

## MINUTES

Kelce Leadership Team Meeting  
1:30 p.m., March 26, 2019

**Present:** Dr. Din Cortes, Dr. Paul Grimes, Dr. Eric Harris, Mr. David Hogard, Dr. Lynn Murray

- I. PLC Updates
  - a. Strategic Visioning – data analysis available April 22 & 23 with next rpkGroup visit to campus
    - i. Most of today’s PLC meeting was discussion about workgroups from workday last week.
    - ii. Eight areas will begin 90-day cycles based on outcome of workday: Strategic Partnership Strategies, Micro-courses and Credentials, Credit for Prior Learning, New Programs, Data Driven Marketing, Online Hybrid Programs, Consolidated Program Models, and International Student Focus.
    - iii. When rpkGroup is back on campus on April 22 & 23, will receive information on the data analysis that has been conducted (return on investment) – this will likely drive any reorganization and restructuring initiatives for Academic Affairs.
  - b. Flex-time proposal (see handout) – beta tested and policy forthcoming; any major objections/comments to Lynette by Friday
    - i. Discussed flex-time proposal – seems to be strong support for the policy.
    - ii. Dr. Olson would like comments on concerns/objections by Friday of this week.
      1. KLT were asked to review and voice concerns to Dr. Grimes to pass on to Dr. Olson.
- II. Miscellaneous
  - a. Discussion of faculty computer replacement; Chris estimates cost at \$1.6K per machine; will focus on replacing oldest computers first and ensuring all Professional MBA instructors have the equipment that is needed.
  - b. Faculty Senate – need to elect a senator for next year
    - i. Gail Yarick eligible to continue and Chris Fogliasso has elected not to return to senate, so KCOB needs to elect an additional senator right now.
    - ii. Dr. Bracker will visit with Linden Dalecki to ask if he is willing to serve.
  - c. Program Review – all programs next year; visit with Nora
    - i. Program review paperwork is due June 15.
    - ii. Assessment materials are due before the end of the spring semester.
    - iii. Discussed expedited review process based on reaffirmation of accreditation.
  - d. Debrief President and Provost’s annual visit last Friday
  - e. CIS open faculty position – search has failed and will begin again next academic year.
- III. GA Hiring – processes and procedures; update on policy development
  - a. Still need to put together an operational process for hiring GA’s – who will do what when
- IV. Awards
  - a. Graduate Student Awards – April 8<sup>th</sup> deadline
    - i. Discussed possible grad students for awards
  - b. Consideration of faculty awards for this year (Teaching/Research/Service) – awards determined
- V. Updates
  - a. AACR – have advised over 180 students this week and last; padfolios will be distributed to newly admitted Kelce students.

- b. DOBE – two students and Dr. Dalecki went to KC to help with DECA Conference (poorly organized); FBLA Conference is next week and April 15 is the Missouri FBLA Conference; discussed Gorilla CEO student organization; discussed low participation in Student Marketing Association; working on the newsletter.
- c. KGSB – two MPAcc students will be graduating this semester. (Discussion of resolution of start-up issues concerning course numbering.)
- d. KUSB – committee working on edits for curriculum changes which should be complete tomorrow; Dr. Harris will be gone to a conference Wednesday-Friday.

VI. New Business

- a. Rumble debriefing – Dr. Murray – met with 50-75 students today. Likes new Rumble format.
- b. Dr. Grimes will be traveling to Korea in May with Dr. Sang-Heui Lee to visit two partner universities.

VII. Old Business

- a. Population of new College Standing Committees for next academic year

VIII. Adjourn - 2:50 p.m.

**Dates to Remember:**

- Rumble in the Jungle, March 26 – TODAY!
- Grad Finale, March 27
- Final Drop Day, April 5
- Pre-Enrollment Begins, April 7
- Kelce Awards Ceremony, April 12
- Transfer CARES, April 15
- Finals Week Begins, May 6
- Commencement, May 10
- Final Grades Due, May 13
- Kelce Board of Advisors, May 13