



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
February 10, 2026

Present: Alex Binder, Chelsey Decker, Paul Grimes, Lynn Murray, Mimi Morrison

Absent: Holly Kent (medical leave)

- I. Dean's Administrative Update
 - a. PAL Council – met Monday afternoon: topics (main point); Shuttle Bus (Rec Center north terminus); Access Pitt State strategic plan (one “goal” for each “unit”); Legislative activity (proposal to eliminate tenure and competing higher ed funding proposals); staff morale (communication issues); Athletics (not renewing contract with Adidas); EAB (coming to campus next month); Faculty withdrawal of students (new policy in spring syllabus supplement); Advising (embed into Gateway for first-years?); \$700K from Provost Office for Kelce (need to clarify the wide-spread miscommunications of source – online earnings); Research Office (normal spring stuff); CTLT Update (confusion about mission); Registrar Update (Commencement back to traditional format – Kelce program on 05/15 at 4:00 p.m.); Fall Break (miscommunication with SGA which is actually split on the issue – no change for next year); New SIS Update (ongoing implementation with roll out for enrollment late fall 2027 – will need to review policies – e.g. prerequisites); Grad Office (hiring an assistant director for recruitment)
 - b. From Leadership Team meeting last week: New student applications running significantly higher than this time last year; retention of first-to-second year students and retention of transfer students both up to about 92%; still concerns about graduate programs; Ghost Students; fake student enrollments created to scam financial aid; enrollment in online courses; bots submit coursework generated by AI; Crowder College in MO was hit recently by multiple ghost student scams
- II. New Building
 - a. KCOB financial commitment will total \$650K; carryforward funds = \$375K plus online MBA earnings = \$275K; these funds represent the planning and dedication of the faculty to save for the building and willingness to undertake the teaching overloads necessary to support the online PMBA program; after transfers the account balance will be approximately \$300K – more than one year's worth of budgeted and expected expenditures
 - b. Additional financial support for the AV and furniture expenditures will come from the Provost Office's share of our online earnings (approximately \$700K); we need to find a way to recognize that faculty participating in teaching the PMBA courses are contributing to the building project through their overload work
 - c. Build out of the Snack Bar; will construct as currently planned and adjust once a vendor has been selected
 - d. Donor walls; meeting with President Newsom and Foundation leadership last week; word cloud option with the large KELCE background chosen for first floor wall – will also consider non-pictorial options such as different shades of color for the lettering; split-face mural unanimous choice for second floor wall
- III. Administrative Area Updates
 - a. FC – Alex: discussion of Grad Council's approval of faculty for Graduate Service appointments – new HLC rule implies need to have experience that is “equivalent to doctoral degree”; faculty development travel approvals – disagreement about who should make awards determinations – faculty committee or Provost Office staff?; meeting with Marketing this week to discuss Integrated Marketing course proposal that has been put on hold due to disagreement with Communications faculty – may need to continue offering two separate courses if an agreement cannot be reached – Dr. Grimes suggested renaming the Communications Department course as “Introductory” and our course as “Advanced” – will float the idea; HRD faculty proposing to concentrate their undergrad program on HRM content but to keep the grad program as HRD; reported that there have been problems with building being clean

- b. ADGPB – Chelsey: checking PMBA syllabi to ensure that all faculty members are adding the accessibility access elements required by the new policies; GA hiring flyers have been put up in the building; online; questions from current Accounting seniors who would like to take the in-person accelerated 700-level courses and count them toward the online PMBA – discussion ensued with the conclusion that there doesn't appear to be a reason why this cannot be accepted as such students would satisfy the official program of study – the only hurdle would be transitioning the students from undergrad to grad and ensuring the courses were applied to the online modality
 - c. DSES – Holly: absent; no report
 - d. ADUSB – Lynn: Rumble is this Saturday – 6 faculty plus students have signed up to help; Learning Community – making some changes – will have 5 sections with a couple of new faculty teaching; Picnic is May 6 (Wed); discussed idea of adding health care administration to offerings in Kelce
 - e. ADMIN – Mimi: graduate scholarships need to be chosen before March 20 – will set up meeting for KLT to decide
- IV. Personnel Updates – Positions Open
- a. Forecasting Director (with RED) – no funding available
 - b. Data Technician (with RED) – Alex: have list of 11 candidates eligible/authorized to work; will begin setting up interviews with semi-finalists
- V. Old or New Business - none
- VI. Adjourn – 10:13 a.m.

Dates to Remember:

February 14 – Spring Rumble in the Jungle
 February 20 – Inaugural Sales Center Board Meeting
 February 27 – Kelce Visit Day for Prospective Students
 March 13 – Spring Break Begins After Last Class Period
 March 16 – Midsemester D and F Grades Due
 March 23 – Classes Resume after Spring Break
 March 27 – W@W Spring Luncheon
 March 30 – HS Business Teachers Professional Development
 April 6 – Final Day to Drop Individual Courses
 April 24 – Kelce Visit Day for Prospective Students
 April 24 – Final Day to Withdraw from Spring Term
 May 4 through May 8 – Dead Week
 May 6 – Kelce Picnic
 May 11 through May 15 – Finals Week
 May 15 and May 16 – Commencements
 Late July – Kelce Moving Days
 August 11 – Ribbon Cutting at New Kelce