



MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
March 10, 2026

Present: Alex Binder, Chelsey Decker, Paul Grimes, Lynn Murray; Absent: Holly Kent, Mimi Morrison

- I. Dean's Administrative Update
 - a. PAL Council – did not meet due to luncheon for the six SEK community college presidents hosted by Dr. Newsom at the Crossland house
 1. Theme of meeting was “collaboration not competition”
 2. President Newsom charged all the institutions to collaboratively work to eliminate SEK poverty
 3. Discussed various potential initiatives including “retroactive transfer” of credits for Pitt State transfer students to earn AA degrees from Kansas community colleges
 - b. Request from Faculty Senate for representation on Executive Team (see attachment); consensus agreement that Dr. Grimes notify incoming FS president to reappoint Stephen Zornes to the Executive Team if he is willing to serve
 - c. Out of office – Dr. Grimes will be gone to SEE Annual Conference in Raleigh, NC, starting on Thursday morning and then out all of spring break; no KLT next week
- II. New Building
 - a. Dr. Grimes, Jenni, and Becky toured building last Friday with Danielle from Alumni Office and her board of advisors; lights being installed in the faculty offices; lots of painting going on (including green wall in recording studio); tile in bathrooms nearing completion
 - b. Continue encouragement of participation in the E-waste drive and start preparing offices for move
- III. Administrative Area Updates
 - a. FC – Alex: provided an update on revised commencement format and need for faculty volunteers; finishing up faculty performance appraisals; serving on Tuition Committee this spring as Grad Council Chair; met with Troy in communications and working on mutually agreeable approach concerning our proposed Integrated Marketing Communications course
 - b. ADGPB – Chelsey: attended Study Abroad meeting this morning – one Kelce student approved for our France program next term; advisement of MBA students progressing; GA applications for next year are due in the system by Friday – applications coming in; met with HRD faculty and they are ready to proceed with discussions of moving the MSHRD under the Risepoint umbrella – Chelsey will explore what a course carousel would look like if the program is taught as overload following the online MBA model – Chelsey and Paul will meet with HRD faculty after spring break to discuss next steps and take ideas to Doug to determine the financial model
 - c. DSES – Holly: absent
 - d. ADUSB – Lynn: planning for upcoming Women@Work luncheon progressing – posters designed and being put up and distributed; working on identifying this year's Beta Gamma Sigma invitees – program now set for Thursday evening on May 14th; discussion of the proposed KCOB “student ambassadors” program – need for a unique name to distinguish from other such programs on campus and elsewhere – may put up for student vote – would like to have 10 students selected by end of semester – Lynn will explore structure and design of similar programs at other regional schools and report back;
 - e. ADMIN – Mimi: absent (everyone had a donut to wish Mimi Happy Birthday!)
- IV. Personnel Updates – Positions Open/Vacant
 - a. Forecasting Director (with RED) – Dr. Grimes made request to Provost to convert from a professional staff position to a faculty position and to use lapsed salary funds and future vacant line(s) – waiting to hear back on her decision
 - b. Data Technician (with RED) – Alex: now 7 semi-finalists – one more interview today; will also review late applications to determine if any more should be interviewed before conducting campus visits

- c. Economics (Tenure Earning) – will need to a prepare plan to fill Anil La’s position (see a. above as one possibility)
- d. Finance (Tenure Earning) – Larry Woodward has announced his retirement at end of year; given the timing we will likely need a short-term plan to cover finance courses in the fall

V. Old or New Business

VI. Adjourn

Dates to Remember:

- March 13 – Spring Break Begins After Last Class Period
- March 16 – Midsemester D and F Grades Due
- March 23 – Classes Resume after Spring Break
- March 27 – W@W Spring Luncheon
- April 6 – Final Day to Drop Individual Courses
- April 11 – Discover Pitt State Day – recruitment event
- April 24 – Kelce Visit Day for Prospective Students
- April 24 – Final Day to Withdraw from Spring Term
- May 4 through May 8 – Dead Week
- May 11 through May 15 – Finals Week
- May 14 – Beta Gamma Sigma Induction Ceremony
- May 15 and May 16 – Commencements
- Late July – Kelce Moving Days
- August 11 – Ribbon Cutting at New Kelce