



## MINUTES

Kelce Leadership Team Meeting  
9:00 a.m. May 1, 2013

Present: Ms. Rebecca Casey, Dr. Din Cortes, Dr. Paul Grimes, Dr. Eric Harris, Dr. Mike Muoghalu

- I. Faculty Qualifications Document – distributed and reviewed by KLT
  - A. Review Draft – Dr. Grimes prepared a draft of the Faculty Qualifications document
    - a. Draft document was reviewed step-by-step.
      - i. Faculty Categories – Scholarly Practitioners (SP), Instructional Practitioners (IP), Scholarly Academics (SA), and Practice Academics (PA) – reviewed and discussed each category. Will ask faculty to identify area they should be included in.
        - a. Scholarly Academics (SA)
          1. Initial Academic Preparation – discussion followed.
          2. Sustained Engagement Activities – Research Proficiency and Academic Engagement Proficiency (new).
            - a) Need to add category of “other academic admissions” that follow the mission under Academic Engagement Proficiency.
            - b) Need to add category of major office in an academic organization under Academic Engagement Proficiency.
            - c) Change # 8 to add a member of a review board under Academic Engagement Proficiency.
        - b. Practice Academics (PA) – discussion followed:
          1. Initial Academic Preparation
          2. Sustained Professional Engagement Activities
            - a) Will include a minimum of three different and significant engagement activities during the most recent five year period. Acceptable categories were discussed.
            - b) Change from engagement “activities” to engagement “categories”.
        - c. Scholarly Practitioners (SP) – discussion followed:
          1. Initial Academic and Professional Preparation
            - a) Academic Preparation
            - b) Professional Preparation
          2. Academic Engagement - (change to a minimum of 2 academic contributions)
        - d. Instructional Practitioners (IP) – discussion followed:
          1. Initial Academic and Professional Preparation (Academic Preparation, Professional Preparation)
          2. Academic Engagement
    - B. Next Steps
      - a. Need to get this document out to faculty to review before the faculty meeting on May 8.
      - b. Will vote on document at the faculty meeting next week. KLT are asked by Dr. Grimes to visit with faculty about the document before the Kelce faculty meeting.
    - C. Participating & Supporting Document – document needs to be re-written. Dr. Harris was asked to review the document to make sure there is nothing to add or delete.
  - II. Innovation, Impact, and Engagement Faculty Survey
    - A. Due on Friday – remind faculty to complete the survey and submit to the Dean’s office.
    - B. Next Steps – results will be compiled after all surveys are submitted.

- III. *Businessweek* Ranking
  - A. Interpretation vs. perceptions
    - a. This was a survey completed by full-time MBA students – this is not a survey that tells us that our students are sleeping in class – it is a survey about teaching methodology. Most of our classes are lecture oriented (80%).
    - b. Need to clarify what the ranking “really” means. Dr. Grimes will visit with Chris Kelly about what we should do about this.
    - c. Business Week response is that this ranking is supposed to be humorous.
  - B. Response?
    - a. Will put together some statements and submit a press release. Need to spin this into something positive.
  
- IV. Miscellaneous
  - A. Renewal of faculty appointments for next year – these are due for next academic year
  - B. Search for Instructional Support Tech
    - a. Have interviewed 3 of 4 candidates. Will make an offer after the last candidate is interviewed on Thursday.
      - i. Need to update web pages
  - C. Joplin Regional Prosperity Initiative
    - a. Regional Economic Development Group – collaboration between Joplin, Pittsburg, Miami and other towns in the area.
      - i. This is the group that Mark Turnbull was hired to lead and is conducting this through the Joplin Chamber of Commerce Office.
      - ii. Meeting will take place next Thursday at Galena high school.
  - D. EDA Grant Opportunity
    - a. Supports research centers around the country at universities. There is a minimum of \$80,000 and a maximum of \$200,000 for economic development at universities. Meeting will take place next week at the Joplin Chamber of Commerce Office.
    - b. Dr. Kahol is going to try to help with getting matching funds for this project.
  - E. Innovation Transfer/Corporate Engagement Officer
    - a. Dr. Dallman is leading this charge – specific goals and objectives are not very clear at this point.
    - b. Corporate Engagement Officer will be hired for one year. Dr. Grimes will assist with interviewing candidates.
  - G. Tuition Committee Recommendations
    - a. Tuition and fee proposals draft for FY 2014 was distributed for review.
  
- V. Updates and Announcements
  - A. Casey – nothing to report
  - B. Cortes – nothing to report
  - C. Harris – AOL meeting is this Thursday; MBA group will present Athletics report/survey next week (900 respondents)
  - D. Muoghalu – nothing to report
  
- VI. Old Business - none
  
- VII. New Business
  - a. Dr. Ivy’s office has put together some enrollment targets by categories (not majors). If anyone on KLT would like to review the document, see Dr. Grimes.
  - b. Holly Kent has had a graduate student working with her this semester (Kenna). They would like to put together some material for our Executive on Campus. Draft of potential flyer and sample itinerary are available for review. Will work on getting a couple of Executive’s on Campus here next year.
  - c. Bank of America was taken over by Arvest. The local president (from Joplin) and regional manager from Pittsburg met with Dr. Grimes. They are looking for finance and accounting graduates.
  
- VIII. Adjourn – 10:45