

MINUTES

Kelce Leadership Team Meeting
8:30 a.m., February 7, 2020

Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Building Project – Plaster Foundation declined our proposal for naming gift
 - a. Other schools had “more robust” free enterprise emphases

 - II. AALC Updates
 - a. Missed meeting on Monday due to AACSB Deans Conference
 - b. KNEA negotiations – opening meeting on Monday in 121 Kelce

 - III. Personnel Issues
 - a. Updates on open faculty slots – CIS, ACC (2), MKT
 - i. Issues with CIS search
 1. Did not rollover to the new system
 - a. Dr. Horner and Dr. Cortes became aware of the issue last week.
 - b. Old search expired in October when the new HR hiring system came online.
 - c. Dr. Cummings and Dr. Cortes met with HR last week.
 - d. Search will “continue” as soon as HR receives the revised position description.
 2. Will have to rerun the advertisements to generate a new pool of applicants
 - ii. Marketing Search – is underway and are in the process of conducting seven Zoom interviews
 - iii. Accounting Instructor Searches – in the process of screening applicants (4 for each position)
 - b. Responses to unprofessional behavior – KLT discussed unprofessional behavior that has occurred and possible harassment of faculty member. Will discuss further at KLT meeting next week after Dean Grimes visits with Provost Smith on Monday.
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- IV. Debrief AACSB Deans Conference
 - a. Exposure Draft #2 of 2020 Standards
 - i. General impressions - tone and intent remains the same from the first draft
 1. Current draft is available for comment for 30 days
 2. KLT were asked to review the standards and interpretive guide that was distributed by Dr. Grimes. Will discuss at next KLT meeting.
 3. AACSB membership vote on proposed standards will be in April at ICAM in Denver
 - ii. New items
 1. Risk Mitigation – unclear as to exactly what the scope of “risk” that schools must consider in a “formal” plan
 2. Societal Impact – appears in intellectual contributions and as a separate overall activity – should we include societal impact in curriculum AOL?
 - b. Get the word out to AOL Committees and – distribute information to all faculty
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- V. Debrief Friday’s General Faculty Meeting
 - a. Overall impressions – meeting went well / good questions from faculty
 - b. Strategic initiatives
 - i. Need to appoint IB Task Force / design a charge
 1. Discussed potential faculty to serve on task force – Dr. Grimes will contact

2. Charge for task force will be based on bullet points from Dr. Grimes presentation at the faculty meeting – need to present a plan of action to faculty in May
 3. If recommendation from task force is to continue as a degree, a program coordinator must be appointed and a plan in place for the future of the program
- ii. Need to set date for KLT Retreat on New Degrees
1. Mimi will look at calendars and give KLT options

VI. Miscellaneous

- a. K-State's annual entrepreneurship competition – invitation to send two teams but have at least three interested. What to do?
 - i. Discussed hosting a local competition to decide which teams to send to the K-State competition which is 04/28/20.
 - ii. Format for local competition will be decided within the next couple of weeks.
 - iii. David will discuss competition with PSU PBL reps. Need to decide who will be judges and how the students in PBL envision the local competition.
- b. Endicott visit – Sang has received word that he may be reluctant to travel due to coronavirus epidemic.
- c. KCOG articulation agreement for introductory Management course – update
 - i. Dr. Horner will circulate a memo among the management faculty.
 - ii. Form will need to be completed and sent to the Provost if management faculty decide to contest agreement.
 - iii. KLT recommendation is to create a new “Intro to Management” course for non-majors that would be part of KCOG articulation agreement, thereby exempting current course from the transfer policies.
- d. ITS to visit KLT again next month – 03/24/20
- e. Dr. Grimes presented at Cherokee County Gorilla Gathering last evening – 40 alums were in attendance.

VII. Updates

- a. AACR – David Hogard
 - i. Enactus is visiting with the Lord's Diner about using the hydroponic system there. Not sure this will be feasible due to space restrictions. Discussed other potential sites for installing the system.
 - ii. PBL members will be participating in the state conference in Emporia on 03/03/20 (10 participants)
 - iii. Phillips66 visit on 02/21/20
- b. DOBE – Lynn Murray
 - i. Kelce Connection is with Diane Hutchinson and will soon go to Printing
- c. KGSB – Din Cortes
 - i. Meeting today with ITS regarding operations of the PMBA program.
 - ii. Academic Partners will be visiting in March
 - iii. Received a suggestion to have a meeting with PMBA faculty to discuss best practices and experiences with the program.
 - iv. Graduate CAOL meeting is this afternoon.
 - v. Outstanding MBA applications are due March 2
- d. KUSB – Steve Horner
 - i. Gearing up for Beta Gamma Sigma ceremony
 - ii. Data Analytics program – need to get courses on the summer class schedule
 1. Forms for legislation will need to be completed
 - iii. Minor in ECON – difficult for KCOB majors because 9 of the hours toward the minor must be unique and not double-counted with major courses.
 1. Discussion followed on possible remedies for students declaring minors within the College.
 2. Curriculum Committee needs to review the minor situation in Kelce and come up with a recommendation for the College.

- iv. The Undergraduate MFT will be administered on March 9. Student sign-up sheet will be available in 110 Kelce. Graduate MFT will be administered on March 10. Both tests will be held in the computer lab.

- VIII. New Business
IX. Old Business
X. Adjourn – 10:08

Dates to Remember:

- KCOB Visit from President & Provost – March 13
- Mid-Semester Grades Due – March 16
- Spring Break – March 21 through March 29
- KCOB Awards Ceremony – April 17
- Dead Week – May 4 through May 8
- Final Exam Week – May 11 through May 15
- KCOB Commencement - May 16
- Summer I Session Begins – June 1
- Summer II Session Begins – June 29
- Holiday - No Classes – July 3