



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
March 7, 2023

PRESENT: Alex Binder, Din Cortes, Chelsey Decker, Paul Grimes, Lynn Murray

- I. Administrative
 - a. Campus
 1. Final draft of University Strategic Plan to be distributed soon for campus-wide input; see attachment – discussion followed on system to be used to track actions/initiatives undertaken for each goal
 2. Follow up: Active shooter training – Campus Police planning series of workshops for campus groups – will get schedule out soon; will encourage Kelce faculty & staff participation
 3. Revival of Service Recognition Ceremony: March 29th @ 2:00 p.m. in Axe Library (Mimi = 35 years!!)
 4. State revenues exceeded forecast again; 30 out of past 31 months! Budget surplus expected to result in tax cuts and only modest budget increases; unlikely to see significant salary adjustments this year, retirement income will become tax free
 - b. College
 1. Holly Kent hired as Director of Student Relations and Engagement; plan to start after spring break; will see PR for opening of new student engagement center
 2. Virtual Gorilla Gathering concerning downtown project; held last Thursday with modest turn out; some tough questions from alumni; working to get everyone on the same page going forward regarding the timeline/funds/operations, etc.
 3. President has restarted weekly meetings regarding Gorilla Rising; first session yesterday; current plan to finalize property acquisition and partner (city and theater) relationships; Kelce design work to run June '23 through June '24, followed by construction with goal to occupy building by fall '26. Would like to complete Besse Hotel housing project earlier to start revenue stream for KCOB building
 4. Renewed college sponsorship with athletics department; added BB game sponsorship to host students in box; food provided by Chatters; specific double-header to be determined (will take MSSU games if possible)
 5. Dr. Grimes to be out on Thursday and Friday this week for SEE Conference in Albuquerque, NM
- II. International Business Program
 - a. Follow up: Drs. Binder, Cortes, Grimes, & Lal discussed idea for an IB emphasis under the BBA in Business Economics to capture STEM designation recruitment benefits; reviewed programs at other schools – subgroup working to bring back proposal for further consideration
 - b. Discussed previously expressed opinions about discontinuing IB major; new goal is to offer certificate, minor, and emphasis to provide entire array of options for future students
- III. AACSB Accreditation Checklist of Upcoming Items
 - a. Finalize each faculty member's AACSB Qualifications and time devoted to mission; part-timers still to do
 - b. PRT Chair's pre-visit; Dean Robin Sronce agreed to April 13th and 14th (Thursday and Friday)
 - c. Peer Review Team visit date, November 5th throughout 7th
 - d. Risk Assessment – mitigation plans; Alex meeting with Nancy George to construct planning document
 - e. Societal Impact – next steps; refinement of statement concerning “economic growth and development”
 - f. Starting work on Continuous Improvement Review (CIR) Report; working on updating tables
- IV. To do items:
 - a. Schedule spring meeting of KBOA and develop agenda
 - b. Schedule computer labs consolidation and relocation of CIS specialty lab
 - c. Revise college bylaws to include Student Engagement/Relations position rather than Academic Advisor
 - d. Implement health care emphasis in PMBA program –
 1. Chelsey finalizing participation of instructors; start next fall or next spring

V. Administrative Updates

- a. ADGSB – Din Cortes – still working on AACSB’s BSQ survey – need additional information from ITS and Institutional Research to complete; helped judge FBLA competition on Saturday; COT Dean search first consideration is this week – 18 applicants to date
- b. ADMIN – Mimi Morrison - will be out Friday and Monday, Admin position still open and seeking applicants
- c. ADUSB – Lynn Murray – working on Women@Work luncheon; going to Topeka for FBLA state high school competition; FBLA Collegiate competition went well on Saturday – Kudos to David Hogard
- d. DGBP – Chelsey Decker – PMBA is open to international applicants and have already received 3-4 applications; problem with missing applications from Admissions; GA positions for fall have been posted; distributed copies of new brochures/cards for MBA program and CYCU program in Taiwan; MSSU career fair is next Wednesday – will recruit there; advising started yesterday; next PMBA session starts next week; Outstanding MBA – will have 2 recipients again this year; Enactus is attending national exposition in April; discussed hosting MBA graduation reception at Bicknell this year
- e. FC – Alex Binder - need to meet with CIS 420 instructors regarding course enrollments and continuing with SAP; conducting performance appraisal individual faculty meetings this month

