



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
8:30 a.m. – Room #121
April 1, 2025

Present: Alex Binder, Chelsey Decker, Paul Grimes, Holly Kent, Mimi Morrison

Absent: Lynn Murray

- I. Dean's Administrative Update
 - a. PAL this week; 1) VP Stumo visited with the provost and deans about upcoming rollout of additional function in Slate, the computer system now used for recruitment and admissions; Slate will be used to schedule campus visits of prospective students with departments; Slate will also be used to schedule and register participants for workshops and events in all units across campus – also has capability to accept payments; training and workshops to be held with those involved; 2) long discussion about Gen Ed courses with persistently high DFW rates – see attachments; KBOR reporting request; no consensus on pattern or uniform approach to taking action.
 - b. State legislature has passed budget bill; includes increases for higher ed; Pitt State's share includes a \$3.8M increase in our base budget plus \$2.3M for renovation and restoration (R&R) of facilities!! Note, bill still must be signed by Governor Kelly.
 - c. DEI bill also passed by state legislature; prohibits DEI initiatives and programs on all state campuses; our Inclusion and Belonging Center to be "reconstituted" to support students in our core mission and placed under Student Affairs instead of President's Office; all requested pronouns in pittstate.edu email signatures must be removed – appropriate directions will be forthcoming for all campus email users.
- II. Discussion of new building
 - a. Discussion of design feedback for Monica and crew – discussion on strategy to provide Tessere with recommendations for design revisions; Dr. Grimes will coordinate with Mat Burton on appropriate path
 - b. 90 Percent Shell Package Drawings received; construction drawings for new building layout
- III. Administrative Area Updates
 - a. FC – Alex: Faculty Senate – working to ensure that KCOB has 3 senators (David Weaver, Kristen Maceli, Mark Johnson are current senators – need to replace Kristen Maceli for next year); Chelsey will carry graduate banner and Chandler Davidson will probably carry the undergraduate banner at commencement; Math hired a programming professor and are on-board with our plan to switch to new curriculum – one programming course, not two – official next year; our DSIS program is STEM designated; putting together plans for research workshop on 04/25 in Kelce #121; meeting tomorrow about 2+2 program at HCCC
 - b. DSES – Holly: she and Dr. Binder met with HRD faculty yesterday – students currently in the program will be advised out by current HRD faculty – new students coming into the HRD BBA program will be advised by the advising center; HRD faculty will transition with mentees and graduate students (Dr. Smetana advises); she will be meeting with the business academic advisors tomorrow to discuss this transition; also met with Advising Center staff and Registrar's Office regarding the Business Studies major – students will be asked to choose their 2 or 3 areas of emphasis when declaring the Business Studies major – students will then need to meet with their academic advisor or Holly (as the Program Coordinator) for declaring their areas which will be input into their degree audit plan of study; Holly will create a form for each student to initially record their areas of emphasis and send to degree checking; annual W@W luncheon was last Friday – very successful with Provost as the keynote speaker (spoke on "Passion and Purpose")
 - c. ADUSB – Lynn: absent, no report
 - d. ADMIN – Mimi: working on getting invitations out for student awards ceremony – preparing certificates, etc.
 - e. ADGPB – Chelsey: MBA Reception – just re-ordered stoles along with MPAcc stoles; ordered 50th anniversary medallions and lapel pins; visiting classrooms to recruit traditional MBA students and will have info sessions next week (with application waivers to some); hiring GA's for next fall – hired 8 so far with 4 more applicants in the pool; MBAA name has changed to KGSA (Kelce Graduate Student Association); mock interview event is tomorrow in conjunction with Career Development; PMBA numbers continue to look good (38 enrolled above this time last year) – admitted additional 17 students on Friday – need to track students who don't re-enroll right away to finish their degrees; dual degree and exchange agreements need some work – will try to work on this summer

