



KELCE
COLLEGE OF BUSINESS
Pittsburg State University

MINUTES

Kelce Leadership Team
September 28, 2021

KLT Members Present: Din Cortes, Paul Grimes, David Hogard, Steve Horner, Lynn Murray

- I. Administrative
 - a. COVID Issues
 - b. Student testing numbers are up but number of positive results are down
 - a. Students eligible for scholarship if provide vaccination record – deadline has passed to apply
 - b. KBOR Issues
 1. ESU President resigning to take top job with Oklahoma state-wide higher education system
 2. Governor Kelly will ask feds to waive 'maintenance of effort' requirements to receive \$53M in federal funding – would reduce state's matching requirements
 - c. Campus Issues
 1. Budget distributed and now available
 2. # of phased retirement requests reaching campus cap; rule to be reviewed by President's Council
 3. Little likelihood of additional closed campus days this year during holiday break
 4. University has acquired vacant lot on corner of Williams and Elm – will expand gravel parking lot
 5. Program of Study Roadmap; attendance at CTLT trainings has been sparse; need to encourage all faculty who advise to attend/participate
 - a. Degree audit training next Tuesday with Academic Advising office. Will promote CTLT training at that event.
- II. College Items
 - a. Student Event Support from Foundation; \$2K available for competitions and presentations; dean met with SLC; most events in Spring; dean will develop application form; KLT will allocate – additional college funds may also be available
 - b. Low Enrollment Courses – see handout; planning needed to improve efficiency and reduce dependency on adjunct lecturers; budget concerns
 - a. Reviewed low enrollment courses from 19/WF through 21/WF
 - b. KLT will set a time to review all courses/schedule before the next semester – one Friday afternoon; concerns about schedule during AACSB year of record
 - c. Kelce Golf Tournament – Monday, October 4 in Overland Park. Dr. Grimes gone to MABDA Conference in Chicago next Monday and Tuesday.
- III. Kelce Faculty Searches – updates – discussed running joint ad for all 3 positions
 - a. Management – working on ad; committee members not yet selected – discussed
 - b. IS – working on job posting; Wei Sha and Jae Choi on committee with Dr. Cortes; hope to interview applicants at ICAS conference in November; college will underwrite Visa sponsorships if needed to get the best candidate
 - c. IB – position description to HR; Sang Lee and Connie Shum on search committee with Dr. Murray, and will meet week after next; tentative date of mid-to-late November for first consideration
- IV. KBOA Meeting scheduled for Friday, October 15th
 - a. Agenda Items discussed – assistance with SPC risk model; social impact task force; curriculum changes – Business Studies degree and revision/additions of minors; KBOR general ed changes
 - b. In-person and Zoom / Owl 360° Camera ordered

- V. AACSB Accreditation – ongoing
- a. Social Impact – need to determine focus and coordination
 - b. Tables – discussed – need to have performance data available on the web; Bill Hoyt has prepared tables for review and posting; will post numbers for past 5 years on the web
- VI. Updates
- a. AACR – David Hogard – attending Inspire Business Camp in Manhattan on Wednesday and Thursday; early advising this week; attending Kelce Golf Tournament on Monday; attending NACADA conference in Cincinnati at the end of next week (several from PSU attending)
 - b. DOBE – Lynn Murray – majors fair tomorrow at Axe; leave for Inspire Business Camp in Manhattan tomorrow with David Hogard
 - c. KGSB – Din Cortes – sabbatical leave in the spring to France; 1st fall session of PMBA is finishing up this week; need to look at course carousel for year of record; Friday will conduct webinar for individuals interested in graduate programs/PMBA
 - d. KUSB – Steve Horner – legislation items have been submitted; schedule for 21SP will go live 10/8; discussed student who has been required to wear face mask in class; discussed building course schedule for year of record
 - e. ADMIN – Mimi Morrison – out on Friday

Adjourn – 10:40am – no meeting next Tuesday

Dates to Remember:

