



KELCE  
COLLEGE OF BUSINESS  
Pittsburg State University

## MINUTES

**Kelce Faculty Meeting**  
**2:00 p.m., September 21, 2023**  
**Kelce 224**

**Present:** Alex Binder, Jamie Brooksher, Bienvenido Cortes, Michael Davidsson, Chelsey Decker, Phillip Frank, Mary Jo Goedeke, Paul Grimes, Steve Horner, Anil Lal, Sang-Heui Lee, Mimi Morrison, Lynn Murray, Mary Judene Nance, Shipra Paul, Melissa Payne, Irene Robinson, Connie Shum, David Sikolia, Dwight Strong, Mary Kay Wachter, Larry Woodward, Gail Yarick

**Absent:** Jae Choi, Linden Dalecki, Holly Kent, Kay Kim, Kristen Maceli, Mike McKinnis, Young Nae, David O'Bryan, Theresa Presley, Wei Sha, David Weaver, Melissa Weed, Steve Zornes

- I. Math Curriculum Proposal
  - a. Dr. Binder opened the meeting and thanked everyone who helped work on the proposal.
  - b. Discussion on calculus requirements – mostly important for economics majors; econ faculty encouraged to develop a program of study which includes calculus for those students wishing to pursue graduate work in economics; no need to require all majors to take calculus.
  - c. Dr. Binder reviewed the details of the curriculum revision proposal that was distributed to all before the meeting.
    - i. Content of our current math-based courses is outdated.
    - ii. No other peer institutions require elementary statistics, just business statistics.
    - iii. Proposing to change the titles of MGT 320 and MGT 420 to Business Analytics I & II and revise both course descriptions.
    - iv. May change course prefixes and renumber courses to create a logical sequence; will first need to study impact of new prefixes on AACSB faculty qualification ratios.
  - d. Faculty agreed to approve 3 course sequence, new course descriptions, and prerequisite changes as outlined in the proposal with Gail Yarick making the motion and Anil Lal seconding. Call for an oral vote – passed unanimously.
- II. Progress Reports on Navigate – reviewed Navigate system along with how to submit early alerts. Need to flag students who are at risk so Student Success Center can track them down to see what type of assistance they need. Assigned mentees are listed in Navigate.

- III. Dr. Murray – Need faculty to sign up for the Major’s Fair which is next week (for existing students wishes to change majors). Also need faculty to assist with Rumble in the Jungle on October 7<sup>th</sup>. Sign up sheets are in each of the offices where there is an Admin.
- IV. Personnel Issue – it was brought to light last spring during the performance appraisal process that a faculty member had plagiarized some of his own research over a number of years. As this is considered serious academic misconduct and breach of professional ethics, there is a stringent review process prescribed to investigate the offense and determine the appropriate sanctions. The college administration followed university policies to report the misconduct and invoke the process. Before any further steps could be undertaken, the faculty member made the decision to resign/retire. This was reported to our accreditation team in the CIR Report – all plagiarized articles were removed from our submitted data. Drs. Binder, Brooksher, and Grimes answered questions about the incident.
- V. Meeting Adjourned 2:47 p.m.