



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team

9:15 a.m. – Room #121

February 13, 2024

Present: Alex Binder, Din Cortes, Paul Grimes, Holly Kent, Mimi Morrison, Lynn Murray

Absent: Chelsey Decker

- I. Dean's Update
 - a. EVP Council and Leadership Council – Meet & Confer has started and KNEA wants to discuss “Advisor vs. Mentor” duties as well as other topics in addition to salary and budgets; Inclement weather – reminder that for weekend events the sponsor should communicate with attendees if campus is not officially closed; General Studies proposal to offer online degree option (see handout from Jamie Oliver); Fact Book from Institutional Effectiveness – will contain basic statistics to assist in planning (see first draft) – KLT asked to review and give suggestions/feedback for changes to Dr. Grimes; University has signed 3-year deal with LinkedIn Learning (Professional Development Platform)– more to come later; Millennium database to be phased out and replaced with Salesforce CRM
 - b. Executive Vice President and Provost Search – reminder to encourage colleagues to submit names to search committee representatives or to Paul and Mary Carol
 - c. Dean's Conference – Paul leaves for AACSB's annual meeting in Barcelona on Thursday; will be out of office all of next week; submit timecards early this week
- ii. Administrative Area Updates
 - a. ADGSB – Din: he may have to leave town because of a family emergency and could be out for a couple of weeks.
 - b. ADMIN – Mimi: no report
 - c. ADUSB – Lynn: MFT scheduled March 5 & 6 – 5 sections scheduled – 2-hour test – 99 students are scheduled to take the test; will need proctors for MFT; meet with CIS faculty about promotion for the new DSIS program.
 - d. DGBP – Chelsey: absent - no report
 - e. DSES – Holly: Elementary Stats is now officially being combined with College Algebra in the Kelce curriculum; 48 students to be admitted to Kelce this semester; ordered cords and medals for Kelce scholars and outstanding seniors; MBAA Souper Bowl party was a success.
 - f. FC – Alex: went to AACSB Chairs Conference last week; discussed starting a Chair's support group; Accounting search committee will meet Thursday to discuss evaluations of candidates and to make an offer to preferred candidate
- III. Personnel
 - a. Ongoing Searches
 1. Accounting (TE); finalists campus visits completed; committee recommendation forthcoming
 2. Analytics (NTE); posted online and in the *Pittsburg Morning Sun*; next steps. 3 applicants so far – first review date is next week.
 - b. Forthcoming Vacancies Replacements
 1. Economics (NTE); Visiting one-year position; visited with Howard this morning; Bryronni will use position number originally assigned to the Accounting and Finance search; McKinnis stays in current position number with transfer of title and responsibilities
 2. Marketing (NTE); Temporary two-year position; visited with Howard this morning; approved
 3. Economics (TE); on hold until next year; visited with Howard this morning

- c. Revised and New w/EDCE – Bryronni is finalizing the paperwork with HR to move forward; Kelce will be responsible for completing Dr. Davidsson new appointment and for conducting the Entrepreneurship Coordinator search with EDCE input; Shawn’s office will be responsible for the other two with our input
 1. BERC; formalization of Director’s position to 12-month appointment; decision made to implement with start of new fiscal year – July 1st
 2. BERC; Data Analyst; awaiting PD approval (new)
 3. BERC; Econometrician; awaiting PD approval (new)
 4. Entrepreneurship Coordinator; PD approved and position number now assigned

IV. Curriculum

- a. CIS to DSIS; update from Alex – will be discussed with KBOR Provost group tomorrow – Dr. Grimes will attend online; not sure when changes will be made to DSIS course prefixes
- b. Entrepreneurship: update from Lynn – working on syllabi and course forms for fall submission
- c. Supply Chain and Industrial Distribution; Judy has submitted the COT courses to fill out the BST curriculum plan; finalizing with John Iley; need to work on next steps; degree proposals paperwork
- d. Internship Courses; Dr. Grimes is working to harmonize all KCOB internship course descriptions so that they are consistent with each other and reflect new institutional arrangements

V. KCOB Strategic Planning

- a. Next meeting scheduled following today’s KLT

VI. Old or New Business - none

VII. Adjourn – 10:30

Spring Dates to Remember:

- March 2: Spring Rumble in the Jungle
- March 10: Spring Break begins
- March 11: Mid-term grades due
- April 1: Deadline for spring and summer graduation applications
- April 1: Last day to drop a course
- April 7: First day of pre-enrollment for summer and fall
- April 25: Last day to withdraw from school
- May 3: Kelce Awards Ceremony – 6pm
- May 6: Kelce Faculty Meeting/Faculty Awards
- May 6 through May 12: Finals Week
- May 10 and May 11: Commencements
- May 15: Final grades due