- Kelce Golf Tournament, 10/04
- Mid-Semester grades due, 10/11
- Homecoming, 10/16
- Career Expo Day, 10/20
- Final drop day, 11/01
- Fall break, 11/22 and 11/23
- Thanksgiving break, 11/24, 11/25, 11/26
- Final exam week begins, 12/06
- Fall Commencement, 12/10

Fall 2019 COURSES

<u>Course ID</u>	<u>Title</u>	<u>Time</u>	<u>Day</u>	<u>Instructor</u>	<u>Enrollment</u>
ACCTG 315-01	Intermediate Managerial Accounting	2-3:15	MW	Kroenke	11
ACCTG 410-01	Intermediate Financial Accounting II	2-3:15	TTH	Presley	13
ACCTG 411-01	Individual Taxation	12:30-1:45	TTH	Goedeke	17
ACCTG 420-01	Accounting Information Systems	3:30-4:45	TTH	Presley	13
ACCTG 422-01	Interanl Auditing	2-3:15	MW	Shewmake	18
ACCTG 522-01	Informational Systems Auditing/Control	3:30-4:45	MW	Shewmake	14
ACCTG 585-01	Accounting Law	2-3:15	TTH	Goedeke	13
ACCTG 600-01	Tp: Accounting Data Analytics	5-8:00	T	Presley	2
ACCTG 610/710/815-01	External Auditing/Assurance	8-9:15	TH	Yarick	12
ACCTG 611-01	Advanced Taxation	11-12:15	TTH	Goedeke	13
ACCTG 620/720/-01	Advanced Financial Accounting	9:30-10:45	TTH	O'Bryan	14
ACCTG 625-01	Fraud Examination	12:30-1:45	TTH	O'Bryan	10
ACCTG 814-99	Management Control Systems	WWW	WWW	O'Bryan	18
CIS 230-02	Introduction to Programming	1-1:50	MWF	Cummings	17
CIS 380-01	Systems Analysis and Design	9:30-10:45	TTH	Kuefler	20
CIS 470-01	Network and Information Security	2-3:15	TTH	Choi	14
CIS 625-01	Advanced Database Management	11-12:15	TTH	Sha	4
CIS 640-01	E-Business Application Develop	12-12:50	MWF	Strong	8
CIS 690-01	Tp: Mobile Applications	5-6:15	MW	Kuefler	9
CIS 690-02	Tp: Software Development	NA	NA	Kuefler	5
Econ 440-93	International Economics	11-12:15	TH	Lal	17
Econ 650-01	Econometrics	2-3:15	TTH	Lal	11
Econ 805-01	Economic Analysis	6:30-9:20	W	Davidsson	6
Fin 326-03	Business Finance	9:30-10:45	TTH	Shum	18
Fin 326-04	" "	12:30-1:45	TTH	Shum	15
Fin 836-01	Financial Strategy	12:30-1:45	TTH	Bracker	13
MGT 210-01	Business Professionalism WL	4-5:15	MW	Kent	19
MGT 420-02	Quantitative Decision Making	5-6:15	TTH	Lee	11
MGT 430-99	Legal & Soc Environment of Bus	WWW	WWW	White	20
MGT 690-03	Business Strategy	2-3:15	TTH	Nance	18
MGT 828-01	Leadership & Behavirol Mgt	6:30-9:20	T	Maceli	17
MGT 830-01	Business, Government & Society	6:30-9:20	TH	Brooksher	9

