



## **MINUTES**

Kelce Leadership Team Meeting  
2:30 p.m. February 17, 2015

**Present:** Dr. Din Cortes, Dr. Paul Grimes, Dr. Eric Harris, Dr. Peter Rosen

**Guests Present:** Ms. Lisa Allen, Dr. Pawan Kahol, Ms. Janet Miller

- I. Guests; Graduate Studies and Continuing Education – Dr. Grimes introduced the Dean Graduate and Continuing Studies, Dr. Kahol, who introduced the graduate office staff – Lisa Allen and Janet Miller
  - a. Discussion of MBA program revisions
    - i. Dr. Harris thanked the graduate office staff for their assistance.
    - ii. MBA task force has been charged with a number of different duties in assessing where the college is with the MBA program.
      1. Look at admissions process – making sure it's equitable and fair
      2. Revising Curriculum
      3. Look at modes of delivery as pertaining to other markets (i.e.: Joplin)
    - iii. Task force has been meeting regularly and wishes to communicate with the graduate office staff about what is being discussed.
      1. Issues that the task force has dealt with:
        - a. GMAT – must be taken before admission. Discussions are ongoing about whether to change the admission score of the GMAT for MBA admissions
        - b. Four tracks to admission for the MBA.
        - c. Role of external credentialing agency and official documentation.
      2. Discussed changing the deadline date for international MBA admissions from June 1 to May 1. Dr. Kahol will talk to the International Office about changing this date.
      3. Four admission tracks – 1) traditional, 2) recent Kelce graduates, 3) advanced degree and 4) executive (wouldn't have to have a qualified GMAT with this track, but would need experience in the field). Dr. Harris summarized the four different tracks.
      4. No provisional or conditional admissions are being suggested for the MBA program.
      5. Official documents – discussed official documents/credentialing agencies required for MBA admissions.
      6. Don't want to limit access to credentialing agencies for the students – could possibly let them choose from 1-2 agencies.
      7. Students will need to provide official transcripts in order to be admitted. Discussion followed on fraudulent documentation and cleaning up the program.
      8. Analysis of regional peers/regent peer were distributed and discussed.
      9. Will be cutting MBA prerequisites from 27 to 15 hours in the revised program at PSU.
- II. PLC Update
  - a. Civility Policy Proposal – tabled for now.
  - b. Pell Grant – student success data – looking at graduation rates based on whether students have received a Pell grant or not. PSU rates match up with the national average of 40%.
  - c. Upcoming Cable Green visit – The Center for Teaching and Learning Technology is bringing Dr. Cable Green to the PSU campus on February 27 to speak about global open education, open licensing, open

educational resources, and open policies to significantly improve access to quality education and research resources.

- III. Summer Work Hours
  - a. College-wide policy for consistency
    - i. Discussed a having a consistent summer work schedule in the college
    - ii. PSU will be open from 8:00-4:30 M-Th, and 8:00-noon on Fridays
    - iii. Chairs will discuss with their staff when they would like to work their additional 4 hours and will bring input back to the next KLT meeting.
- IV. OOE Reallocation Proposal – discuss
  - a. Dr. Grimes has been working on a plan to redistribute OOE funds within the college. Discussion followed on his proposal. KLT agreed with proposed funding redistribution of OOE funds. Dr. Grimes will proceed with getting the redistribution approved and in place for next fiscal year.
- V. Spring Awards Banquet – decision
  - a. Awards banquet will be cancelled this year.
  - b. Chairs will discuss and have suggestions at next week’s meeting as to alternate plans.
- VI. Miscellaneous
  - a. Debrief visit to UMKC Bloch Executive Hall
    - i. The Provost, President, University Architect, Ken Brock, Holly Kent and Dr. Grimes all visited the Bloch Executive Hall at UMKC last week. Functionality for a business building is imperative.
  - b. Brazil Business Report
    - i. Dr. Harris and Dr. Grimes met with Chris Kelly to produce an MBA video for recruiting purposes in Brazil.
  - c. AD Search – update
    - i. Dr. Grimes is meeting with the search committee on Wednesday.
- VII. Strategic Planning Document – Next Steps?
  - a. Need to get the Kelce SPC together and present what KLT has come up with to them. Mimi will work on setting up a meeting.
- VIII. Updates and Announcements – discussed having KLT meetings next semester on Wednesdays.
  - a. Cortes – will ask Dr. Lal if he is interested in going on the Fastenal trip in April
    - i. Fall schedule is due next week
  - b. Harris – Dr. Fogliasso will go on the Fastenal trip
  - c. Rosen – no report
- IX. Old Business
  - a. International Exchange Student Cap and Other Fixes – Pending Report from Chairs
- X. New Business - none
- XI. Adjourn – 4:10 pm

**Dates to Remember:**

- A. Mid-term Grades – Monday, March 9th
- B. Spring Break – Monday, March 16<sup>th</sup> through Friday, March 20<sup>th</sup>
- C. Junior Jungle Day – Saturday, March 28<sup>th</sup>
- D. Last Drop Day – Monday, April 6<sup>th</sup>
- E. Transfer C.A.R.E.S. – Monday, April 6<sup>th</sup>
- F. Kelce Banquet – Monday, April 13<sup>th</sup>
- G. Finals Exams Begin – Monday, May 4<sup>th</sup>
- H. Spring Commencement – Friday, May 8<sup>th</sup>
- I. Final Grades Due – Monday, May 11<sup>th</sup>