

MINUTES

Kelce College General Faculty Meeting
3:00 p.m., Monday May 3, 2021
Kelce Auditorium and Online via Zoom

Present, Don Baack, Alex Binder, Din Cortes, Michael Davidsson, Chelsey Decker, Kylie Edgecomb, Chris Fogliasso, June Freund, Mary Jo Goedeke, Paul Grimes, David Hogard, Steve Horner, Holly Kent, Sang-Heui Lee, Fang Lin, Matthew Lunde, Kristen Maceli, Mimi Morrison, Lynn Murray, Mary Judene Nance, David Newcomb, David O'Bryan, Melissa Payne, Irene Robinson, Connie Shum, Dwight Strong, Mary Wachter, Rachel VanBecelaere, David Weaver, Gail Yarick

Present on Zoom: Jae Choi, Linden Dalecki, Praveen Guraja, Anil Lal, Mike McKinnis, Lisa Paterni, Theresa Presley, Wei Sha

Absent: Ashlee Ables, Kevin Bracker (excused), Maeve Cummings, John Kuefler, Choong Lee, Shipra Paul, Jay van Wyk

- I. Welcome and Opening Remarks
 - a. Introduction of Academic Support Coordinator – Chelsey Decker
 - b. Announcement of New Finance Faculty Member – Justin Lallemand, Assistant Professor of Finance will begin teaching in the fall
 - c. Recognition of Retirees – Drs. Kevin Bracker, University Professor of Finance and June Freund, Assistant Professor of Economics (awarded Emeritus status)
 - d. Upcoming resignation –Rachel VanBecelaere, Administrative Assistant (end of May)

- II. Annual KCOB Faculty Awards
 - a. Outstanding Teaching Award – presented by VP Kathleen Flannery – Mary Wachter
 - b. Outstanding Research Award – presented by Paul Grimes – Alex Binder
 - c. Outstanding Service Award – presented by Steve Horner – Chris Fogliasso

- III. KCOB Graduate Assistant Awards – presented by Din Cortes
 - a. Graduate School awards for Excellence in Service were presented to Kelce graduate teaching assistants: Madison Armstrong, Katie Beth Baker, Corrie Belton, Saimul Chowdhury, Ines Ducarois, Neeraj Duhane, Nicholas Fairman, Guilherme Hansen, James (Jake) Hunter, Skylar Kelly, Katrina Poulsen, Madison Spencer, Jack Thompson and Kelsie Wikoff

- IV. Development News/Building Update – Holly Kent & Paul Grimes
 - a. Holly Kent/Development
 - i. Showed appreciation to several faculty for assisting with donor and potential donor relationship building (individuals, organizations, businesses, etc.)
 - ii. Development has one position open – Ellen Carter retired
 - iii. Relocation of Development Office to Russ Hall by the end of the summer
 - iv. Working on connecting students with donors
 - v. PPP Campaign is concluding - \$100 million campaign which includes the new building
 - vi. Kelce Renovation efforts:
 1. Working on a recognition program for donors at giving levels below named space contributions
 2. Endowed scholarships will be recognized on electronic signage

3. History tribute to the building (College High School east stairway area)

b. Dr. Grimes

- i. Reviewed current details of spaces for new building
- ii. Construction documents under review by KBOR
- iii. Bids should be going out within the month
- iv. If bids are within budget and acceptable:
 1. President is considering breaking ground by fall
 2. All offices and classrooms will need to be vacated by late summer
 3. Final spaces for Kelce offices/classrooms have not yet been determined
 - Nursing building project complicates our move
 - Scheduling issues for classes complicated by Covid capacities
 - Provost scheduling tour and meeting of all involved parties to review options
 - Faculty questions/discussion about office/classroom move:
 - i. May need to take some furniture for temporary spaces
 - ii. Faculty will be allowed to sign out computers/printers to take home for home offices
 - iii. Not all of ITS will need to move out
 - iv. If project moves forward and the move doesn't occur at the beginning of the fall semester, it would most likely happen over holiday break and end of fall
 - v. Funding is private contributions plus state R&R funds; however, a gap is likely and the president plans to close with additional fundraising – not all available spaces are named yet and work will continue to solicit additional gifts

V. Interim Report – Societal Impact Task Force – Alex Binder

- a. Reviewed task force charge. The committee has:
 - i. Developed survey for faculty to complete and the committee has received 18 complete responses and some incomplete responses. Faculty are asked to submit ASAP
 - ii. Will be determining if results are in-line with college and university mission statements
 - iii. Will report final results/recommendations to faculty at the fall meeting.

