



## **MINUTES**

Kelce Leadership Team Meeting  
2:30 p.m. December 8, 2015

**Present:** Dr. Kevin Bracker, Dr. Din Cortes, Dr. Paul Grimes, Dr. Lynn Murray, Dr. Peter Rosen

- I. PLC Debrief
  1. Health Related Professions Center – proposal
    - a. There has been a proposal to have PSU offer an interdisciplinary health related degree or certificates.
    - b. A steering group will be formed to see if this type of program is feasible for the university.
  2. Retention Performance Management (RPM) initiative; handout was distributed
    - a. Organizational structure – KLT reviewed the handout showing the organizational structure of the RPM initiative.
    - b. Propose faculty names for domain committees - Kelce will submit representative names to serve on the academic and the co-curricular committees.
  3. Gen Ed Curriculum Review Process
    - a. Looking for co-chairs
      - i. Dr. Olson is working with faculty-senate to come up with names for co-chairs. Co-chairs will be appointed by the faculty senate as this is a faculty-driven review.
    - b. Think about faculty to serve on task force
      - i. Kelce will be asked for names of faculty who might have an interest in serving on the Gen Ed Curriculum Review. One name from each department will be requested after break.
  4. COAS Interim Dean
    - a. Mary Carol Pomatto and Tim Flood will be considered for the interim A&S Dean position.
- II. Miscellaneous
  1. Part-time funding requests due 01/15/16
    - a. Chairs are asked to submit their part-time requests to the Dean's Office before 1/15/16.
  2. Summer funding allocation received; see handout
    - a. Allocation from the Provost for summer funding has been received. KLT reviewed the allocations.
- III. Updates and Announcements
  1. Dr. Cortes – MBA/Associate Dean
    - a. Working on MBA surveys (Alumni and Employer). Briefly discussed results.
    - b. MBA Program Committee will meet to discuss the results, and will relay a summary of results at the Kelce faculty meeting on January 8.
    - c. Working on new MBA web pages with Kylie Edgecomb.
    - d. Working on Kelce newsletter.
  2. Dr. Bracker – EFB
    - a. Econ Professor Search Committee will meet Thursday to narrow down the list of applicants to 10-12 people. There were a total of 254 applicants.
  3. Dr. Murray – MGMKT
    - a. MGMKT is still searching for one GA for the spring semester. Discussed looking for GA's who are not MBA students. If the GA is hired from outside of the MBA program there would be a stipulation made that they will be hired only on a term-by-term basis.

- b. Suzanne's daughter had her twins yesterday.
    - c. Dr. Murray will be out of the office from this week-end until next Thursday.
  - 4. Dr. Rosen – ACIS
    - a. Still searching for 4 - GA's for the spring semester. Discussion followed on the difficulty that departments are having filling GA positions; GMAT scores and MBA admissions.
    - b. Masters of Professional Accountancy – department met and discussed the potential new degree. Received positive responses from accounting faculty.
- IV. Old Business - none
- V. New Business
  - a. Discussed types of conferences that faculty are attending and the journals where they are publishing. Group agreed that we should develop a culture that promotes higher expectations.
  - b. Following the strategic plan, there will be a review of the current P&T documents at some point after completion of on-going major initiatives.
  - c. Dr. Grimes will try to work on an updated Youngman policy for faculty summer research grants, over the holiday break, and will bring back to KLT for discussion and approval. Will try to have a new policy in place ASAP – will require President Scott's approval per gift's guidelines.
  - c. P&T documents need to be given to new faculty within a certain number of days of their start date. This is part of the KNEA's unit contract.
- VI. Adjourn – 3:40

**Dates to Remember:**

1. Kelce Holiday Lunch – Wednesday, December 9
2. Winter/Fall Commencement – Friday, December 11
3. ALICE Training – Friday, January 8
4. First Day of Spring Classes – Monday, January 11
5. MLK Holiday, No Classes – Monday, January 18
6. Spring Break, No Classes – March 14 through March 18
7. Junior Jungle Day – Saturday, April 2
8. Kelce Dean/Chairs/Faculty Meetings with the President and Provost – Friday, March 25
9. Kelce Student Awards Ceremony – Friday, April 15
10. Finals Week – May 2 through May 6
11. Kelce College Commencement – Saturday, May 7