



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
9:00 a.m. – Room #121
March 5, 2024

Present: Alex Binder, Din Cortes, Chelsey Decker, Paul Grimes, Holly Kent, Mimi Morrison, Lynn Murray

- I. Dean's Updates
 - a. Gorilla Rising Plans – issues concerning property acquisition at proposed 5th and Broadway site are still being negotiated; Besse Hotel interior demo likely to be next major step of project
 - b. EVP Council and Leadership Council:
 - i. Fact Book for Fall 2023 distributed; Spring 2024 is forthcoming; will ask to add demographic data and anything else suggested by KLT
 - ii. \$5M in federal congressionally designated funding likely to be forthcoming for renovation Heckert-Wells science labs
 - iii. KBI project anticipated to receive \$40M bonding authority from State of Kansas; current projected cost is \$55M; difference being sought from federal sources
 - iv. Major overhaul of Academic Awards Scholarships; no longer tied to ACT, but to H.S. GPA only; double or triples annual awards and extends all from 2 to 4 years; will exhaust our scholarship cash reserves in two to three years – will need to phase in discounting over the long run (current range is \$500 to \$1,200 annually and new range is \$1,000 to \$4,000 annually); long discussion of the new program's impact on Pitt State dependents tuition waiver benefit
 - c. Executive Vice President and Provost Search – committee begins reviewing candidate applications this Thursday; thirty-five complete applications as of yesterday; selection of first-round interviewees will start immediately after spring break – committee will meet after spring break
 - d. Dean Grimes will be on personal vacation before and during spring break 03/07 through 03/17
- II. Administrative Area Updates
 - a. ADGSB – Din: back from the Philippines; stayed current with class while gone, working on AACSB surveys while out
 - b. ADMIN – Mimi: - will distribute an additional iteration of the spreadsheets that were sent out for scholarship applications with all files as tabs in one spreadsheet; May 6 will be Faculty Awards along with end of semester faculty meeting; need program guides for undergraduate majors in the Dean's office
 - c. ADUSB – Lynn: - MFT begins today and tomorrow; Rumble in the Jungle was Saturday and was fairly well attended; FBLA state competition – KCOB will be sponsoring 4 events at April state-wide competition in Topeka; she leaves for spring break on Thursday and will be back next Thursday
 - d. DGBP – Chelsey: GA applications were due on Friday - received 14 applications; still working on GA/student employee directory – will link GA directory on college web page; advising MBA students; attending college fair at Missouri Southern tomorrow; next PMBA courses start on Monday; study abroad meeting this morning – 2 students this semester are studying in France – 1 during summer and 2 next fall
 - e. DSES – Holly: starting work on *Kelce Connection*; working on spring undergraduate college admission paperwork – padfolios for distribution to newly admitted students have arrived; discussed catalog copy updates, specifically DSIS name change/curriculum revisions and elimination of IB major; Holly will create a shared document of the catalog for KLT to access; will serve on search committee for Enterprise PSU (SBDC Advisor); will be out this afternoon; should be here most of next week

- f. FC – Alex: starting annual faculty appraisal meetings today; discussed cross-listed courses (specifically ACCTG 410, 610 & 815), Chelsey & Alex will meet with Will Huffman regarding offering ACCTG 815 as a distinctly different course with more advanced content than the other two courses; Asked to participate in the KBOR initiatives meeting as a member of the Graduate Council at the direction of the Provost; discussed participation in the KBOR-initiated meetings to articulate community college AA in Bus. Admin. degrees for transfer into any four-year business degree at KBOR universities

III. Curriculum

- a. Entrepreneurship; no update from Lynn
b. Supply Chain and Industrial Distribution; no update from Paul
c. Internship Courses; harmonization of internship course descriptions – Holly met with Melissa; they are working on finalizing our internship processes and procedures guide and syllabus and will discuss with PCs before next KLC meeting

IV. Personnel

- a. Searches
1. Accounting (TE); completed; verbal acceptance; Bry verified salary yesterday; official letter is forthcoming from President's Office
2. Analytics (NTE); finalists' interviews completed; next steps – interviewed 2 candidates; unanimously decided on one candidate; offer went out to the preferred candidate yesterday; (Note: candidate accepted position immediately following this meeting.)
b. Forthcoming Vacancies Replacements
1. Economics (NTE); Visiting one-year position; Teams group has been created
2. Marketing (NTE); Temporary two-year position; process has started – Teams group has started, position description completed
3. Economics (TE); on hold until next year.
c. Revised and New w/EDCE; status quo
1. BERC; formalization of Director's position to 12-month appointment; decision made to implement with start of new fiscal year – July 1st
2. BERC; Data Analyst; awaiting PD approval (new)
3. BERC; Econometrician; awaiting PD approval (new)
4. Entrepreneurship Coordinator; PD approved, and position number now assigned, search form in process

V. KCOB Strategic Planning

- a. Dean is working on preparing new drafts of initiatives based on review of action items carry-forwarded from last plan

VI. Old or New Business – Faculty Awards will be on Monday, May 6 – first day of finals week, Kelce Awards Ceremony will be on Friday, May 3; need to schedule Kelce Board of Advisors meeting

VII. Adjourn – 10:30

Spring Dates to Remember:

- March 10: Spring Break begins
- March 11: Mid-term grades due
- April 1: Deadline for spring and summer graduation applications
- April 1: Last day to drop a course
- April 7: First day of pre-enrollment for summer and fall
- April 25: Last day to withdraw from school
- May 3: Kelce Awards Ceremony
- May 6: Kelce Faculty Awards & General Faculty Meeting
- May 6 through May 12: Finals Week
- May 10 and May 11: Commencements
- May 15: Final grades due