



MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
March 24, 2026

Present: Alex Binder, Chelsey Decker, Paul Grimes, Holly Kent, Lynn Murray, Mimi Morrison
Guests: Mat Burton, Lindel Haverstick, Abby Fern

- I. Guest: Mat Burton – update on graphics design and artwork for new building; group reviewed and discussed the ideas within Mat’s PowerPoint presentation of potential installations for the new building; general consensus that the we are on the right track to create a distinctive environment for students and faculty/staff; Mat will continue to refine and move forward with key features; group preferred the more basic approach to the atrium/staircase wall as opposed to the proposed 3-D version

- II. Dean’s Administrative Update
 - a. PAL Council + (including AVP for Research, Registrar, Graduate Office, and CTLT reps)
 1. Cabinet Update
 - i. Discussion about dropping Zoom to save dollars – however, Teams does not integrate well with Canvas and Zoom contract is only \$19K per year; recommend waiting at least one year to drop
 - ii. Use of Navigate is inconsistent and virtually non-existent with graduate students; Susan proposed to hold meeting with grad coordinators and developing an online tutorial
 - iii. Deposits for undergrad summer orientation is now up by 100 students over this time last year and housing contract deposits are also up
 - iv. President Newsom’s investiture program – planning is ongoing; faculty encouraged to wear regalia and participate in the processional; April 6th at 3:00 p.m.
 - v. ** Need to do a “DEI” scrub of website and all university publications to avoid \$2M cut that is part of the legislature’s current budget proposal for each state university **
 2. Jaime Dalton visited with group about strategic planning; “Access Pitt State” name of university’s strategic plan and “Pitt Plan” is name of the online platform to keep track of initiatives and progress; will need to identify our primary initiative(s) by April 17th; each unit needs to complete one initiative by June 2027
 3. Colleges need to identify possible budget efficiencies with goal of saving 10%; but also provide list of priorities to protect and “dream” goals that require new funding
 - b. KLC – conflict with W@W Luncheon; discuss rescheduling or conducting “email meeting” – decision to have email meeting and then discuss Mat’s slides with KLC at a later date
 - c. AACSB – please review the new “Global Standards” in its final form as changes were made in response to feedback from the “exposure draft” distributed earlier – several major edits to the Faculty Qualifications standard were dropped, but added teaching criteria to each category; deans will vote on final revision at ICAM next month

- III. New Building
 - a. Mimi has submitted furniture requisitions totaling \$949,646
 - b. Need to confirm at tomorrow’s OAC the earliest date for furniture arrival/installation for Scott Rice deliveries – (could be as early as mid-May)
 - c. Two building tours this afternoon for ITS personnel

- IV. Administrative Area Updates
 - a. FC – Alex: commencement – need to find 2 banner carriers and 2 ushers – will ask for volunteers; almost done with performance appraisals
 - b. ADGPB – Chelsey: GA applications are in and will review today – 13 applications; Outstanding MBA/Graduate Awards have been selected except for one; will be presenting to the undergraduate advisors tomorrow to discuss directing graduating students to the MBA program

- c. DSES – Holly: Suitable - soft launch is going right now – will revamp in the summer and load new students into the system; study abroad is still planned for this summer; building task force met yesterday – coming up with a policy guide draft for the new building; latest edition of *Kelce Connection* has been distributed – hard copies are available; Kelce Admissions progressing on schedule
- d. ADUSB – Lynn: W@W luncheon/workshop is tomorrow; BGS invitations are being sent out; FBLA competitions in Topeka and Springfield coming up; outline of proposed Student “Ambassador” program was distributed – discussed how appointing these student ambassadors will happen and if they would also be student employees – would they be assisted or supplemented with existing student employee positions
- e. ADMIN – Mimi: discussed several items about the Kelce awards ceremony in April – will ask everyone to dress “business formal” as we have in past years – Dr. Binder will be the emcee – Dr. Grimes will check with Emily to see if Dr. Newsom is available to give opening remarks – order of awards will be 1) Kelce Scholars (certificate/medallions), 2) Outstanding Seniors (certificate/cords), 3) Outstanding majors (plaques), 4) Outstanding MBA students (plaques), 5) Outstanding faculty (medallions/plaques)

V. Personnel Updates – Positions Open/Vacant

- a. Forecasting Director (with RED) – request made to Provost to convert from professional staff to faculty position and to use lapsed salary funds and future vacant line(s); approved late yesterday to move forward!
- b. Data Technician (with RED) – Alex: 2 finalists identified for campus interviews
- c. Economics (Tenure Earning) – will need to prepare plan to fill Anil Lal’s position (see a. above)

VI. Old or New Business

VII. Adjourn – 11:00 a.m.

Dates to Remember:

- March 13 – Spring Break Begins After Last Class Period
- March 16 – Midsemester D and F Grades Due
- March 23 – Classes Resume after Spring Break
- March 27 – W@W Spring Luncheon
- April 6 – Final Day to Drop Individual Courses
- April 11 – Discover Pitt State Day – recruitment event
- April 12 – Preregistration Period for Fall begins
- April 24 – Kelce Visit Day for Prospective Students
- April 24 – Final Day to Withdraw from Spring Term
- May 4 through May 8 – Dead Week
- May 11 through May 15 – Finals Week
- May 14 – Beta Gamma Sigma Induction Ceremony
- May 15 and May 16 – Commencements
- Late July – Kelce Moving Days
- August 11 – Ribbon Cutting at New Kelce