SPRING 2020 COURSES

<u>Course ID</u>	<u>Title</u>	<u>Time</u>	<u>Day</u>	<u>Instructor</u>	<u>Enrollment</u>
ACCTG 410-01	Intermediate Financial Acct II	2-3:15	TTh	Presley	19
ACCTG 411-01	Individual Taxation	9:30-10:45	TTh	Goedeke	16
ACCTG 420-01	Acctg Info Systems	3:30-4:45	TTh	Presley	15
ACCTG 585-01	Accounting Law	2-3:15	TTh	Tomassi	10
ACCTG 610/710/815-93	External Auditing/Assurance Ser	8-9:15	TTh	Yarick	13
ACCTG 611/711-01	Advanced Taxation	11-12:15	TTh	Goedeke	16
ACCTG 620/720-01	Adv Financial Acctg	9:30-10:45	TTh	O'Bryan	11
ACCTG 625-01	Fraud Examination	12:30-1:45	TTh	O'Bryan	14
ACCTG 811-93	Sem in Acctg	5-5:50	Th	Presley	5
ACCTG 814-01	Mgt Control Sys	3:30-4:45	TTh	O'Bryan	4
CIS 230-01	Introduction to Programming	10-10:50	MWF	Cummings	19
CIS 240-01	Intermediate Programming	8-9:15	TTh	Kuefler	17
CIS 380-01	Systems Analysis and Design	11-12:15	TTh	Kuefler	17
CIS 430-01	Data Analytics: Bus Intellignc	11-12:15	TTh	Sha	13
CIS 625-01	Advanced Database Management	12:30-1:45	TTh	Sha	14
CIS 640-01	E-Business Application Development	11-12:15	TTh	Strong	13
CIS 690-01	Tp: Principles of System Admin	6:30-9:20	M	Kuefler	13
CIS 690-02	Tp: Data Analytics	11-12:15	TTh	Sha	4
ECON 201-02	Principles of Macroeconomics	9-9:60	MWF	Davidsson	15
ECON 440-93	Internationl Economics HYB	2-3:15	T	Lal	15
ECON 468-01	Labor Economics	9:30-10:45	TTh	Binder	16
ECON 468-02	Labor Economics WL	9:30-10:45	TTh	Binder	7
ECON 665-01	Seminar in Applied Economics	1-1:50	MWF	Davidsson	8
ECON 693-93	Tp: Econ of Sustainability Bus HYB	11-12:15	T	Freund	3
FIN 326-02	Business Finance	8-9:15	TTh	Shum	10
FIN 625-01	International Finance	12:30-1:45	TTh	Shum	18
FIN 693-02	Tp: Investments	10-10:50	MWF	Bracker	3
FIN 836-99	Financial Strategy	WWW	WWW	Bracker	16
IB 520-99	Emerging Markets	WWW	WWW	Van Wyk	9
IB 530-99	Cross Cultural Analysis	WWW	WWW	Van Wyk	11
IB 831-01	International Business	6:30-9:20	W	Cortes	7
MGT 320-03	Basic Quantitative Methods	9:30-10:45	TTh	Paul	15
MGT 420-02	Quantitative Decision Making	2-3:15	TTh	Lee	17
MGT 690-02	Business Strategy	2-3:15	TTh	Ricks	20
MGT 826-98	Quantitative Business Analysis	www	www	Lee	17
MGT 828-99	Leadership & Behavioral Mgt	www	www	Macelli	17
MGT 895-01	Strategic Management	5:30-8:20	T	Horner	17
MKTG 520-01	Marketing Research	10-10:50	MWF	Nance	19
MKTG 839-01	Marketing Strategy	6-8:50	M	Murray	10