Bachelor of General Studies College of Arts and Sciences Pittsburg State University		Bachelor of General Studies (Online) Degree Plan 2024-2025 Catalog	
Freshman Year: Fall Semester		Freshman Year: Spring Semester	
KBOR Bucket 1- ENGL 101- English Composition	3	KBOR Bucket 3- Math 133 Quantitative Reasoning	3
KBOR Bucket 7- UGS 150- Gorilla Gateway	2	KBOR Bucket 5 (1)- PSYCH 155 General Psychology	3
KBOR Bucket 7- Wellness EXSCI 200	1	HRD- 679- Presentation Skills	3
COMM 200- Intro to Mass Communication	3	MGT 101- Intro to Business	3
Elective	3	Elective	3
Elective	3		
	15 hours		15 hours
Sophomore Year: Fall Semester		Sophomore Year: Spring Semester	
KBOR Bucket 4- Sciences	4-5	KBOR Bucket 2- Speech Communication	3
KBOR Bucket 6 (1) ENGL 113 WL Literature & Culture	3	KBOR Bucket 5 (2) GEOG 106 WL- World Reg. Geog	3
MKTG 330 Principles of Marketing	3	KBOR Bucket 1- ENGL 299- Research Writing	3
Elective	3	HRD 596 Intro to Human Resource Development.	3
Elective	3	Elective	3
	16 hours		15 hours
Junior Year: Fall Semester		Junior Year: Spring Semester	
KBOR Bucket 7 (Choice)	3	KBOR Bucket 6 (2)	3
PSYCH 675- Human Factors Psychology.	3	ENGL 301- Technical/ Professional Writing	3
HRD 520 Leadership In the Workplace	3	MGT 330- Management and Org. Behavior	3
Elective	3	COMM 450 Small Group Communication	3
Elective	3	PSYCH 394 Principles of Learning	3
	15 hours		15 hours
Senior Year: Fall Semester		Senior Year: Spring Semester	
PSYCH 430- Positive Psychology	3	COMM 530 Interpersonal Communications	3
HRD 535 Ethical Decision Making in Workforce Dvpt	3	HRD 556 Legal and Ethical Issues in the Workplace	3
Elective	3	Elective	3
Elective	3	Elective	3
Elective	3	BGS Capstone (Upper Division)	2
	15 hours		14 hours

Bucket 1 6 hour ENGL 101
ENGL 299

Bucket 2 3 hour COMM 207

Bucket 3 3 hour MATH 133

Bucket 4 4-5 hour BIOL 113 4 hours
PHYS 171 3 hours
PHYS 172 2 hour

Bucket 5 6 hours

Bucket 6 6 hours

Bucket 7 6 hour UGS 150 2 hours
EXCSCI 200 1 hour
Choice 3 hours

GE 34

Required Major cr 47

15 hours from HRD area

12 hours from Comm

9 hours from Business

9 hours from Psychology

2 BGS Capstone

Need to create this u

10 hours would

Electives 39 need to be Upper

Total Hours 120

35 Upper Division within specified courses

Supply Chain and Industrial Distribution - Programs of Study

				Hrs.	BBA Supply Chain	BST Industrial Distribution		
General Education (34 Hours)								
6 hours English	ENGL	101	English Composition	3	3	3		
	ENGL	299	Introduction to Research Writing	3	3	3		
3 hours Communications	COMM	207	Speech Communication	3	3	3		
3 hours Mathematics	MATH	113	College Algebra, or	3	3	3		
	MATH	143	Elementary Statistics, or					
	MATH	XXX	Higher level course					
4 hours Science	TBD	XXX	Restricted Student Choice	4	4	4		
6 hours Social & Behavior Science	TBD	XXX	Restricted Student Choice	3	3	3		
	TBD	XXX	Restricted Student Choice	3	3	3		
6 hours Arts & Humanities	TBD	XXX	Restricted Student Choice	3	3	3		
	TBD	XXX	Restricted Student Choice	3	3	3		
6 hours University-designated	TBD	XXX	Restricted Student Choice	3	3	3		
	TBD	XXX	Restricted Student Choice	3	3	3		
Kelce Core Prerequisites (9 Hours)								
	DSIS	130	Computer Information Systems	3	3	3		
	ECON	200	Principles of Microeconomics	3	3	3		
	ECON	201	Principles of Macroeconomics	3	3	3		
Kelce Core (42 Hours)								
	ACCT	201	Financial Accounting	3	3	3	GT 360	Computer Aided Drafting for Automated Manufacturing
	ACCT	202	Managerial Accounting	3	3	3	MECET 121 or CIMCET Engineering or Construction Graphics	
	DSIS	420	Management Information Systems	3	3	3	GT 320	Communication Systems
	ECON	XXX	Restricted Student Choice	3	3	3	GT 370	Construction Systems OR GT 380 Manufacturing Enterprise
	FIN	326	Business Finance	3	3	3	EET 141	Introduction to Electronics
	MGT	101	Introduction to Business	3	3	3	AT 400	Fluid Power
	MGT	210	Business Professionalism	3	3	3	AT 399	Professional Development in the Transportation Industry
	MGT	330	Management and Organizational Behavior	3	3	3	TM 606	Industrial Supervision
	MGT	430	Legal and Social Environment of Business	3	3	3	GT 350	Fundamentals of Coding & Robotics
	MGT	680	Business Strategy	3	3	3	EST 293/2:	Introduction to Industrial Safety or Construction Safety
	MKTG	330	Principles of Marketing	3	3	3		
	QBA	210	Business Statistics	3	3	3		
	QBA	310	Business Analytics I	3	3	3		
	QBA	410	Business Analytics II	3	3	3		
COT Prerequisites (3 Hours)								
	GT	210	Technology in the World Today	3	3	3		
In progress								
Supply Chain & Industrial Distribution Major (24 Hours)								
	MGT	510	Operations Management	3	3	3		
	MGT	520	Quality Management	3	3	3		
New (completed)	MGT	550	Supply Chain Management	3	3	3		
	MKTG	430	Retail and Channels Management	3	3	3		
	GT	300	Engineering Design and Problem Solving	3	3	3		
	GT	340	Power/Energy/Transportation Systems	3	3	3		
	GT	330	Engineering Materials & Processes	3	3	3		
New	XXX	XXX	Industrial Distribution (needs to include inventory control/warehouse)	3	3	3		
New	MGT	621	Internship in Supply Chain Management	3	3			
New	XXX	XXX	Internship in Industrial Distribution			3		
Elective Courses for BBA (5 Hours)								
	TBD	XXX	Free Student Choice	5	5	5		
Support and Elective Courses for BST (41 Hours)								
	TBD	XXX	COT support courses for SC&ID to be determined (may be used to construct imbedded emphases or certificates)	41				
Total Hours w/Internship					120	120		