



MINUTES

Kelce Leadership Team Meeting
2:30 p.m. October 28, 2014

Present: Dr. Din Cortes, Dr. Paul Grimes, Dr. Eric Harris, Dr. Peter Rosen

- I. Miscellaneous
 - A. Post-Tenure Review – implementation phase-in
 - a. KBOR mandated that all universities implement a post-tenure review process.
 - b. Chairs were asked to look over the 7-year post tenure review process as implemented in the new KNEA contract, and to take action (write letter to department promotion committees) as required in the contract.
 - c. Dean’s will be forming a committee to determine how to divide faculty who have already been tenured.
 - d. Dr. Grimes recommended giving faculty a copy of the new process from the new contract.
 - e. “Other relevant materials” would include faculty vitae, etc., not just the annual faculty evaluation.
 - B. Examples of Academic Excellence
 - a. Dr. Olson is requesting examples of academic excellence to share with the President who will be meeting with KBOR representatives. Chairs are asked to obtain these examples and forward to Dr. Grimes.
 - C. Community College Articulation Agreement – mandate from KBOR
 - a. Mandate from KBOR - every university will have a minimum of two academic programs that fully articulate with all 19 community colleges in the state system.
 - b. Dr. Grimes will have GA’s/student employees conduct research on all 19 community colleges’ requirements to see if we can satisfy this mandate with business degrees. The College of Ed will also be researching.
 - D. Revised Cost of Instruction – handout
 - a. Handout was distributed with a breakdown from 2006-2013 of undergraduate and graduate cost of instruction at Pitt State.
 - b. PSU was able to do a comparison with Emporia State and Fort Hays State on cost of instruction for business degrees. PSU falls below ESU and above FHSU.
- II. Updates and Announcements
 - A. Cortes –
 - a. Job search for the open finance position is in process. 40-50 applications have been received.
 - b. Dr. Cortes helped at the last Career Expo. There will be several different schools and employers recruiting during the next Career Fair on Nov. 6.
 - B. Harris –
 - a. Dr. Harris has been advising MBA students. The advisement process has been a positive experience.
 - b. He will be gone to a conference in New Orleans next week.
 - C. Rosen –
 - a. Dr. Rosen is currently working on the Midwest AIS conference which will take place in May at PSU.
 - b. Working on Microsoft certification process.

- III. Old Business -
 - A. President and Provost's Annual Meeting with College Faculty – no action

- IV. New Business
 - a. Discussed program review and implementing new programs (i.e. Master of Social Work, Master of Accountancy).
 - b. Request from ACIS faculty member for software to use in class. This will be paid out of the student technology fund as a student course fee.
 - c. Dr. Harris will attend PLC next Tuesday, Nov. 4 for Dr. Grimes who will be attending John Lowe's presentation at 9:30.
 - d. KBOA meeting on Nov. 4. Will discuss PR issues, program review and department updates.
 - e. Kelce Holiday Party will be held on Dec. 4 from 11:30-2:30.
 - f. Discussed faculty working on outside projects/grants (not typically sponsored or overseen by PSU).

- V. Adjourn – 3:22 pm

Dates to Remember:

- A. Majors Fair for Undeclared Students – Tuesday, October 28th
- B. John Lowe – Executive on Campus Visit – Tuesday, November 4th
- C. Career Expo at Student Center – Thursday, November 6th
- D. Rumble in the Jungle Senior Saturday #2 – November 8th
- E. Thanksgiving Break, No Classes – November 26th, 27th, and 28th
- F. Final Exams Begin, Monday, December 8th
- G. Commencement – Friday, December 12th
- H. Kelce Dean/Chairs/Faculty Meetings with the President and Provost – TBD