



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
Room #121
September 5, 2023

In Attendance: Binder, Cortes, Decker, Grimes, Kent, Morrison, Murray
Guest: Provost Howard Smith

Instead of a normal meeting, this week the KLT group met with Provost Smith to discuss our college's proposed initiatives for the university's new strategic plan. During a leadership retreat prior to the start of the fall semester, President Shipp charged each of the units to propose a list of strategic initiatives to help move the university forward under the new university-wide plan and that the proposed initiatives would be reviewed for approval by the appropriate vice president, entered into a new electronic system and monitored for progress going forward. A couple weeks ago, the KTL held a retreat and developed our list of proposed initiatives - please see the attached document. These are the initiatives that were presented to Howard at this meeting. (Note that the "Goals" and "Strategies" listed in the document refer to the University Plan - the "Initiatives" are those developed for the college.)

The meeting with Howard was productive and he approved each of the proposed initiatives. Note that the final two initiatives in the document are listed as "Alternatives" - originally, we presented them as items that could be started once some of the others were completed. However, Howard felt that we should go ahead and include them along with the rest.

The list is not in any priority order and a number of items are well underway. The timeline for completing our list is the next 12 to 24 months. Once the new system is up and running, quarterly reports will be required. With the sunseting of our current Kelce College Strategic Plan, these initiatives will inform our next college plan.

Work on these 14 initiatives over the next couple of years will take assistance and contributions from all of us. Individuals and committees will be asked to help.

All members of the KLT welcome any questions or concerns about these initiatives.