



## MINUTES

Kelce Leadership Council  
8:30 p.m. – Room #121  
January 29, 2025

**Present:** Wei Sha, Mary Judene Nance, Anil Lal, Jennifer Hall, Judy Smetana, Joshua Curran, Paul Grimes, Chelsey Decker, Larry Woodward, Mimi Morrison

**Absent:** Melissa Weed

- I. Welcome new KLC Members – new members introduced themselves to the group
  - a. Josh Curran – College Coordinator of Assessment and Accreditation
  - b. Judy Smetana – HRD Program Coordinator
  
- II. Dean’s Administrative Update
  - a. Updated KCOB Organizational Chart – Dr. Grimes reviewed changes to the organization
  - b. Interviews ongoing for CAS and CCOT deans. Finalists’ interviews conclude this week. No timelines announced yet for searches needed to secure new COE and Library deans.
  - c. Met with City Leadership, Crossland Construction Engineers, and Mat Burton last Tuesday – covered topics on all of Gorilla Plan district – significant work to begin soon on Besse Hotel (52 rooms for 63 occupants); topics on our building included, alley right of way, parking on Locust, pedestrian flow and crosswalks, relocation of ATM, street lighting, etc.; Later today our discussions continue with the architects concerning new building design. Floorplans are nearing completion. First stage of exterior design on going. Hope to have renderings to share soon.
  - d. First week of classes went smoothly; campus police arrested student in building yesterday on outstanding felony warrant – concerns about procedures used were conveyed to Chief Hite by Dean Grimes
  - e. All faculty strongly encouraged to register their research interests and profile with RED as outlined in Alex’s recent email and Ram Gupta’s original request of faculty; goal to link faculty members with potential grant opportunities
  
- III. Program Coordinators’ Updates
  - a. Accounting – Mary Jo: MPAcc program – discussions ongoing about opening program as a standalone degree – Accounting Faculty decided to keep it as a 4+1 but add courses to also offer in a stand-alone online modality – Dr. Huffman is working on curriculum legislation; VITA will be up and running soon for tax season – all students doing taxes must be certified - will start in early March
  - b. Business Economics/International Business – Anil: involved in Econ faculty candidate search – made an offer; only 5 IB students remaining in program; upon their graduation, program will be officially closed
  - c. Business Studies – Holly: freshman students majoring in business studies tend to shift out after identifying a specific major field; discussion of need to help guide BS students in choosing their minors and certificates
  - d. Data Science & Information Systems – Wei: DSIS will have a meeting today to discuss several issues – plan to offer one programming class; want to offer a DSIS emphasis for the traditional MBA; online emphasis will start in Fall II
  - e. Finance – Larry: Finance Club has not yet met – no decision for location of this year’s trip
  - f. Management – Sang: The first 2+2 student from Woosong University (Korea) has completed the program and is currently working on minor in DS; one student from his marketing course last semester has been chosen to participate in the upcoming statewide Undergraduate Research Colloquium in Topeka
  - g. Marketing – Mary Judene: Student Marketing Association will be meeting today with several items on their agenda; questions about GA coverage for faculty – discussion followed on if there is adequate coverage for marketing faculty – Chelsey has addressed this concern with faculty and will assign additional GA’s as needed; Chandler Davidson has started as new marketing Assistant Instructional Professor this semester
  - h. Human Resource Development: HRD legislation has gone through; all faculty have moved to Kelce; HRD 4-state conference will be February 21 in the OSC – asking for student participation; HRD will be hosting the Chamber Coffee in Kelce next week; SHRM student chapter is active and will be moving to Kelce
  
- IV. Engagement Coordinators’ Updates
  - a. Advancement/Development – Jenni: new scholarship agreement has been signed for the business education track (under development) – criteria is flexible if no business education majors when money is received; she is going to

a conference in Omaha next week; will be going to Texas with alumni and making visits in Houston and Austin; "Pitt Power" crowdsource fundraising is available for student organizations (online donations) – development office builds it and students push it out via social media