Fall 2020 COURSES

Course ID	Title	Time	Day	Instructor	Enrollment
ACCTG 202-03	Managerial Accounting	6:30-9:20	T	Eichenberger	14
ACCTG 315-01	Intermediate Managerial Accounting	2-3:15	MW	Weaver	15
ACCTG 410-01	Intermediate Financial Accounting II	WWW	WWW	Presley	18
ACCTG 422-01	Internal Auditing	WWW	WWW	Ables	19
ACCTG 600-01	Tp: Accounting Data Analytics	WWW	WWW	Presley	7
ACCTG 610/710/815-ε	External Auditing/Assurance Ser	WWW	WWW	Yarick	16
ACCTG 611/711-01	Advanced Taxation	11-12:15	TTH	Goedeke	13
ACCTG 620/720-01	Advanced Financial Accounting	9:30-10:45	TTH	O'Bryan	15
ACCTG 625-01	Fraud Examination	12:30-1:45	TTh	O'Bryan	6
CIS 130-04	Computer Info Systems	5:30-8:20	T	Newcomb	20
CIS 230-01	Introduction to Programming	10-10:50	MWF	Cummings	12
CIS 230-02	" "	1-1:50	MWF	Cummings	11
CIS 230-03	" "	5:30-8:20	W	Newcomb	13
CIS 240-01	Intermediate Programming	11-12:15	TTH	Kuefler	13
CIS 380-01	System Analysis	9:30-10:45	TTH	Kuefler	9
CIS 420-03	Management Information Systems	www	www	Choi	15
CIS 430-01	Data Analytics: Bus Intelligence	12:30p-1:45	TTH	Sha	14
CIS 470-01	Network & Information Systems	2:00p-3:15	TTH	Workman	16
CIS 625-01	Advanced Database Management	11:00-12:15	TTH	Sha	20
CIS 640-01	E-Business Application Development	2:00p-12:50	MWF	Strong	13
CIS 690-01	Tp:Bldg Web Apps/JavaScript	5:00p-6:15	MW	Kuefler	9
CIS 690-02	Tp:Principles of System Admin	WWW	WWW	Kuefler	5
ECON 201-01	Principles of Macroeconomics	2:00p-3:15	MW	Blinder	18
ECON 319-01	Intermediate Macroeconomics	1:00p-1:50	MWF	Davidsson	18
ECON 440-93	International Economics	11:00-12:15	TH	Lal	12
ECON 650-01	Econometrics	2:00p-3:15	TTH	Lal	8
ECON 805-01	Economic Analysis	6:30p-9:20	W	Davidsson	3
FIN 208-99	Intro To Risk Mgmt & Insurance	WWW	WWW	Lin	10
FIN 326-04	Business Finance	9:30-10:45	TTH	Shum	14
FIN 836-01	Financial Strategy	2:00p-3:15	MW	Bracker	15
MGT 320-03	Basic Quantitative Methods	WWW	WWW	Paul	17
MGT 420-02	Quantitative Decision Making	WWW	WWW	S Lee	13
MGT 430-03	Legal & Soc Environment of Bus	2:00p-2:50	MWF	Fogliasso	15
MGT 510-01	Operations Management	8:00-9:15	TTH	Lee	7
MGT 690-01	Business Strategy	9:00-9:50	MWF	Nance	19
MGT 826-01	Quantitative Business Analysis	WWW	WWW	C Lee	8
MGT 828-01	Leadership & Behaviorl Mgt	5:30p-8:20	T	Macelli	15
MGT 830-01	Business, Government & Society	6:30p-9:20	TH	Brooksher	17
MGT 895-99	Strategic Management	WWW	WWW	Hornor	12
MKTG 520-01	Marketing Research	10:00-10:50	MWF	Nance	18
MKTG 680-01	Applied Marketing Management	11:00-12:15	MW	Lunde	14
IB 831-99	International Business	WWW	WWW	Cortes	20

