



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Council
8:00 a.m. – Room #121
November 18, 2024

Present: Alex Binder, Chelsey Decker, Paul Grimes, Holly Kent, Mimi Morrison
Absent: Lynn Murray

- I. Dean's Administrative Update
 - a. Provost's Academic Leadership Council met yesterday:
 1. HLC – Graduate Faculty criteria revised, Grad Council examining new standards; Provost Bon recruiting an accreditation lead to replace Jan Smith, will be an internal search for 12-month contract (½ time with Provost's Office and ½ with their home department); HLC requesting schools to apply for pilot program examining "reduced credit hour Bachelor's degree (90 hours)
 2. Discussion of creating a theme for General Education; Concurrent courses/transfers/articulations/KBOR policies limits impact; Institutional Bucket #7 containing Gateway has limited hours remaining
 3. Provost Bon traveling to China; November 29 to December 8; teacher ed programs
 4. President Shipp and VP Naccarato visited Governor about equitable funding for regional universities; "no guarantees" but will consider putting it in Governor's budget (current per student state support - \$6.7K Regionals, \$11K Community Colleges, \$14K for Research Institutions)
 5. Provost Office asking for department chairs' worksheets for course schedule so that faculty workloads are better understood and monitored for EDC and efficiency purposes
 6. College Deans are reviewing University Professor applications
 - b. Meeting with architects scheduled for Wednesday; may be on Teams agains
 - c. Dr. Grimes still working with Jenni to finalize holiday card and letter to donors; update building news;
 - d. Dr. Grimes will send KCOB faculty/staff an email this week about his upcoming absence from campus
- II. Administrative Area Updates
 - a. ADGPB – Chelsey: working with Risepoint to create a common MBA enrollment portal; discussed uses of new posters/social media memes developed by Risepoint marketing to promote MBA to current Pitt State students; discussions started with Nursing faculty to formalize courses to satisfy HCA emphasis for traditional MBA students (2 already enrolled); interviewing candidates for Spring GA positions (2 open); planning mock interview event with other Professionalism course instructors – will use local business leaders and KBOA members as interviewers
 - b. ADMIN – Mimi: No report
 - c. ADUSB – Lynn: No report
 - d. DSES – Holly: 40 students have showed interest in planned study abroad trip to France; last meeting of the fall semester held with advisors – Mary Jo participated and explained the Accounting programs and CPA requirements; serving on Gorilla Gateway Committee charged with revising the course – discussed current frustrations with set curriculum; Kansas Insurance Certificate – along with Dr. Grimes, met with the foundation board's chair who informed us that financial support for scholarships will be phased out as expected. Will work with Jenni and Pitt State Foundation to seek new scholarship sources.
 - f. FC – Alex: Faculty Senate is examining new model for apportionment of senators across units – desire to have greater Kelce representation; Senate is also looking at current IRB membership – faculty want more input into who serves; Apple Day format is being considered for additional revisions/modifications; Kelce Alum Richard White will be visiting Kelce on 12/03 to discuss experiences with MLB Players Association and NIL consulting – will speak to Sports Econ students and other groups; lengthy discussion about non-degree students and access to fully-enrolled courses – how to set enrollment caps and who is responsible – the need for course management oversight beyond the individual instructor level due to equity and fairness concerns – primary goal is to best serve the students
- III. Curriculum Updates – Alex and Lynn
 - a. Area of Concern: Undergraduate Excel proficiency; revisit certification requirement in DSIS 130
 - b. Programs (Degrees, Majors, Minor, Emphases)

1. Human Resource Development; BBA submitted for Faculty Senate approval in December; MS approved by Grad Council at last meeting
2. Supply Chain Management BBA (in cooperation with CCOT's BS in Industrial Distribution); submitted for Faculty Senate approval in December
3. Entrepreneurship Minor within Management BBA; not yet submitted – needs to accompany entrepreneurship courses proposals
4. Business Education pathway within Business Studies BBA; no update
5. Regional Economic Development emphasis for MBA; no update

c. Courses

1. Internship – revisions/updates and new; undergraduate courses will go forward for consideration at the January 2025 Faculty Senate meeting; graduate courses were approved by Grad Council at last meeting
2. Entrepreneurship – new undergraduate courses to be considered in January – should be accompanied by new entrepreneurship minor

IV. Personnel Updates

a. Hiring Updates - Faculty

- Assistant Instructional Professor of Marketing (NTE) – Chandler Davidson received offer letter
- Assistant Instructional Professor of Accounting and Finance (NTE) – approved by Provost
- Assistant Professor of Economics (TE) – ad in JOE (90+ apps at last count)

b. Transferring Faculty from COT

- Two senior tenured faculty – awaiting notification of salary lines
- One junior untenured faculty; request approved by provost to modify from NTE to TE; need to open search

c. Hiring Updates – Professional Staff

- Entrepreneurship Coordinator – applications being accepted
- Assessment and Accreditation Coordinator – verbal offer extended; awaiting background checks and offer letter
- Econometrician (with EDCE, now RED) – job posted in JOE (5 apps at last count – at least one more expected)
- Data Analyst (with EDCE, now RED) – screening of job applicants ongoing by committee

V. Old or New Business; due to Fall break and Dr. Grimes absence, decision made to cancel next two scheduled KLT meetings, however, KLC on 12/03 will be held as scheduled at 3:30 p.m.; will need to Zoom in Dr. Grimes

VI. Adjourn; 10:05 a.m.

Fall Dates to Remember:

November 22 – Last day of classes before Fall/Thanksgiving Break
November 25 – Last day to withdraw from semester
December 2 – Classes resume / Dead Week begins
December 9 – Finals Week begins
December 13 – Semester closes
December 13 – Commencement @ 8:00 p.m.
December 17 – Final Grades Due to Registrar's Office