- b. Assessment and Accreditation – Josh: went to Tampa last week to learn more about AOL for AACSB; Business Schools Questionnaire (BSQ) is being completed now; working with Dr. Binder on the KBOR follow up for Program Review for Business Economics BBA
- c. Internships and Career Readiness – Melissa: she is currently on parental leave; we are on track to have the highest number of internships we've ever had a spring semester; working on several different events with Career Development; Kansas High School FBLA competition was held on campus yesterday; will be sending reps to the Missouri HS state event again this year
- d. Student Engagement and Support – Holly: next issue of the Kelce Connection is in final editing stages – will be sent as email with limited hard copy distribution in town; her meetings with academic advisors will continue this semester and will eventually meet with PC's too; soft launching Kelce networking – alumni volunteering to meet with Kelce students one on one (in Bus Prof classes); 4 students earned Kansas Insurance Certificate this past fall – will be changing name to Financial Services Certificate after this semester; participating with Gorilla Gateway curriculum committee which will propose a new course format closer to the old Freshman Experience class design – changes to be in effect by fall

#### V. Administrative Area Updates

- a. ADGPB – Chelsey: will be attending some upcoming graduate student fairs at universities; international webinars will start back up this spring – incentive for students is that their application fee for the MBA program is waived; GA orientation took place at the beginning of the semester; DSIS emphasis is being discussed for the traditional MBA program (already approved in PMBA); Healthcare emphasis is now an option for both modalities in the MBA program – nursing is interested in helping to market; new PMBA brochures were distributed to review
- b. ADMIN – Mimi: no report
- c. ADUSB – Lynn: FBLA is partnering with admissions for Missouri FBLA and we are currently partnering with Kansas FBLA; Rumble in the Jungle is March 8 at OSC; Kelce basketball games sponsorship will be on March 1 – providing 2 scholarships and food from Pichler's for Kelce students/alumni; MFT will be administered by Josh Curran going forward (this year's will be given on April 1-3); AOL workshops in Tampa last week were very good – debriefed yesterday – excited to roll out a sustainable and robust program that more actively involves the faculty
- d. FC – Alex: 3:00 p.m. today is Maxient session with Jon Bartlow – all faculty are encouraged to attend and read the student cheating article he emailed; deadline to apply for scholarships is 02/01/25; academic advisors asked for many permissions to let students into closed classes this semester and several classrooms had to be changed at the last minute to accommodate the overflow; submitted tentative schedule for the fall; faculty Goals & Objectives have been submitted; annual reports will be run on Faculty Success – will meet with faculty individually by March 1; will be gone next week to Chairs Conference in Indianapolis

#### VI. Personnel Updates – Alex and Lynn

- a. Econ Assistant Prof – offer out to candidate; response expected soon
- b. Entrepreneurship Coordinator – on-campus interviews upcoming – on campus interview hopefully next week
- c. Forthcoming searches – replacements for McKinnis and Dalecki to start soon

#### VII. Old or New Business

- a. Lots of curriculum in the pipeline – new programs waiting for KBOR final approval – HR & Supply Chain
- b. Catalog updates forthcoming – working on cleaning up catalog – deadline is in May
- c. Heads up that scholarship processes will be different in the future – financial assistance wants to have a larger role in distributing and choosing recipients for our scholarships (to continue the promised Great Gorilla scholarship)

#### VIII. Adjourn – 9:30 a.m.

##### **Spring Dates to Remember:**

February 3 – Last day to drop without a W  
March 1 – Kelce Basketball Sponsor Day  
March 8 – Rumble in the Jungle  
March 17 to 21 – Spring Break Week; no classes  
March 17 – Mid-term grades due to Registrar  
April 6 – Early enrollment begins  
April 14 – Transfer CARES

April 24 – Last day to withdraw from university

May 5 to 9 – Dead Week

May 12 to 16 – Finals Week

May 16 & 17 – Spring Commencement

May 21 – Final grades due to Registrar