



MINUTES

Kelce Leadership Team Meeting
8:30 a.m., May 2, 2018

Present: Din Cortes, Maeve Cummings, Paul Grimes, Suzanne Hurt, Anil Lal, Lynn Murray

Guests Present: SBDC – Tom Byler, Dacia Clark, Mindy Lee

- I. Guests from Small Business Development Center – Tom Byler, Dacia Clark, Mindy Lee
 - a. Introduced Mindy Lee, contractor with SBDC. She has experience with on-line marketing after working at Washburn with their SBDC program
 - b. Mindy explained how she interacts with the classes on consultancy projects. The projects have been semester long – primarily with creating a marketing plan for companies/clients.
 - c. Other types of projects could be done based on client needs.
 - d. Director of Outreach in the College of Business will be the position that will work with the SBDC on these projects.
 - i. Discussed expectations of clients and student teams.
 - ii. Student groups would usually be 3-4 people.
 - e. LaHarpe telephone group is asking for project involvement with student groups/classes.
- II. PLC Update
 - a. India / China trip debriefed by Howard Smith and Pawan Kahol
 - i. Representatives and consultants who are working for PSU in India and China have helped to increase applications, especially in the graduate program.
 - ii. India – focusing on getting students here individually; China – would like to create partnerships with schools in the US.
 - b. Tuition Proposal – no word on % request; will ask to expand Gorilla Advantage to “3 Counties Deep”
 - i. Newly appointed revenue enhancement committee has made a recommendation to the President about tuition increase, but the percentage amount has not yet been determined.
 - ii. Will be expanding the Gorilla Advantage program to three counties deep in border states, which will include Springfield, Branson and Fayetteville (NW Arkansas).
 - c. Tested Experience – handout
 - i. Issues with hiring, particularly adjuncts, being able to meet HLC required credentials.
 - ii. Dr. Grimes will send handout to KLT to review.
 - d. Adjunct Pay – task force of deans
 - i. Four college deans and dean of the graduate school will be reviewing what peer schools are paying adjuncts to come up with a recommendation for the Provost.
 - e. Personnel Matters – debriefed on issues that occurred last week with layoffs and bumping.
 - f. ITC – Business Faculty Rep needed. Faculty Senate may appoint this rep.
 - g. Leadership PSU – nominations needed – Dr. Olson chooses those who will participate based on the nominations submitted.
- III. Academic Partnership update – Din Cortes
 - a. Meeting later today with KNEA leadership regarding Faculty Senate incident with AP.
 - i. Discussed meeting that will take place with KNEA reps and general counsel regarding the AP program and issues that have been brought up.
 - b. Working groups (ITS, Registrar, etc.) are making progress with all that needs to be done to get the program started.
 - c. Working on course carousel for setting up 7-week courses.

- III. Reorganization
 - a. Last Thursday morning
 - 1. Need to create buy-in for Program Coordinators
 - 2. Announcement of Associate Deans and Directors
 - 3. Task Force headed by Eric Harris
 - b. David Hogard will be at the meeting next week and will be announced as the new Academic Advisor, and replacement for Suzanne Hurt.
- IV. Reaccreditation
 - a. Yesterday was day of record for Google Scholar – response from faculty? How many missing?
 - i. Chairs/coordinators will submit for all faculty to the Dean’s office ASAP.
 - b. Data collection needs – highly critical that Activity Insight is up-to-date before end of next week
 - i. Remind faculty to update their Activity Insight before the end of the semester.
 - c. Handouts for Faculty Meeting next Monday
 - i. Reviewed handouts for Kelce meeting (Faculty Survey-Data for AACSB, Research and Scholarly Works: Making an Impact; AACSB visitation team)
- V. Miscellaneous
 - a. Student worker money – where are we with hiring for summer? Discussed using up student funds for this fiscal year.
 - b. Kelce Commencement first session on Saturday morning, May 12th
 - c. KBOA Meeting scheduled for Monday, May 14. Lunch served at noon, followed by business meeting.
 - d. Team Kansas Banquet; June 5th in Lawrence; Kelce table for 10 (Grimes, Cortes, Dalecki will be attending, need additional attendees to fill up the table)
 - e. Curriculum initiatives; financial planning, and business education – Grimes, Bracker and Duane Whitbeck from Family and Consumer Sciences met to discuss setting up a certificate program in financial planning. Dr. Grimes met with Jean Dockers about business education program start-up.
 - f. Cabell’s White and Black Lists of Journals
 - i. Dr. Grimes talked to KLT about subscribing to these publications and the importance of having this information available to faculty.
 - ii. Discussion followed on avoiding predatory journal publishing.
 - g. Rachel VanBecelaere (ACIS) will be working part time this summer in order to assist with duties due to Paula’s departure.
- VI. Unit Updates
 - a. AAC – Suzanne Hurt – working on re-enrolling students who have not pre-enrolled; ENACTUS will leave for National Competition in Kansas City on May 20.
 - b. ACIS – Maeve Cummings – will attend Faculty Senate meeting on Monday to support ACIS curriculum changes that will be presented; Accounting Board of Advisors meeting discussion; program coordinator discussion; application for course fee for CIS 420.
 - c. EF&B – Anil Lal – Econ Club met yesterday with 12-14 students attending – Alex Binder to advise.
 - d. MGMKT – Lynn Murray – picnic yesterday was a success; next fall picnic - will plan on having it later in the semester; state fair in September – discussed participation of Kelce; interviewing 3 GA’s for next year.
- VII. New Business - none
- VIII. Old Business
 - a. P&T Document
 - b. Targeted Journals and Conferences
- IX. Adjourn – 10:50 am

Dates to Remember:

1. Finals Week, May 7 – May 11
2. Kelce Faculty Meeting – 207 Kelce, May 7
3. Kelce Faculty Awards – 121 Kelce, May 7
4. Kelce Commencement, May 12
5. KBOA Spring Meeting – May 14, 121 Kelce, noon -
6. Final Grades Due, May 14
7. **AACSB Reaffirmation Visit, October 14-16**