



## Minutes

**Kelce College of Business**  
**Kelce Leadership Team Meeting on Zoom**  
**February 18, 2025, 9:00 am**

**Present:** Alex Binder, Chelsey Decker, Paul Grimes, Holly Kent, Mimi Morrison

**Absent:** Lynn Murray (visiting LaRoche)

Dean Grimes: No Leadership Council meeting this week but had Chairs/Directors forum with Provost on faculty Performance Appraisals. Dr. Binder stated that we're doing pretty well with our PA's. He might consider visiting classrooms of all faculty including adjunct faculty. Suggestion was made to have faculty mentor do so as well for recently hired junior faculty. Provost is putting together a list of best practices already in use. Goals and objectives by faculty is good for faculty even though all may not be directly related to the Mission Statement/Strategic Plan.

Mimi – scholarships, need to hold on to MBA scholarships (list to Alex) during conversion to Great Gorilla Scholarship Program

Holly – *Kelce Connection* has been sent out electronically to all Kelce Alumni with limited production of hard copies for local distribution. Marissa did a really good job putting the *Kelce Connection* together. Advising has begun for summer and fall. Will continue to meet with advisors to keep them up to date on curriculum/course changes, etc. Many students have been sent to the college by Academic Advising. Kelce at the Weede event is March 1 for basketball doubleheader – Jayden is coordinating and we'll give out two \$500 scholarships. Holly will be out Friday.

Alex – Debrief on Maxient session – well attended and received quite a lot of information. Will send email to faculty to summarize the session. Will ask John Bartlow to do some reporting of the information he receives for us. Went to Indianapolis for Chairs Conference – very good conference, well attended with 3 other chairs from Pitt State. It would be helpful to have more information about alumni to share for recruitment, assessment, and program review purposes. He will have Josh start working on alumni surveys and others. Might report results in a future edition of the *Kelce Connection* and Look Book that is currently being prepared by Dr. Murray. Talked about working on other surveys, employer, graduating seniors. Will be attending spring version of the study abroad preparation program this session. Phillip Frank is also participating. Dr. Binder is hoping to go to Europe and Dr. Frank is working with a university in Finland that has Pitt State ties. Working on one-on-one visits with faculty for performance appraisal.

Curriculum legislation – new programs are going to KBOR next month (HRD and Supply Chain Distribution). Faculty Senate meets next week. Dr. Binder will follow-up.

Chelsey – DSIS forms for graduate council were sent off for the next meeting. MBA advising will start on March 3. Dual degree web page has been updated. Had MBA online informational session with international students at 8 a.m. today. Can no longer offer fee waivers to international students who participate in these webinars – not sure why (\$60). College willing to help with the fee waivers if they have been shown to positively impact enrollment - per Dr. Grimes.

Will start working on getting Outstanding MBA applications out. 50<sup>th</sup> anniversary celebration of the MBA program is in the planning stages. Will send out a save the date and an invitation to those who might want to be involved. Tentatively Saturday, Sept. 13. There are 2,292 living MBA graduates – information received from Alumni Relations. Have already blocked hotel rooms at LaQuinta and Casino/Hampton Inn. College willing to help with the fee waivers per Dr. Grimes.

Meeting adjourned at 10:00 a.m.