



## MINUTES

Kelce Leadership Team  
March 08, 2022

**Present:** Chelsey Decker, Paul Grimes, David Hogard, Steve Horner, Mimi Morrison, Lynn Murray

**Absent:** Din Cortes (excused-sabbatical)

- I. Administrative
  - a. COVID Issues
    1. Status quo – no update
  - b. KBOR and Governance
    1. Business Studies degree proposal second reading should be at next week's KBOR meetings
    2. KNEA negotiations underway; training from FMCS on 03/25
  - c. Campus
    1. Howard has set April 15<sup>th</sup> as deadline for finalizing organizational changes in other colleges
  - d. College
    1. Need to appoint a Grad Council college rep by 03/15 – Dean will contact a couple of faculty to check their interest in serving
    2. Beta Gamma Sigma Honor Society
      - Provost Smith accepted invitation to be this year's honoree; need to touch base with Paul Bergant to see if he is also available (was asked prior to 2020 shutdown)
      - Should we initiate MBA candidates? (Criteria is Top 20% after completing half of program); discussed adding additional students from the MBA/PMBA program as initiates; Chelsey will generate a list of all MBA students with 4.0 GPA's and hours passed, then a decision can be made as to how many to invite
    3. Graduate Student Awards; all grad student awards have diverted back to colleges; discussion held on how to implement this year? Will present certificates before Kelce Faculty Meeting and with Faculty Awards on 05/09/22.
- II. Kelce Faculty Searches – updates
  1. International Business – Dr. Khan verbally accepted position; need to proceed with appointment
  2. Management – Young verbally accepted position; starting visa process; appointment is in process; Dr. Horner will contact Cindy Johnson regarding the visa process and make sure it is proceeding
  3. CIS – candidate turned down position; salary unacceptable to reconsider; next steps? Dr. Cortes will remain chair of committee while on sabbatical; Dr. Sha will be tasked with contacting next 2 individuals on the applicant list to see if they are still interested and will proceed from there; candidate must be a Ph.D. (and classified as SA) for accreditation
  4. Accounting – position posted; will begin advertising regionally (Joplin Globe/Morning Sun)
  5. Finance (2) – both positions posted with tenure-earning status and rank open; candidates need to be SA -qualified with Ph.D.'s.; April 2 is first consideration date; committee will meet on 04/04 to begin review
- III. Curriculum
  1. Business Studies program listing in University Catalog – no update
  2. Marketing Emphasis for MBA – update; Dr. Murray stated that forms need to be updated with correct forms; marketing courses need to be legislated
  3. Kansas Insurance Certificate – Dr. Grimes attended advisory board meeting last week in Topeka; KIFSEF planning a student event for next fall; additional scholarships requested (\$60K)
- IV. College Administrative Structure
  1. Second mini-retreat later this morning

2. Post-retreat review and then finalize

V. AACSB Accreditation – ongoing

1. Recommendations for CIR Visitation Team – due 03/15 – discussed potential members/institutions for review team; Dr. Grimes will review list and provide recommendations
2. Issues with data in Faculty Success; teaching data missing after Fall 2017 for part-time faculty; Tammy, Melinda, and Susan all working on figuring out how to fix (most likely will require ITS help)
3. Risk Assessment – next steps; mitigation plans; arrange meeting of full Strategic Planning Committee
4. Societal Impact – next steps; refinement of statement concerning “economic growth and development”; review report submitted prior to break

VI. Updates

- a. AACR – David Hogard - will talk to faculty about possibility of giving an MPAcc award to graduating student; Mr. Hogard was presented the statewide Outstanding PBL Advisor Award at competition; working on advising for summer and fall; employers will be in Kelce doing info sessions in the coming weeks; taking a group Phillips66 on March 31; PBL students won awards at state competition and are all eligible to attend national competition (5 nights in Chicago) – discussed possible funding sources to help student attend
- b. DOBE – Lynn Murray - emails sent for W@W sessions on 03/25/22; IB candidate has accepted offer; will be recruiting at FBLA competition in Topeka this month; Dr. Murray will leave Thursday and out all spring break week
- c. KGSB – Dr. Cortes leaving for France today – Chelsey Decker – will be attending MSSU fair next Wednesday for recruiting; had 8 attend international webinar last week; receiving applications from international students; 10 GA openings for the fall – posted on Handshake this week – deadline is April 15 for applications; MBA information session will be on 03/28 & 29 at noon in 121 Kelce; MBA Outstanding Student Award – 8 applications; PMBA payment deadline for next session is this Friday at 8:00 a.m.; will try to host commencement reception again this year on Friday afternoon, May 13 – Chelsey will be out on maternity leave (May and June)
- d. KUSB – Dr. Horner - working on performance appraisals with faculty one-on-one this month; 85 UG students took MFT yesterday; MBA’s taking MFT tonight; working on summer staffing/posting; Dr. Fogliasso has announced that she will be entering phased retirement in Spring 2023
- e. ADMIN – Mimi Morrison - Kelce Awards Ceremony on 04/08 – talked about procedures, etc.; 2 student position openings in the Dean’s office for next year – send potential applicant names to Mimi; faculty awards processes – Dr. Horner will work on putting names/rankings together for each award

VII. Old Business

VIII. Adjourn – 10:50am

**Spring Dates to Remember:**

- Spring Break Week – March 12 through March 16
- Mid-term Grades Due – March 14
- Spring Career Expo – March 24
- Women @ Work Day – March 25
- Transfer Rumble – March 25
- Last Day to Drop – April 4
- Kelce Scholarships and Awards Program – April 8
- Rumble in the Jungle – April 9
- Pre-enrollment Begins – April 10 (Sunday)
- Last Day to Withdraw – April 28
- Kelce Picnic – May 3
- Finals Week – May 9 through May 13
- Commencement – May 14 (Saturday)
- Grades Due – May 18
- Summer Sessions Begin – June 6