SPRING 2021 COURSES

Course ID	Title	Time	Day	Instructor	Enrollment
ACCTG 201-99	Financial Accounting	WWW	WWW	Ables	13
ACCTG 202-04	Managerial Accounting	6:30-9:20	T	Eichenberger	9
ACCTG 411-93	Individual Taxation HYB	9:30-10:45	TTh	Goedeke	18
ACCTG 422-99	Internal Auditing	WWW	WWW	Ables	19
ACCTG 585-99	Accounting Law	WWW	WWW	Goedeke	17
ACCTG 610/710-99	External Auditing Assurance Ser	WWW	WWW	Yarick	16
ACCTG 611/711-93	Advanced Taxation	11-12:15	TTh	Goedeke	12
ACCTG 620-01	Advanced Financial Accounting	9:30-10:45	TTh	O'Bryan	9
ACCTG 625-01	Fraud Examination	12:30-1:45	TTh	O'Bryan	17
ACCTG 720-01	Adv Topics in Financial Accounting	9:30-10:45	TTh	O'Bryan	6
ACCTG 811-99	Seminar In Accounting	WWW	WWW	Presley	4
ACCTG 812-93	Tax Research HYB	2-3:15	TTh	Goedeke	5
ACCTG 814-01	Management Control Systems	3:30-4:45	TTh	O'Bryan	12
ACCTG 815-99	Financial Statement Auditing	WWW	WWW	Yarick	2
CIS 130-06	Computer Information Systems	5:30-8:20	T	Newcomb	11
CIS 230-01	Introduction to Programming	10-10:50	MWF	Cummings	19
CIS 380-01	Systems Analysis and Design	11-12:15	TTh	Kuefler	17
CIS 420-99	Management Information Systems	WWW	WWW	Choi	10
CIS 430-01	Data Analytics: Bus Intellignc HYF	11-12:15	TTh	Sha	13
CIS 470-99	Network & Information Security	WWW	WWW	Choi	17
CIS 615-01	Databases Management HYF	9:30-10:45	TTh	Sha	22
CIS 625-01	Advanced Databes Management HYF	12:30-1:45	TTh	Sha	13
CIS 640-01	E-Business Application Develop HYF	11-12:15	TTh	Strong	17
CIS 690-01	TP: Data Analytics HYF	11-12:15	TTh	Sha	3
ECON 191-01	Issues in Today's Economy	9-9:50	MWF	McKinnis	12
ECON 191-02	" "	10-10:50	MWF	McKinnis	7
ECON 201-01	Principles of Microeconomics	2-3:15	MW	Binder	19
ECON 201-02	" "	9-9:50	MWF	Davidsson	14
ECON 437-93	Economics of Sustainability	2-3:15	T	Freund	13
ECON 468-01	Labor Economics	9:30-10:45	TTh	Binder	16
ECON 665-01	Seminar In Applied Economics	1-1:50	MWF	Davidsson	2
FIN 326-01	Business Finance	9:30-10:45	TTh	Shum	17
FIN 326-99	" "	WWW	WWW	Lin	12
FIN 624-01	Investments II	2-3:15	TTh	Bracker	20
FIN 836-99	Financial Strategy	WWW	WWW	Bracker	15
IB 520-99	Emerging Markets	WWW	WWW	Van Wyk	6
IB 530-99	Cross Cultural Analysis	WWW	WWW	Van Wyk	6
IB 831-01	International Business	6:30-9:20	W	Cortes	7
MGT 201-01	Introduction to Management	10-10:50	MWF	Flynn	5
MGT 310-02	Business Statistics	11-11:50	MWF	Wachter	20
MGT 510-99	Operations Management	WWW	WWW	Lee, S	15
MGT 821-02	TP: Personal Sell & Negotiation	11-12:15	MW	Murray	4
MGT 895-01	Strategic Management	5:30-8:20	T	Hornor	8
MKTG 451-01	Prof Selling and Negotiation HYF	11-12:15	MW	Murry	2
MKTG 490-01	Branding & Content Marketing HYF	9:30-10:45	TTh	Wachter	20
MKTG 610-01	TP: Sustainability	2-3:15	MW	Lunde	14
MKTG 839-01	Marketing Strategy	2-3:15	MW	Murray	11

