



MINUTES

Kelce College General Faculty
3:00 p.m., Monday May 9, 2021 Meeting
Kelce Auditorium and Online via Zoom

Present: Doug Ball, Alexander Binder, Jae Choi, Bienvenido Cortes, Michael Davidsson, Kylie Edgecomb, LaDonna Flynn, Chris Fogliasso, Mary Jo Goedeke, Paul Grimes, David Hogard, Steve Horner, Holly Kent, Fang Lin, Matthew Lunde, Kristen Maceli, Mimi Morrison, Lynn Murray, David Newcomb, Shipra Paul, Theresa Presley, Irene Robinson, Wei Sha, Connie Shum, Mary Wachter, David Weaver, Gail Yarick

Present Via Zoom: Anil Lal, Choong Lee, Mike McKinnis, Mary Judene Nance, Melissa Payne

Guests Present: Larry Woodward, Kathleen Flannery

Absent: Ashlee Ables, Maeve Cummings, Amy Cussimano, Linden Dalecki, Chelsey Decker, Sang-Heui Lee, David O'Bryan, Dwight Strong, Jay van Wyk

- I. Welcome and Opening Remarks
 - a. Transitions
 - i. Retirements this year – Don Baack and Jay van Wyk (receiving emeritus status)
 - ii. Phased retirements – Maeve Cummings, Chris Fogliasso, (both finish teaching at the end of the WF22 semester) - others in process
 - iii. Departures after this year – Ashlee Ables, Fang Lin, and Matt Lunde
 - iv. Back to faculty after this year – Steve Horner (phased retirement)
 - v. Promotions – Alex Binder to Associate Professor (w/tenure), Jae Choi to Professor, and Sang Lee to Professor
 - b. Commencement – this Friday, May 13th at 5:00 p.m. in the Weede; full faculty participation expected
- II. Building and Budget Update – Doug Ball/Kathleen Flannery
 - a. Bid process for building project has been completed – the overall cost is more than we hoped for; nearly \$25M construction bid plus another \$4M to \$5M startup costs (bids are guaranteed for 30 days)
 - i. Fundraising is continuing. There is currently close to \$15M currently earmarked for the building project.
 - ii. A sizeable step forward in funds is needed in order to continue with the original project.
 - iii. Q&A – bond funding is not feasible with no apparent dedicated revenue stream.
 - b. Budget – Townhall meeting tomorrow, Tuesday, 05/09
 - i. Pitt State will see an increase in base funding from the state but less than needed
 - ii. Will be asking KBOR for a small tuition increase (1.3%)
 - iii. salary increases have been a front and center topic which will equate to nearly 5% raise in our overall wage bill, however state funds only a portion of this, the rest will need to come from self-generated revenues

- iv. Current expectation is that we will need to reduce overall spending by more than \$2M during next fiscal year
- III. Development Update – Holly Kent
- a. Scholarships very important to the college – over \$310,000 was awarded this year for AY 22-23
 - i. KIEF scholarships will be funded again this year (\$29K gift recently received)
 - ii. Thomas Manley Women@Work Endowment – will help with scholarships and recruitment
 - iii. Phillips 66 – looking at diversity and inclusion initiatives and Career Services; continue gifts and recruiting of internships for students
 - iv. AACSB year of record is next year – important for college to demonstrate development support and giving by key constituents
 - 1. Kelce Board of Advisors have been challenged to have 100% giving participation starting July 1
 - 2. Holly challenged all faculty and staff to participate as well to show commitment
- IV. College Business – Paul Grimes
- a. Curriculum
 - i. Business Studies BBA – approved by KBOR in April
 - 1. Added to the system-wide degree inventory
 - 2. Will be included in next year’s university catalog
 - 3. David Hogard will serve as coordinator
 - ii. Marketing Emphasis for MBA – approved by Graduate Council
 - 1. New courses approved for university catalog
 - 2. Will initially roll out for PMBA followed by traditional MBA
 - iii. Considering Health Care administration emphasis in the MBA program
 - 1. Early exploratory stage
 - 2. Visited with Freeman concerning courses and instructors
 - b. Faculty Searches – Status Updates – 10 full-time positions in play in the college
 - i. International Business – Completed; Dr. Hamid Khan, hired and appointed
 - ii. Management – Completed; Dr. Young Nae, hired and appointed
 - iii. Finance (2) – Dr. Larry Woodward and Dr. Kay Kim, appointments in process
 - iv. CIS – Dr. David Sikolia, appointment in process
 - v. Accounting – Search in process; conducted 1 interview - applications still being accepted
 - vi. Marketing – permission granted to start search; goal to hire for January 2023
 - vii. Business Law – permission granted to fill position; goal to hire for January 2023
 - c. Realignment of Administrative and Support Positions – approved by Provost
 - i. Goals:
 - 1. Increase flow of communication with faculty
 - 2. Clarify chain of responsibility and reporting lines
 - 3. Improve efficiency of routine tasks
 - 4. Better equalize workload among limited positions
 - 5. Ensure that high priority tasks are given sufficient attention
 - ii. Positions:
 - 1. Faculty Chair (split out)- asking faculty consider this key position; KLT will be accepting nominations from faculty – position to begin no later than August
 - 2. Associate Dean for the Undergraduate School of Business, Outreach, and Engagement
 - 3. Associate Dean for the Graduate School of Business, Research, and Assessment
 - 4. Director of Graduate Business Programs
 - 5. Academic Advisor and Internship Coordinator (new staff position) – will be funded with discretionary PMBA funds; future restructuring of advising has

VII. Adjournment - 4:45 pm