- IV. Personnel Updates
- a. Entrepreneurship Coordinator – Jane Talkington accepted position; appointment process started
 - b. Forecasting Director (with RED) – reworking position description; no update
 - c. Data Analyst (with RED) – committee still reviewing late applications; no update
 - d. Accounting and Finance Assistant Instructional Professor – final reference checks and offer being prepared
 - e. Assistant Professor of Marketing – committee formed; no update
 - f. Assistant Professor of Business Law – Jamie Brooksher’s reappointment nearing completion
 - g. Faculty Chair – conversion of position to 12-months to align with rest of campus; process completed
- V. Old or New Business
- a. Curriculum proposals
 1. Supply Chain Management – new BBA (in connection with the CCOT’s new Industrial Distribution); second reading to be presented at KBOR meeting on Pitt State campus later this month
 2. MPAcc – new courses and curriculum revision proposals are on the Grad Council agenda for approval
 3. Bus Ed – secondary education teaching license track for Business Studies majors is working its way through the faculty senate legislative process
 - b. Catalog updates – in progress; many changes needed given all the changes in courses and curriculum approved this year!
- VI. Adjourn – 10:15 a.m.

Spring Dates to Remember:

April 6 – Early enrollment begins
April 14 – Transfer CARES
April 24 – Last day to withdraw from university
April 25 – Kelce Scholarships and Awards Reception
May 5 to 9 – Dead Week
May 12 to 16 – Finals Week
May 16 & 17 – Spring Commencements
May 21 – Final grades due to Registrar
June 2 to 25 – Summer I
June 30 to July 25 – Summer II

DFW Discussion - March 31, 2025 – Provost & Deans

Fall 2024 Term

30%+ & 100+ Students

- MATH 113 (50.85%; 236) College Algebra
- MATH 143 (47.33%; 150) Elementary Statistics
- BIOL 111 (41.48% & 176) General Biology (Lecture)
- CHEM 215 (31.43% & 105) General Chemistry (Lecture)
- GEOG 106 (31.82;132) World Regional Geography

20% & 50+ Students

- ENGL 101 (26.62% & 462) English Composition
- ENGL 299 (22.69% & 238) Intro to Research Writing
- COMM 207 (23.46% & 358) Speech Communication
- MATH 133 (22.86% & 70) Quantitative Reasoning
- MATH 204 (20.29% & 69) Math for Education I
- BIOL 112 (22.73% & 176) General Biology Lab
- BIOL 113 (24.92% & 297) Environmental Life Science
- BIOL 211 (25.58% & 86) Principles of Biology I
- CHEM 105 (25.47% & 106) Introduction to Chemistry
- CHEM 216 (26.26% & 99) General Chemistry Lab
- PHYS 130 (23.19 & 69) Elementary Physics I Lab
- ✓ ECON 201 (33.667% & 98) Principles of Macro Economics
- POLS 101 (31.11% & 90) U.S. Politics
- PSYCH 155 (21.17% & 548) General Psychology
- WGS 200 (49.5% & 59) Intro to Women's Studies
- ART 233 (20.00% & 65) Drawing I
- ENGL 113 (33.33% & 54) General Literature
- HIST 101 (31.94% & 72) World History to 1500
- HIST 202 (43.66% & 71) American History from 1865
- MLL 154 (49.23% & 65) Spanish I
- UGS 150 (21.05% & 1064) Gorilla Gateway
- ✓ BUS 101 (20.00% & 225) Intro to Business
- ✓ DSIS 130 (26.86 & 175) Computer Information Systems
- EDUC 261 (21.74% & 69) Explorations in Education
- EXSCI 200 (21.33% & 75) Intro to Exercise Science

Digging Deeper

UGS 150 Gorilla Gateway

Fall 2024	WP or W	A	B	C	D	F	DFW	Total Enrolled	%DFW
UGS 150	89	523	193	124	71	64	224	1064	21.05%

D = 6.67%

F = 6.02%

W = 8.36%

When are the W's occurring (Day 10-end of week 4; weeks 4-8; post mid-terms; last day to drop with grade of W)?

What is the average attendance percentage for students in the course?