VI. Adjourn – 10:15 am

Spring 2023 Dates to Remember:

March 12 – Spring Break Begins
March 13 – Mid-term grades due
April 2 – Early Enrollment opens
April 3 – Deadline for graduation applications
April 3 – Last day to drop w/W
April 10 – Transfer Enrollment opens
April 27 – Last day to withdraw
May 1 – Dean Week begins
May 8 – Finals week begins
May 12 & 13 – Commencements
May 17 – Final Grades due

Strategic Plan Revisions

V.18ds (2023)

Our Charter

We are the leading micropolitan university that is measured by the success of our students and the communities we serve; advancing education, research, and discovery of public value; and assuming leadership for improving the cultural, social, economic, and overall health outcomes throughout the region and world.

Our Mission

To make life better through education.

Our Vision

To educate and prepare students to make positive contributions to their chosen professions and future communities. We accomplish this by:

- providing access to quality educational programs and experiences for students.
- working to ensure students achieve their educational goals.
- embracing a historic commitment to learn by doing.
- creating an inclusive educational and work environment where everyone feels valued.
- connecting Kansas to the world and the world to Kansas.
- driving regional economic prosperity and competitiveness through education, research and creative activity, arts and culture, and community engagement.
- engaging with diverse communities and organizations to develop innovative solutions to critical social, technical, cultural, and environmental issues.

Design Principles

The following design principles will guide our decisions and shared actions. They are integrated throughout the university to advance initiatives and drive the accomplishment of goals and objectives on behalf of our students, faculty, staff, and community partners. At Pittsburg State University, we:

- **Simplify**
 - actively seek opportunities to reduce barriers for students by improving education-related systems, programs, and processes.
- **Love Our Place**
 - engage with our communities by embracing our cultural, socioeconomic, and physical setting in Southeast Kansas.
- **Care For People**
 - believe all faculty, staff, students, alumni, and community partners belong and deserve to live, learn, and work in fulfilling and healthy environments.
- **Innovate Through Collaboration**
 - listen to others and use knowledge to advance innovative, collaborative approaches to solving problems both on and off campus.
- **Pursue Excellence**
 - are not afraid to take risks in the pursuit of accomplishing goals and objectives that lead to positive outcomes for students, faculty, staff, and community partners.
- **Embrace Our Gorilla Legacy**
 - celebrate the link between past, present, and future Gorillas as a distinct point of pride.

- Explore with Purpose
 - believe scholarship and research have purpose and impact communities locally, regionally, nationally, and globally.
- Sustain Through Stewardship
 - successfully steward and sustain finite human, financial, and environmental resources.

Goals

Our strategic plan is organized by ten primary goals and the associated initiatives through which we plan to achieve those goals.

Goal 1: Valuable Education Experience

Develop the region's most valuable learner-centered higher education experience for students.

Goal 2: Student Achievement

Remove barriers and commit to student success as a shared imperative to assist students to achieve their personal and professional educational goals.

Goal 3: Diversity, Inclusion, and Belonging

Create a campus culture that values diversity and works to ensure that all individuals are included and belong as members of the University community.

Goal 4: Organizational Culture

Strengthen student, faculty, and staff satisfaction with their living, learning, and work environment as a clear institutional priority.

Goal 5: Scholarship, Research, and Creative Activity

Develop a scholarship, research, and creative activity portfolio with strategic intent.

Goal 6: Economic Development

Drive regional economic prosperity and strengthen state-wide competitiveness through education, research, and community engagement programs and initiatives.

Goal 7: Community Engagement

Partner with other organizations, alumni, and donors to advance shared educational, athletic, artistic, cultural, economic, environmental, and social priorities.

Goal 8: Continuous Improvement

Advance a culture of continuous improvement that values transparency, strategic planning and evaluation, effective communication, shared governance, and creative problem solving.

Goal 9: Sustainability and Stewardship

Grow a sustainable future for the University and world through the successful stewardship of finite resources.

Goal 10: Health, Wellness, and Safety

Invest in health and wellness strategies and evidence-based educational programs and services that promote positive change in knowledge, skills, behaviors, and outcomes for students, faculty, staff, and community partners.