FALL 2021 COURSES

<u>Course ID</u>	<u>Title</u>	<u>Time</u>	<u>Day</u>	<u>Instructor</u>	<u>Enrollment</u>
ACCTG 610/710/815-99	Internal Auditing/Assurance Ser	WWW	WWW	Yarick	21
ACCTG 611/711-01	Advanced Taxation	11:00-12:15	TTH	Goedeke	20
ACCTG 620/720-01	Advanced Financial Accounting	9:30-10:45	TTH	O'Bryan	17
ACCTG 623-99	Data Analytics Fncial Dcsn Make	WWW	WWW	Presley	15
ACCTG 625-01	Fraud Examination	12:30p-1:45	TTH	O'Bryan	12
ACCTG 720-01	Adv Topics in Financial Acctg	9:30-10:45	TTH	O'Bryan	5
CIS 230-03	Introduction To Programming	1:00p-1:50	MWF	Cummings	12
CIS 380-99	System Analysis and Design	WWW	WWW	Strong	12
CIS 470-01	Network & Information Security	2:00p-3:15	TTH	Workman	18
CIS 640-01	E-Business Application Develop	9:30-10:45	TTH	Strong	18
CIS 690-99	Tp:Principles of System Admin	WWW	WWW	Kuefler	12
ECON 191-01	Issues In Today's Economy	9:00-9:50	MWF	McKinnis	16
ECON 650-01	Econometrics	2:00p-3:15	TTH	Lal	11
ECON 805-01	Economic Analysis	6:30p-9:20	W	Davidsson	5
FIN 326-02	Business Finance	9:30-10:45	TTH	Shum	17
FIN 836-01	Financial Strategy	5:00p-6:15	MW	Lallemand	14
MGT 105-01	Intro To Entrepreneurship	8:00-9:15	TTH	Clark	12
MGT 201-01	Intro To Management	10:00-10:50	MWF	Flynn	6
MGT 320-99	Basic Quantitative Methods	WWW	WWW	Paul	13
MGT 420-99	Quantitative Decision Making	WWW	WWW	C Lee	6
MGT 510-01	Operations Management	8:00-9:15	TTH	S Lee	3
MGT 510-02	Operations Management	11:00-12:15	TTH	S Lee	19
MGT 690-01	Business Strategy	11:00-12:15	TTH	Nance	19
MGT 690-02	Business Strategy	9:00-9:50	MWF	Horner	17
MGT 826-01	Quantitative Business Analysis	3:30p-4:45	TTH	C Lee	6
MGT 828-01	Leadership & Behavioral Mgt	5:30p-8:20	T	Maceli	19
MGT 895-99	Strategic Management	WWW	WWW	Horner	16
MKTG 201-01	Fundamentals of Marketing	9:00-9:50	MWF	Nance	6
MKTG 450-99	Personal Selling & Sales Mgmt	WWW	WWW	Murray	8
MKTG 680-01	Applied Marketing Management	11:00-12:15	MW	Lunde	17

Enrollment by Degree Program:

Sum of Distinct count of Student ID	Column Labels						
Row Labels	15/WF 20th Day	16/WF 20th Day	17/WF 20th Day	18/WF 20th Day	19/WF 20th Day	20/WF 20th Day	21/WF 20th Day
Graduate	62	75	91	99	267	365	368
Undergraduate	1002	985	1013	942	849	772	751
Grand Total	1064	1060	1104	1041	1116	1137	1119

I calculated these numbers back to 2015 so you can replace all the numbers rather than appending them. This is because of the asterisk on the current page that says "Multiple Majors Counted multiple times". When Dai did these numbers, she apparently counted someone getting Marketing and Management as two people. I've counted them as only one so while the Graduate numbers match what you already have, the Undergrads are a little lower.

Enrollment by Degree Program and Gender: Undergrads

Program Group	Undergraduate						
Sum of Distinct count of Student ID	Column Labels						
Row Labels	15/WF 20th Day	16/WF 20th Day	17/WF 20th Day	18/WF 20th Day	19/WF 20th Day	20/WF 20th Day	21/WF 20th Day
F	36.33%	37.46%	36.13%	37.69%	37.93%	38.47%	42.34%
M	63.67%	62.54%	63.87%	62.31%	62.07%	61.53%	57.66%

Enrollment by Degree Program and Gender: Grads

Program Group	Graduate						
Sum of Distinct count of Student ID	Column Labels						
Row Labels	15/WF 20th Day	16/WF 20th Day	17/WF 20th Day	18/WF 20th Day	19/WF 20th Day	20/WF 20th Day	21/WF 20th Day
F	48.39%	48.00%	39.56%	42.42%	46.82%	46.03%	48.64%
M	51.61%	52.00%	60.44%	57.58%	53.18%	53.97%	51.36%

