

## **Codes of Ethics**

## The Students of the Gladys A. Kelce College of Business Pledge to:

- Treat fellow students, staff, faculty, administrators, and property with respect.
- Prepare assignments and exams honestly, refraining from such unacceptable conduct as plagiarism, unacknowledged appropriation of another's work, or unsanctioned use of AI in any academic work.
- Refrain from giving or receiving inappropriate assistance.
- Report observed dishonesty in connection with academic work to an appropriate faculty member or administrator.
- Contribute proactively to the learning environment and refrain from class disturbances.
- Refrain from use of profane or vulgar language in a threatening or disruptive manner.
- Arrive or login on time, remain until dismissed at all class sessions, and notify instructors in advance of anticipated absences, late arrivals, or early departures whenever possible.
- Use electronic devices only as permitted by the instructor.
- Obey the policies, regulations, and laws of the United States of America, the State of Kansas, The Kansas Board of Regents, Pittsburg State University, and the Gladys A. Kelce College of Business.

Violations may affect grades and academic standing.

## The Faculty of the Kelce College of Business Pledge to:

- Be dedicated to providing a high-quality learning experience for students.
- Create a learning environment that will enhance academic honesty among students.
- Encourage students to make ethical decisions.
- Respect students as individuals and fairly assess their academic achievement.
- Avoid the use of any student research for private gain without authorization of the student.

- Refrain from discriminating against a student based upon race, color, religion, sex, national
  origin, sexual orientation, age, marital or parental status, ancestry, genetic information,
  gender identity, gender expression, military or veteran status, or disabilities.
- Conduct scholarly activities with intellectual honesty.
- Obey the policies, regulations, and laws of the United States of America, the State of Kansas, the Kansas Board of Regents, Pittsburg State University, and the Kelce College of Business.
- Demonstrate good university citizenship and collegiality.
- Be a professional role model for future business professionals.

Violations may affect performance appraisal ratings.

## The Administrators and Administrative Staff of the Kelce College of Business Pledge to:

- Be dedicated to providing a high-quality learning experience for students.
- Be dedicated to providing a teaching environment that is supportive.
- Interpret accurately and in a fair manner all policies and administrative regulations.
- Maintain the confidentiality of privileged information.
- Maintain professional relationships with those that administrators supervise, free from intimidation and disparagement.
- Refrain from making professional decisions based upon personal gain or favors.
- Refrain from discriminating against a student or employee based upon race, color, religion, sex, national origin, sexual orientation, age, marital or parental status, ancestry, genetic information, gender identity, gender expression, military or veteran status, or disabilities.
- Obey the policies, regulations, and laws of the United States of America, The State of Kansas, The Kansas Board of Regents, Pittsburg State University and the Kelce College of Business.
- Assist and extend professional courtesy to all colleagues.
- Engage in conduct in both public and private life that serves as a professional role model.

Violation may affect performance appraisal and continuation of position decisions.