MATH 143 Elementary Statistics

Fall 2024	WP or W	A	B	C	D	F	DFW	Total Enrolled	%DFW
MATH 143	44	38	20	21	9	18	71	150	47.33%

D = 6.00%

F = 12.00%

W = 29.33%%

GEOG 106 World Regional Geography

Fall 2024	WP or W	A	B	C	D	F	DFW	Total Enrolled	%DFW
GEOG 106	18	28	32	30	15	9	42	132	31.82%

D = 11.36%

F = 6.82%

W = 13.64%

Fall 2024	WP or W	A	B	C	D	F	DFW	Total Enrolled	%DFW	Grade for 101/299	Number with NC
ENGL 101	40	151	136	52	0	0	123	462	26.62%	NC	83
ENGL 299	26	125	44	15	0	0	54	238	22.69%	NC	28

COMM 207	51	136	107	31	10	23	84	358	23.46%
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MATH 110	7	8	14	9	5	10	22	53	41.51%
MATH 113	68	46	33	37	19	33	120	236	50.85%
MATH 126	0	6	2	1	0	2	2	11	18.18%
MATH 133	11	18	23	13	2	3	16	70	22.86%
MATH 143	44	38	20	21	9	18	71	150	47.33%
MATH 150	3	25	5	1	1	2	6	37	16.22%
MATH 204	7	22	23	10	1	6	14	69	20.29%
BIOL 111	35	25	40	38	16	22	73	176	41.48%
BIOL 112	34	60	54	22	3	3	40	176	22.73%
BIOL 113	47	102	69	52	12	15	74	297	24.92%
BIOL 211	9	31	15	18	6	7	22	86	25.58%
CHEM 105	11	17	26	36	8	8	27	106	25.47%
CHEM 106	10	60	25	4	0	5	15	104	14.42%
CHEM 215	24	25	30	17	4	5	33	105	31.43%
CHEM 216	18	32	29	12	2	6	26	99	26.26%
PHYS 100	5	16	5	6	9	6	20	47	42.55%
PHYS 104	1	5	2	8	4	3	8	23	34.78%
PHYS 130	8	40	7	6	2	6	16	69	23.19%
PHYS 160	2	6	8	3	1	0	3	20	15.00%
PHYS 165	2	12	4	2	0	0	2	20	10.00%
PHYS 166	3	11	7	3	2	4	9	30	30.00%
PHYS 167	3	8	9	6	1	4	8	31	25.81%
PHYS 171	11	55	29	7	2	4	17	108	15.74%
PHYS 172	15	44	30	16	3	4	22	112	19.64%
PHYS 175	2	6	6	2	1	1	4	18	22.22%
PHYS 176	2	11	1	2	2	0	4	18	22.22%
PHYS 375	Not Offered						0	0	

30%+
20 to 29.99%
100+ students
50-99 students

ANTH 101	Not Offered						0	0	
ECON 191	5	4	6	2	1	1	7	19	36.84%
ECON 200	11	34	51	33	9	4	24	142	16.90%
ECON 201	21	17	24	24	5	7	33	98	33.67%
ETECH 502	1	15	11	3	1	0	2	31	6.45%
GEOG 106	18	28	32	30	15	9	42	132	31.82%
GEOG 300	2	13	6	6	0	0	2	27	7.41%
GEOG 304	Not Offered								
POLS 101	15	21	24	17	4	9	28	90	31.11%
POLS 103	5	5	14	2	1	1	7	28	25.00%
POLS 201	6	4	8	3	0	4	10	25	40.00%
PSYCH 155	49	287	102	43	31	36	116	548	21.17%
SWK 250	6	8	8	4	3	3	12	32	37.50%
SOC 100	24	112	32	24	3	11	38	206	18.45%
WGS 200	24	11	13	6	0	5	29	59	49.15%
WGS 399	9	10	5	5	0	3	12	32	37.50%