Enrollment by Degree Program and Race: Undergraduate

Program Group	Undergraduate						
Sum of Distinct count of Student ID	Column Labels						
Row Labels	15/WF 20th Day	16/WF 20th Day	17/WF 20th Day	18/WF 20th Day	19/WF 20th Day	20/WF 20th Day	21/WF 20th Day
AMERICAN INDIAN OR ALASKA NATIVE	3.99%	3.45%	3.85%	4.03%	4.24%	4.53%	3.33%
ASIAN	1.60%	1.73%	1.68%	2.12%	1.88%	2.07%	1.60%
BLACK OR AFRICAN AMERICAN	5.09%	6.19%	6.52%	4.88%	5.42%	6.61%	6.26%
HISPANIC	4.09%	3.15%	2.37%	3.08%	3.89%	3.63%	4.26%
NATIVE HAWAIIAN OR PACIFIC ISLANDER	0.30%	0.10%	0.10%	0.11%	0.00%	0.00%	0.27%
NON-RESIDENT ALIEN	6.19%	6.29%	6.12%	4.35%	2.83%	2.33%	2.26%
TWO OR MORE RACES	0.80%	0.71%	0.99%	0.74%	1.30%	1.17%	1.07%
UNDECLARED BY CHOICE	0.20%	0.30%	0.10%	0.00%	0.35%	0.00%	0.13%
WHITE	77.74%	78.07%	78.28%	80.68%	80.09%	79.66%	80.83%

Enrollment by Degree Program and Race: Grads

Program Group	Graduate						
Sum of Distinct count of Student ID	Column Labels						
Row Labels	15/WF 20th Day	16/WF 20th Day	17/WF 20th Day	18/WF 20th Day	19/WF 20th Day	20/WF 20th Day	21/WF 20th Day
AMERICAN INDIAN OR ALASKA NATIVE	4.84%	1.33%	0.00%	3.03%	3.75%	3.84%	2.72%
ASIAN	0.00%	1.33%	1.10%	1.01%	3.75%	5.48%	7.07%
BLACK OR AFRICAN AMERICAN	4.84%	1.33%	1.10%	2.02%	3.37%	7.12%	5.71%
HISPANIC	1.61%	0.00%	2.20%	2.02%	0.75%	3.84%	2.99%
NON-RESIDENT ALIEN	30.65%	22.67%	21.98%	18.18%	4.12%	2.47%	2.99%
TWO OR MORE RACES	0.00%	2.67%	3.30%	1.01%	0.75%	0.00%	0.00%
UNDECLARED BY CHOICE	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.36%
WHITE	58.06%	70.67%	70.33%	72.73%	83.52%	77.26%	77.17%

6-Year Kelce Undergrad graduation rate (First time, Full-time, Fall 2015 Cohort, "regular" admission):

	Column Labels						
	BA	BBA	BGS	BS	BST	#N/A	Grand Total
Count of STUDENT_ID	1.56%	46.09%	1.56%	1.56%	1.56%	47.66%	100.00%

Graduation Rate: 52.34%

1-Year Kelce Undergrad retention Rate (First time, Full-time, Fall 2020 Cohort, "regular" admission):

Retention Fall 20 to Fall 21

Row Labels	Count of STUDENT_ID
21/WF 20th Day	
2	81.82%
#N/A	18.18%
Grand Total	100.00%

Retention Rate: 81.8%

Degrees Awarded, 2017 - 2020:

AWARD_LEVEL (Multiple Items)

Count of STUDENT_ID	Column Labels					Grand Total
Row Labels	2017	2018	2019	2020	2021	
BBA	245	263	239	238	194	1179
MBA	30	37	42	78	149	336
Grand Total	275	300	281	316	343	1515

OK, here's the final number: the 4-Year Graduation Rate for "Admitted" Kelce Students is 87.9%. I calculated this by taking all students admitted to Kelce in calendar year 2017 and marking any degree received between that date and Spring of 21. The #N/As (12.1%) below are the only folks that did not complete any award in the following 4 years following admission.

Row Labels	Count of PID
CERT	1.18%
BA	1.18%
BBA	83.43%
BGS	0.89%
BS	0.30%
BSE	0.30%
BST	0.59%
#N/A	12.13%
Grand Total	100.00%

AWARD_LEVEL (Multiple Items) ->						
Count of STUDENT_ID Column Labels						
Row Labels	2017	2018	2019	2020	2021	Grand Total
BBA	245	263	239	238	194	1179
MBA	30	37	42	78	149	336
MPA			1	2	4	7
Grand Total	275	300	282	318	347	1522