



MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
April 21, 2026

Present: Alex Binder, Paul Grimes, Lynn Murray, Mimi Morrison **Teams attendee:** Holly Kent
Absent: Chelsey Decker (reported via email)

- I. Dean's Administrative Update
 - a. PAL Council – most talk was about HR, P&T, Budget; Academic Affairs forum topic this week will be unit Tenure and Promotion documents; misunderstandings exist across campus about questions that can be asked at in-person interviews – Jamie Lynn Blum pushing for oversight/approval of questions in advance – KLT discussed how limiting and unpractical this would be and how it would put us at a competitive disadvantage
 - b. AACSB ICAM in Seattle – Paul attended conference in Seattle;
 1. Vote on the revisions to the standards passed by very wide margin after issues with the AI app that was supposed to record the vote (a clear demonstration that AI will not be taking over the world anytime soon!)
 2. Full membership also approved a new process for raising membership dues – annual increases will be linked to international price indices to avoid intermittent spikes as has occurred in the past (last increase was 20% after several years of holding flat) – dues will now increase every year in a more predictable way
 3. Evident that most schools have not started revisions to documents to account for the new 6-year cycle – misunderstandings about new expectations even though they have been clearly communicated by AACSB
 4. Key revision to the standards is clearly the new “teaching effectiveness” criteria added to all Faculty Qualifications criteria (SA, PA, SP, IP); impression that this will follow the same path that AOL and Social Impact have taken after the last revisions of the standards; Stephanie Bryant led a standing room only session on recommendations to measure and determine instructional effectiveness (see attached rubrics); however, bottom line is that schools may use whatever methods are already in place as long as there is adequate “student voice” in the process; PRTs may not hold schools accountable for this new element until the 2029-2030 school year – just so happens that this is our next visit year! – thus, we will must revisit/revise our FQ document this next year and have everything implemented prior to our year of record (AY 2028-2029)
 5. Lots of discussion again about Social Impact with some schools implementing target KPIs; however, many still seem stuck on actions rather than results; schools requested to use the following logic to identify impacts: “Output vs. Outcomes vs. Impact” → Outputs are the tangible products or services delivered (e.g., workshops held, programs launched, etc.). Outcomes are the behavioral changes or results that occur because of those outputs (e.g., participants gained skills, improved retention, etc.). Impact is the long-term, broader value or societal change resulting from those outcomes (e.g., increased revenue and profits, reduced poverty, etc.)
- II. New Building
 - a. Furniture – requisition for \$30K of benches for 103G hallway submitted; Crossland decided not to build-in seating and Tessere asked Scott Rice to furnish – Pitt State stuck with the bill
 - b. Meeting about the mix of Blue and Brown parking spaces held; decision that Blue faculty spaces will be the strip of spaces adjacent to the southern wall of building and the two rows immediately outside the major east entrance; all else will be Brown for students; plan was submitted for the administration's approval
 - c. KCOB Administrative Assistants and Quincey Turner (student artist) conducted a walk-through of new building; deciding on proper size for Gladys' portrait and the Deans Corner sketches; pricing provided to Foundation
 - d. Holly: College-wide meeting on April 24th to discuss New Building Task Force work and proposed policy document (see attached draft) – Holly reviewed document and moving guidelines; will be guidelines instead of policy
- III. Administrative Area Updates
 - a. FC – Alex: discussed title of HRD course and changing it; discussion on proposal for a sports marketing certificate; will lead faculty appraisal task force for the university; on tuition committee – tuition committee recommending increases in undergraduate and graduate tuition; Alex will report for federal jury duty next week in Springfield

- b. ADGPB – Chelsey: Graduate Programs Updates (provided via email)
 - Successfully hired 14 Graduate Assistants (GAs) for the fall semester. One additional position may still be available and will be promoted over the next two weeks. GA appointments with faculty and staff are currently being finalized; a follow-up email will be distributed once complete.
 - Fall online MBA and MPAcc teaching confirmations have been sent to faculty. Appreciation is extended to all faculty supporting these programs.
 - Four Kelce students have been selected to participate in the two-week CYCU Business Camp in Taiwan this summer: Julie Wilson, Ellie Edwards, Hudson Cahill, and Logan Foulkes. Program continues to provide full financial support for our students.
 - One traditional MBA student, Garrett Cumbie, is preparing for a dual-degree semester at Excelia in La Rochelle, France. He will complete fall coursework abroad before pursuing the internship and thesis requirements for the MiM program.
 - Preparations are underway for the KGSB Reception scheduled for Friday, May 15, from 2:00–3:00 p.m. in the Bicknell. All are encouraged to attend.
 - A high volume of graduate petitions has been processed this term, including 87 spring petitions across all graduate business programs and 44 summer petitions.
 - The Public Administration emphasis within the PMBA program is set to launch in Fall 2026, with the first course to be taught by Dr. Matt Tarpey of the HPSS department.
 - c. DSES – Holly: Suitable – met with the team yesterday and trail run going well – want to launch in the fall with learning communities after training; our local program will be named “Kelce Professional Quest” but open to all student across campus – University Marketing working to design a logo in cooperation with Suitable – Holly’s team will offer an informational session for faculty and staff prior to the fall semester; in other news, the Internship Reception will be tomorrow in the OSC Ballrooms – largest to date
 - d. ADUSB – Lynn: 26 students joining BGS this year along with 6 faculty members; “Kelce Advocates” is the name chosen for the new college student ambassadors program – we have 8 applicants as of this morning; cancelled this Friday’s Kelce Visit Day due to no sign-ups; next Rumble in the Jungle is first Saturday in November; Summer Orientation will occur over several weeks during June; Emery is working on video boards and banners; viewbook is in final production
 - e. ADMIN – Mimi: distributed draft of program for this Friday’s Kelce Awards Ceremony and asked KLT to review; program will include all student academic awards and faculty awards
- IV. Personnel Updates – Positions Open/Vacant; Updates from Alex
- a. Forecasting Director (TE Economics position with some duties attached to BERC); paperwork started but position not yet at posting stage
 - b. Data Technician – our first-choice candidate has been hired and will start with the first pay period of the next fiscal year (June 21); search will be closed

V. Old or New Business

VI. Adjourn 10:40 a.m.

Dates to Remember:

- April 23 – Internship Reception in OSC – starts at 11:00 a.m.
- April 24 – Collegewide Meeting: Moving to the New Building – 3:00 p.m. in #224
- April 24 – Kelce Awards Reception – 6:00 p.m. in OSC Ballrooms
- April 24 – ~~Kelce Visit Day for Prospective Students~~
- April 24 – Final Day to Withdraw from Spring Term
- April 29 – Graduating GAs/Student Employees Reception
- May 4 through May 8 – Dead Week
- May 6 – Kelce Picnic
- May 7 – Marketing dinner/reception
- May 11 through May 15 – Finals Week
- May 11 – End-of-Semester College Meeting – 2:30 p.m., location TBD
- May 14 – Beta Gamma Sigma Induction Ceremony
- May 15 – Graduate Students Reception
- May 15 – KCOB Commencement
- Mid-June – Kelce Moving Days
- August 11 – Ribbon Cutting at New Kelce