups; questions about factors behind our sudden drop in credit hours between '18 and '19
- V. Updates
  - a. AACR – David Hogard – no report
  - b. DOBE – Lynn Murray – Kelce Connection came out today via email; survival bags to be distributed next Tuesday and Wednesday; meeting in OSC for class presentations next Monday at 11:00 a.m. – Dr. Grimes attending as the client; on vacation this Thursday and Friday; vacation plans from May 6-16
  - c. KGSB – Din Cortes – meeting today with university photographer about retirement presentations
  - d. KUSB – Steve Horner – considering phased retirement after next year – will inform faculty at May 3<sup>rd</sup> meeting; need to communicate with faculty about Youngman Fellowships percent for this summer – Dr. Grimes will communicate this to faculty
  - e. ADMIN – Mimi Morrison – no report
- VI. On-going Business: AACSB Accreditation
  - a. Initiate planning:
    - i. Faculty Qualifications – revise in response to review and update to meet new standards
    - ii. Journal Quality – incorporate statement into our Research Vision document
  - b. Schedule retreat to consider:
    - i. Vision/Mission Statement revisions
    - ii. Strategic Plan – update progress on action items / next steps

**Dates to Remember:**

- Last Day to Withdraw – April 29
- KCOB Student/GA farewell reception – April 29, 1-2, 121 Kelce
- Commencement – April 30 and May 1
- Kelce Undergrad and Grad Ceremonies on May 1
- Finals Week – May 3 through May 7
- Spring Break Week – May 10 through May 14
- Grades Due – May 12