ART 178	5	21	12	4	0	2	7	44	15.91%
ART 188	3	33	5	0	0	0	3	41	7.32%
ART 217	3	13	2	0	0	0	3	18	16.67%
ART 222	10	11	1	0	0	0	10	22	45.45%
ART 233	11	32	19	1	1	1	13	65	20.00%
ART 244	4	29	2	0	0	0	4	35	11.43%
ART 266	Not offered								
ART 277	5	11	5	0	0	1	6	22	27.27%
ART 288	4	7	11	3	0	0	4	25	16.00%
ART 289	Not offered								
ART 311	1	11	6	2	0	1	2	21	9.52%
COMM 105	16	12	5	0	0	5	21	38	55.26%
COMM 205	3	7	8	6	1	1	5	26	19.23%
COMM 395	Not offered						0		
ENGL 113	14	15	15	6	1	3	18	54	33.33%

ENGL 114	3	2	0	1	0	0	3	6	50.00%
ENGL 116	Not offered								
ENGL 117	Not offered								
ENGL 118	Not offered								
ENGL 120	3	13	4	2	0	0	3	22	13.64%
ENGL 121	Not offered								
ENGL 122	Not offered								
ENGL 123	Not offered								
ENGL 124	Not offered								
ENGL 125	8	9	4	4	1	0	9	26	34.62%
ENGL 250	10	19	2	2	0	7	17	40	42.50%
ENGL 315	Not offered								
ENGL 320	5	16	2	1	0	0	5	24	20.83%
HHP 151	0	24	1	0	0	0	0	25	0.00%
HIST 101	7	12	19	18	11	5	23	72	31.94%
HIST 102	8	7	8	3	1	4	13	31	41.94%
HIST 201	8	8	8	11	3	1	12	39	30.77%
HIST 202	28	23	9	8	2	1	31	71	43.66%
MLL 124	3	8	2	1	0	1	4	15	26.67%
MLL 154	30	10	11	12	0	2	32	65	49.23%
MUSIC 120	24	170	57	16	6	15	45	288	15.63%
MUSIC 121	Not offered								
MUSIC 321	0	5	4	2	1	1	2	13	15.38%
MUSIC 322	Not offered								
PHIL 103	Not offered								
PHIL 105	1	18	16	8	1	1	3	45	6.67%
PHIL 112	Not Offered								
PHIL 113	Not Offered								
PHIL 114	1	5	7	5	1	1	3	20	15.00%

UGS 150	89	523	193	124	71	64	224	1064	21.05%
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BUS 101	19	99	57	24	12	14	45	225	20.00%
DSIS 130	28	57	38	33	7	12	47	175	26.86%
EDUC 261	13	34	13	7	1	1	15	69	21.74%
MECET 121	8	14	10	5	4	3	15	44	34.09%
GEOG 106	18	28	32	30	15	9	42	132	33.82%
GEOG 300	2	13	6	6	0	0	2	27	7.41%
MFGET 263	2	8	16	5	1	3	6	35	17.14%
MFGET 268	5	21	9	0	0	1	6	36	16.67%
MFGET 405	0	12	5	2	0	1	1	20	5.00%
PHIL 231	3	26	9	5	3	0	6	46	13.04%
FIN 210	3	14	14	10	2	0	5	43	11.63%
GT 210	2	33	11	3	3	0	5	52	9.62%
GT 350	1	10	3	2	0	0	1	16	6.25%
NURS 303	11	43	7	4	0	0	11	65	16.92%
DANCE 200	10	40	9	1	1	0	11	61	18.03%
EXSCI 200	12	49	9	1	4	0	16	75	21.33%
HHP 150	43	301	119	39	8	13	59	523	11.28%
BIOL 617	Not Offered								
EET 247	Not Offered								
EDTH 330	10	105	31	12	3	5	18	166	10.84%
FCS 203	10	105	31	12	3	5	18	166	10.84%
FCS 230	13	57	23	10	5	2	20	110	18.18%
HIST 207	Not offered								
PHIL 206	Not offered								
PHIL 207	Not offered								
PHIL 208	8	15	12	3	2	6	16	46	34.78%
REC 350	3	12	7	3	1	1	5	27	18.52%