

MINUTES

Kelce College Closing Spring Meeting - Monday May 12, 2025

Faculty Awards Reception at 2:00 p.m. in Kelce #121

Meeting starts at 2:30 p.m. in Kelce #224

Present: Jamie Brooksher, Mark Johnson, Gail Yarick, Will Huffman, Dezhi Jiang, Stephan Zornes, Mary Jo Goedeke, Kay Kim, Young Nae, Dwight Strong, David Sikolia, Wei Sha, Chandler Davidson, Jenni Hall, Holly Kent, Melissa Weed, Irene Robinson, Kaitlynn Lee, Mimi Morrison, Josh Curran, Kristen Maceli, Mary Wachter, Mary Judene Nance, Shipra Paul, Lisa Paterni, Jennifer Pursley, Michael Davidsson, Judy Smetana, Phillip Frank, Lynn Murray, Paul Grimes, Alexander Binder, Chelsey Decker, David Weaver, Connie Shum

Absent: Jae Choi, Linden Dalecki, Anil Lal, Sang-Heui Lee, David O'Bryan, Larry Woodward

- I. Welcome and Opening Remarks – Paul Grimes
 - a. Discussed handout of 2025 Carnegie Classifications
 - i. Pitt State is now ranked among Research Colleges & Universities
 - ii. Classified as a Higher Access and Higher Earnings University
 - iii. Calling Opportunity Colleges & Universities
 - iv. Great honor for Pitt State – efforts of everyone reflected in the new classifications
- II. Faculty Promotions Recognition
 - a. Wei Sha – promotion to Professor, Data Science and Information Systems
 - b. Mary Judene Nance – promotion to Associate Instructional Professor of Marketing
- III. New Building Updates
 - a. Review of renderings and timeline; slideshow – Dr. Grimes reviewed exterior and interior renderings; sample renderings distributed in meeting packet; will prepare poster-sized copies for displays in current building and for events over the next year
 - b. Development Update and Office Naming Opportunity – Jenni Hall – all faculty have opportunity to name a faculty office at ½ price (\$5,000 instead of \$10,000) through the end of June; payroll deduction is an option (spread over 3 years); contact Jenni with questions; Dr. Grimes and Jenni are visiting with past donors to discuss their named spaces in the new building; additional naming opportunities are also still available
 - c. Questions and discussion – move-in date is summer 2026 (3rd week in July); discussed that plans will be made on how faculty will choose their new office location in the building
- IV. AACSB News and Strategic Planning Update
 - a. AACSB Accreditation Cycles: review periods for all currently accredited schools were extended from five to six years; our next visit will be in AY 2029-2030; all accreditation policies and procedures must be updated to reflect this change; KLT will hold retreat to revise documents for consideration and approval by faculty at next fall's opening meeting – will call on Program Coordinators to contribute to revisions when necessary
 - b. Pitt State's Gorilla Plan: new fiscal year begins July 1; initiatives adopted last fall will be entered into the system and previous initiatives not yet completed will be carried forward; annotated plan will be distributed after end of this current quarter with this year's results and outcomes

V. Faculty and Staff Appointments during AY 24/25

- a. HRD faculty transfers completed; Mark Johnson, Judy Smetana, and Krissy Lewis
- b. Assistant Professor of Economics; Braxton Gately
- c. Assistant Professor of Business Law; Jamie Brooksher
- d. Assistant Instructional Professor of Accounting and Finance; Lakshmi Chennupati
- e. Assistant Instructional Professor of Marketing; Chandler Davidson
- f. Assistant Dean for Graduate Business Programs; Chelsey Decker
- g. Coordinator for Assessment and Accreditation; Josh Curran
- h. Coordinator for Entrepreneurship Programs (with RED); Jane Talkington
- i. Searches not completed:
 1. Data Analyst (with RED)
 2. Director of Forecasting (with RED)
- j. Searches/Reappointments underway
 1. Assistant Professor of Marketing
 2. Visiting Assistant Professor of Economics; D.J. Jiang

