



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
October 21, 2025

Present: Alex Binder, Chelsey Decker, Paul Grimes, Holly Kent, Lynn Murray, Mimi Morrison

- I. Dean's Administrative Update
 - a. PAL Council yesterday;
 1. President's Cabinet Update; discussed Monday's AWS cloud outage and impact on Canvas – out of our control; KU Provost is stepping down
 2. CAS moving physics faculty from math to chemistry and combining their master degrees under Material Science label with individual emphases
 3. COE early work in exploring development of a doctoral program for the school superintendent market – Susan wants it to be unique relative to the 5 Ed.D.s already offered at Kansas schools
 4. Library – reduced late night hours – some backlash from SGA; hours will be extended at end of term for finals preparation
 5. Lots of discussion of rescinding the faculty option to drop students for absences; need to have new policy for what type of faculty-initiated drops are acceptable; needs to be complementary with the student Code of Conduct policies but not a replacement – must avoid “double jeopardy” penalties
 6. High DFW courses; Susan expressed that the colleges have a plan to address courses with high DFW rates and that concerns should be discussed with faculty and plans put into place to remedy (innovative pedagogical initiatives encouraged)
 - b. Dr. Grimes, Michael Davidsson, and Jane Talkington attended the Governor's To the Stars State Business Awards banquet last Thursday night – sat at the Kansas Business Hall of Fame table; Jenni Hall was also there with the City; KBOA-member Todd Allison's firms were nominated in a couple of categories (Innovation and Mfg/Distribution)
 - c. Leadership Kansas class visited building last Thursday morning; well-received, with no major questions
- II. New Building Issues
 - a. Wes, Jim, and Paul presented the RFP for Snack Shop / C-Store to the Downtown Advisory Board yesterday; well-received with good questions / ideas – e.g. local vendors partnering to create a joint proposal – allowing vendors to propose for both Kelce and Besse spaces
 - b. Teams video call with Monica about furniture options at 9:30 this morning; need more options!
- III. Administrative Area Updates
 - a. FC – Alex: is on new task force for faculty travel funding and procedures;
 - b. ADGPB – Chelsey: new Kelce faculty & staff t-shirts have arrived; will have four GA openings in the spring; about 70 percent through with pre-registration advising; 2 GA's covered our table at the Missouri Southern and Pitt State Career Fairs (Makayla and Matthew); there is one student interested in the dual degree program with LaRochelle starting next fall
 - c. DSES – Holly: still working to finalize Suitable contract – needs to run through Jim in purchasing; New Building Task Force – will be distributing suggested steps to faculty for the move soon
 - d. ADUSB – Lynn: was in Wichita for big college fair last week; Kelce Visit Days on Nov. 7 and 21; Beta Gamma Sigma – working to make sure MBA students are invited; will be receiving new updated undergraduate View Book soon
 - e. ADMIN – Mimi: Beta Gamma Sigma key has been ordered; working with the company to get plans/diagram for our architects and contractors to design the outside display pedestal at new building site

- IV. Personnel Updates – Positions Open
 - a. Forecasting Director (with RED) – applications being accepted; position was not included in RED’s budget – will need to find funding – working on recruiting – 10 applicants so far
 - b. Data Technician (with RED) – position was included in RED's budget; PD approval still in process
 - c. Assistant Professor of Marketing – first finalist here last week; second finalist will be here Thursday
- V. Old or New Business - none
- VI. Adjourn – 9:30am

Fall Dates to Remember:

- November 1 – Rumble in the Jungle
- November 4 – University Authors Reception in Axe Library
- November 4 – Last day to drop a single course
- November 7 – Kelce Visit Day
- November 21 – Kelce Visit Day for High School FBLA Chapters
- November 21 – Last day of classes before Thanksgiving Break
- November 27 – Last day to withdraw from semester
- December 1 – Classes resume / Dead Week begins
- December 8 – Finals Week begins
- December 12 – Semester closes
- December 12 – Commencement
- December 16 – Final Grades Due to Registrar’s Office