VI. College Business – Paul Grimes

- a. Strategic Planning – proposal to extend one additional year (currently the plan expires at the end of FY 2022)
 - i. Reasons to extend; already supported by KLT and KBOA through 2023
 1. University plan is also set to expire in FY22 and will be extended (unknown timeline). Provides an opportunity to keep next college plan in-sync with the university plan.
 2. Extension would allow current plan to include AACSB year of record where accomplishments can be highlighted, and the college would start the new accreditation cycle with a fresh blank slate.
 3. The only major downside to extending is that it will delay work on a new strategic plan for the college's long-run future. This planning would potentially be hindered if we are out of the building.
 - ii. Faculty approval sought to extend current plan through the end of FY23 and to start new strategic planning process in-sync with university's next planning phase.

1. Don Baack motioned to approve extending the current college strategic plan for an additional year; Chris Fogliasso seconded the motion; discussion ensued; faculty vote to approve extending the current strategic plan through FY23.
- b. Student Honor Pledge – one of the unfinished items in the Strategic Plan is item 1.5.2
 - i. Background and work by Kelce Student Leadership Council – charged with developing an Honor Pledge that could be posted in classrooms and be included on syllabi. The students began discussions in the fall semester and finalized the wording in the spring.
 - ii. Proposed Statement:

I affirm to uphold the values of honesty and integrity in all my actions as a student in the Kelce College of Business. I will neither give nor receive any unauthorized aid in the completion of my work as this undermines our community of trust, of which we are all stewards.

KCOB Student Oath

KLT endorsed the student’s work and KBOA voted to support the pledge as proposed by the Student Leadership Council.

Don Baack made a motion to support the proposed student pledge as worded, Mary Wachter seconded the motion. In discussion faculty suggested that the word “pledge” be replaced with the word “oath” to keep it consistent with what the students intended. Don Baack accepted a friendly amendment to his motion to support the student pledge but to replace the word “Pledge” with the word “Oath”, Mary Wachter seconded. Faculty voted to support the oath.

- c. Proposal for Generalist Undergraduate Degree – previously discussed as either a General Business Administration or Applied Business Administration degree
 - i. Basic idea is to provide cross-functional learning/training opportunities for undergraduates, and particularly for those
 1. Who will work in small businesses and wear multiple hats
 2. Who are entrepreneurs looking to start their own business
 3. Who have specific career goals requiring multiple skill sets
 4. Who are undecided on career path and desire flexibility
 5. Who want to teach business at the high school level
 - ii. After faculty originally voted to move forward with the idea last Fall, KLT conducted a retreat to brainstorm and develop a working framework.
 1. Results were presented in the handout distributed prior to this meeting
 - iii. Highlights of framework for new degree
 1. Name for major: Business Studies – students would earn a BBA in Business Studies
 2. The structure of the degree would follow the same structure for all BBA degrees
 - Pitt State pathways general education requirements
 - Kelce Core + Additional Common Requirements
 - Major Course Requirements
 - Electives
 3. The major would consist of completing requirement for two or more existing minors or certificates (minimum of 21 credit hours)
 4. Current minors available: Accounting, Business Economics, Computing, Fraud Examination, Internal Auditing, Marketing, International Business. For completeness Management and Finance minors will need to be legislated.
 5. Current certificates available: Internal Auditing, Professional Sales & Sales Management, Kansas Insurance Certificate.

6. Additional opportunities exist to expand the number of certificates through creative combinations of courses already on the books
 - iv. KLT proposes to develop idea into a formal new degree proposal for presentation and review at next fall's opening faculty meeting. If approved, it would be submitted through Kelce Curriculum Committee into the legislative process.
 1. Don Baack made a motion to continue development of the proposed Business Studies major; Chris Fogliasso seconded; discussion points included that some open electives can be taken from across campus, discussed whether students would technically have minors as well – not sure at this point how degree areas will be transcribed; it gives opportunities to potentially test new major area for the college; double-majoring within the college with this degree; very good for recruiting and retention. After discussion, the question was called. Faculty unanimously voted to support continuing to develop the proposed Business Studies BBA degree.
- VII. General College Announcements – Paul Grimes
 - a. Associate Dean of the Kelce Undergraduate School of Business and Faculty Chair – Steve Horner
 - i. Will serve as faculty chair for one additional year and then will return to classroom – he appreciates the opportunity to having been able to serve in this position
 - b. AACSB – Official CIR request is due this summer for visit in 2023-2024 – may need info from faculty to complete report
 - c. Digital Measures – Update information in Activity Insight (Research/Service/Teaching)
 - d. Research – copies of publications to Mimi in Dean's Office
- VIII. New or Old Business – last call for red/black POLO shirts with Kelce logo
- IX. Adjournment – 4:30 pm