VI. College Updates and Reports

- a. HRD Transition; effective with the first of the fiscal year, July 1st – will need to update college documents to reflect this transition (Faculty Bylaws, etc.)
- b. Assurance of Learning (AOL)
 - i. Undergraduate – Jennifer Pursley
 - ii. Graduate – Lisa Paterni

Jennifer and Lisa provided a preview of the AOL workshop to be held at 10:00 a.m. on Monday in the OSC; encouraged all faculty to assist in developing and implementing our new AOL program; the AOL process must be faculty-driven; to date, we have completed Step 1: Develop Competency Goals and Step 2: Develop Objectives; next up is Step 3: Develop the Measures – will work on this on Monday; there are 7 additional steps which will “close the loop”; Jennifer and Lisa provided a review of this accreditation cycle’s approved goals and objectives with edits; they also reviewed the goals for the MBA & MPAcc degree programs; more will be discussed at the workshop on Monday

- c. Curriculum Updates – New programs
 - i. Human Resource Development; BBA and MSHRD (online-only for now); approval completed; will appear in the next University Catalog
 - ii. Supply Chain Management and Industrial Distribution (with CCOT); final approval expected at KBOR this month; will appear in the next University Catalog
 - iii. Secondary Business Education Certificates for Business Studies BBA; first time in several decades that we will offer a path for business students to pursue a teaching licensure; will appear in the next University Catalog
- d. Graduate Programs in Business – Chelsey Decker
 - i. MBA 50th Anniversary is this year – distributed 50th anniversary lapel pins and encouraged all faculty to attend commencement to receive the commemorative 50th anniversary medallion; – will have a celebration on Sept. 13; inviting all graduates of the program; MBA graduation reception is Saturday at 11:00 a.m.; new DSIS emphasis – will offer first course for DSIS emphasis in August; MBAA is now KGSA; hired 16 GA’s for fall
 - ii. MPAcc – program update and new online option – rep from Risepoint visited campus regarding updating the MPAcc – now open to admit students outside of Kelce and will be offering the program in the accelerated online format – will launch January 2026;
 - iii. 140 graduate petitions for this May and summer; grad MBA for summer is up by 27%
- e. Student Engagement and Support – Holly Kent
 - i. Student Organizations – distributed year-end review of student organization activities and events (attached); FBLA has 5 students participating in the FBLA national competitions this year in Dallas
 - ii. Student Internships – Melissa Weed:

Hosted internship reception for this spring’s 17 interns; about 6-7 students applying for internship credit this summer

- f. Associate Dean Update – Lynn Murray
 - i. Summer CARES – may need help from KCOB faculty – she will put out a call if so
 - ii. Other items – working with Sarah Clausen to develop club materials and new view book; adding a residence hall living component to the first-year learning community this fall – Holly Kent will administer programs for these students
 - iii. BGS Induction Ceremony is Saturday at 10:00 a.m. (see below)
 - iv. Thanks to everyone who helped with the spring picnic
 - v. Dr. Murray and Ms. Davidson visited the Professional Sales Center at the University of Central Oklahoma – learned a lot; sales graduates report the highest starting salaries of all their business majors
 - g. Faculty Chair Update – Alex Binder
 - i. Fall Faculty Development Workshop – not sure yet when/where it will be held but early in August prior to start of classes
 - ii. Thanked all who attended research workshop; encouraged faculty to collaborate using the distributed spreadsheet showing interests and ideas; summer is a great time to start their research projects; plan to organize “First Friday” gatherings in the fall to discuss research;
 - iii. Faculty Senate subcommittees need volunteers; please follow the reminder from Registrar about submitting grades on time (by Wednesday the 21st); also, report any incidence of academic dishonesty during finals on the Maxient system
- VII. College Announcements
- a. Faculty Senate President for 2024-2025 is David Weaver
 - b. Don’t forget to update your Faculty Success profile!!
 - c. BGS Induction is Saturday May 17 at 10:00 a.m. at Miller Theater in the Bicknell followed by joint BGS and MBA reception in the Bicknell lobby at 11:00 a.m.
 - d. Kelce Spring Commencement – Saturday, May 17 at 1:00 p.m.; make plans to participate!
- VIII. Old Business - none
- IX. New Business - none
- X. Adjournment - 4:10 p.m.