



## **MINUTES**

**Kelce College Closing Spring Meeting - Monday May 6, 2024**  
**Faculty Awards Reception at 1:30 p.m. in Kelce #121**  
**Meeting Following at 2:00 p.m.**

**Present:** Alex Binder, Jamie Brooksher, Din Cortes, Linden Dalecki, Michael Davidsson, Lori Scott Dreiling, Kylie Edgecomb, Phillip Frank, Mary Goedeke, Paul Grimes, Jenni Hall, Holly Kent, Anil Lal, Kaitlyn Lee, Sang-Heui Lee, Kristin Maceli, Mimi Morrison, Lynn Murray, Mary Judene Nance, David O'Bryan, Lisa Paterni, Shipra Paul, Jennifer Pursley, Irene Robinson, Wei Sha, Connie Shum, David Sikolia, Dwight Strong, Mary Wachter, David Weaver, Melissa Weed, Gail Yarick, Stephen Zornes

**Guests:** Dan Shipp, Kathleen Flannery, Mat Burton

**Absent:** Jae Choi, Chelsey Decker (maternity), Kay Kim, Michael McKinnis, Young Nae, Larry Woodward

- I. Welcome and Opening Remarks – Dean Paul Grimes welcomed everyone to the closing meeting of Spring 2024.
- II. Retiring Faculty Recognition
  - a. Din Cortes, University Professor of Economics, and Associate Dean for the Kelce Graduate School of Business
    - i. Dr. Grimes recognized Dr. Cortes on his upcoming retirement and presented him with a retirement gift from the college. Dr. Cortes thanked everyone and gave a brief speech highlighting his 38 years at Pitt State.
- III. Special Guest: President Dan Shipp
  - a. Update on Gorilla Rising Project
    - i. 2026 is the date set for completing the new building
    - ii. There were problems with acquiring the BMO bank sight – demands to break the lease were too expensive in terms of space the bank required in the proposed new business school building
    - iii. We will move to the “Plan B” location which is the current “All Aboard Location” at 3<sup>rd</sup> & Broadway (former Bank of America building)
    - iv. New site cleared with KS Dept. of Commerce and City of Pittsburg; working with key donors and supporters of the project
    - v. Plan is now public – will move quickly over the next 24 months
    - vi. Programming work for the new building will be based on the work accomplished to date – building will be designed to meet our needs and make best use of new location – plenty of parking space available (old warehouses on the block to be demolished)
    - vii. Questions and answers (about 40 minutes of discussion) – Dr. Shipp and Mat Burton fielded numerous questions from the faculty and staff; topics included:
      1. Location; south of 4<sup>th</sup> Street is not as vibrant as original proposed location – changes mission and may require alterations of programming plans

2. Colonial Fox Theater; no longer adjacent to proposed building location; large lecture and presentation space will need to be included in new building plans; exact programming and oversight of theater will need to be determined
3. Architects; construction firm will supply architects to work with the college leadership to finalize design and plans for the new building; will start with the programming work already provided by Huesmann and Clark; faculty will have input into the final designs
4. Messaging; university will be making a public announcement about the change in plan in the near future; will work to ensure all donor intentions are met within the new space;
- 5 Thank you; senior faculty member thanked the president for finally getting something done after decades of promises and false starts; it was noted that this is at least the fifth or sixth plan put forth

- IV. AACSB News and Strategic Planning Update – Grimes; refer to handout; summer homework!
  - a. AACSB Accreditation Cycles: beginning July 1, cycles for all currently accredited school are extended from five to six years; our next visit will now be in AY 2029-2030
  - b. Proposed new mission statement: *Educating business leaders today to build strong communities tomorrow*
    - i. Discussed and asked faculty to think about any changes to proposed mission statement and be prepared to discuss at fall faculty workshop
  - c. 14 ongoing Gorilla Plan strategic initiatives (originally discussed during WF24 closing meeting)
    - i. Reviewed initiatives – these have to be updated online each quarter
    - ii. Committee working on additional initiatives for the next 2 years – 8 initiatives -- #'s 15–22 on the list. Dr. Grimes will add progress notes this summer to the first 14 initiatives.
    - iii. Faculty are asked to review all initiatives over the summer, how they can contribute to these initiatives, what needs to be changed, added, or deleted
    - iv. Will review and finalize during the first week of the fall semester – during faculty workshop led by Dr. Binder
  - d. Review of “Vision Statement and Guiding Values” and “Research Mission and Guiding Values”
    - i. Faculty are asked to review the old and proposed Vision Statement, and Research Mission and guiding values for both and be prepared to discuss in the fall
  - e. Micro-plan needed for Social Impact (from AACSB team recommendations)
    - i. Need to think about how to develop this – how do we go about putting this together?
- V. Faculty Hires and Searches
  - a. New Hires in fall – Binder
    - Will Huffman, Associate Professor of Accounting
    - Jennifer Pursley, Assistant Instructional Professor of Quantitative Business Analysis
  - b. Visiting Economics Position – Binder; there is an offer out for this position. Mike McKinnis is moving from economics to a new position in finance and accounting
  - c. Visiting Marketing Position – Murray; interviews completed but no offer extended yet; hope to make an offer this week
  - d. Entrepreneurship Coordinator (shared with Division of EDCE) – Murray; search now open with first consideration is in July – interviews/hiring in the fall
- VI. College Updates and Reports
  - a. AOL & Curriculum
    - i. Undergraduate – Goedeke
      1. Main goal has been to complete curriculum matrix and identify where certain learning goals are taught – helps to identify which course assessments will be done and what type of assessment will be done

