

**Performance Dimensions:**

		Below Expectations	Meets Expectations
<b>Participation</b>	Participates regularly and demonstrates preparedness in project activities	14%	37%
<b>Task Commitment</b>	Fulfills his/her role/duties	11%	37%
<b>Cooperation</b>	Works cooperatively with other members of the group and volunteers willingly to help with tasks	14%	33%
<b>Respect</b>	Listens to the ideas of others, considers their viewpoints and offers constructive feedback and suggestions	3%	47%
<b>Leadership</b>	Takes part in setting group goals and agendas	18%	34%
<b>Effort</b>	Invests sufficient time and focus to work required to produce quality results	16%	37%
<b>Attitude</b>	Engages positively with group members	4%	46%
<b>Problem Solving</b>	Uses good problem-solving strategies to complete a task	10%	43%

Exceeds Expectations
49%
52%
53%
51%
48%
47%
51%
47%