2. Faculty need to submit surveys back to the committee as soon as possible so this important task can be completed
  - ii. Graduate – Yarick/Cortes
    1. Dr. Cortes distributed a draft of the MBA Learner Goals and Competencies; Graduate AOL needs input from the faculty on these learning goals
    2. Need more graduate faculty assistance in identifying learning goals and competencies as part of assessment which should be part of our teaching culture
  - iii. Dr. Grimes thanked Drs. Goedeke and Yarick for their hard work serving as AOL/Curriculum chairs and noted that it was their time to rotate off the committees and that new chairs will be needed; volunteers welcomed to self-nominate
  - b. DSIS – status of program conversion from CIS – Sha/Choi/Sikolia/Strong
    - i. CIS faculty felt a need to modernize curriculum and changed degree name to Data Science and Information Systems (DSIS). Kelce now has a Data Science major and 2 minors – data science, information systems. Working on promoting the new major and recruiting students
    - ii. New DSIS Organization has been organized
    - iii. Exploring establishing an MBA emphasis in data science
  - c. Web development – Kylie; working on web pages/templates – let her know if there are changes/corrections to our web page; Navigation flow is much different from old pages; please report any issues with transition to new design; discussion of “program plans” for undergraduate degrees – faculty need better access to assist students
  - d. Student Engagement and Support
    - i. Student Organizations – Kent; distributed list with summary of all Kelce student organizations; there has been growth in several organizations
    - ii. Student Internships – Weed; finalizing student internship handbook – would like input from faculty; Melissa has worked with a number of students this academic year to establish internships
    - iii. Faculty Mentors – Goedeke; mentorship guidelines are being established and will be more clearly defined for faculty mentors; guidelines should be available by the fall
  - e. Supply Chain Management and Industrial Distribution (joint with COT) – Grimes; Drs. Lee and Grimes have been working with COT on this joint venture. Plans of study have been prepared for COT and KCOB (shared major – 2 tracks)
  - f. Secondary Business Education Certificates for Business Studies BBA – Grimes; working on certificate programs with the COE; allow licensure for high school business teachers
  - g. Entrepreneurship Task Force – Murray; working on submitting to Faculty Senate information about the proposed entrepreneurship certificate program; will establish a separate entrepreneurship course prefix
  - h. Kelce Fall Faculty Development Workshop – Binder; faculty workshop will be either a morning or afternoon of the first week back to campus in the fall depending on finalization of university’s convocation plans; emphasis will be on teaching/sharing best practices in the classroom and strategic planning discussions
- VII. College Announcements – Grimes
- a. Faculty Senate President-Elect for 2024-2025 is David Weaver; everyone congratulated David for taking on this campus leadership role
  - b. Don’t forget to update your Faculty Insight profile!!
  - c. BGS Induction is Friday, May 10 at 12:30 p.m. at Miller Theater in the Bicknell followed by joint BGS and MBA reception in the Bicknell lobby
  - d. Kelce Spring Commencement – Friday, May 10 at 4:00 p.m.; make plans to participate!
- VIII. Old Business – let Dr. Binder know if anyone is interested in changing offices; several are currently vacant due to retirements

- IX. New Business – Chelsey had her baby on Friday morning, May 3<sup>rd</sup> - McLayne Faith Decker; mom and baby doing well!
- X. Adjournment – 4:10 p.m.