Dean of the College of Technology

Pittsburg State University
Pittsburg, Kansas

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Pittsburg State University

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Position Profile and Announcement

THE DEAN

Pittsburg State University invites nominations and applications of visionary leaders for the position of Dean of the College of Technology.

The Dean reports to the Provost & Vice President for Academic Affairs and is the chief executive officer of the College. He or she will provide administrative leadership to four departments: Automotive Technology, Engineering Technology, Graphics and Imaging Technologies, and Technology & Workforce Learning as well as the School of Construction.

The primary focus of the Dean will be the cultivation of external relationships for the purpose of extending the influence and status of the College. The next Dean of the College will work with the Provost to hire an Associate Dean who will serve as the operational and academic leader of the College of Technology.

ESSENTIAL RESPONSIBILITIES

In providing leadership for the College of Technology, the Dean is responsible to:

- Provide visionary leadership for the College.
- Procure funds and resources to advance the College’s strategic mission.
- Cultivate relations with other institutions of higher learning and with business and industry as well as alumni of the College.
- Promote and support positive and productive relationships internal to the university and the college including administration, faculty, staff and students for the purpose of meeting college and university strategic goals.
- Build effective external relationships with alumni, corporations and others involved in state workforce development.
Strong candidates for this position will demonstrate administrative skills needed to manage the operations of a college in a large public university. The candidate will have proven leadership, communication, and interpersonal skills to represent the college to various constituencies and the ability to foster, by example through a proven track record, excellence in teaching, research, and service.

Required Qualifications:

- Master’s degree is required; an earned doctorate or terminal degree from an accredited university is preferred.
- Demonstrated ability to cast a vision and provide leadership for faculty and staff.
- Record of an ability to work effectively with diverse academic interest in a shared university governance environment.
- Broad understanding of how technology programs support the mission of the University and the role of a college of technology in a regional comprehensive university.
- Appreciation for and commitment to the institutional mission.
- Demonstrated ability to communicate effectively with faculty, students, alumni and other internal and external constituents.
- Demonstrated links to industry in ways that will foster collaboration between the College and partnering corporations.
- Record of success in fostering industry partnerships, raising funds and connecting with external groups in the community and on a national level.
- A record of commitment to diversity and in building a multi-cultural teaching and learning community.

Preferred Qualifications:

- Industrial or corporate experience.
- Demonstrated success in building relationships that provide financial support for the College.

Professional Characteristics:

- Excellent interpersonal skills with the ability to establish authentic relationships and work effectively with all colleagues.
The ability to work within and across multiple departments and disciplines to foster collaboration among faculty, staff, and students.

Well-developed critical thinking and strategic management skills.

Strong communication skills including the ability to communicate complex concepts effectively both in written reports and oral presentations – to both internal and external stakeholders.

Initiative/self-starter with a proactive approach.

Innovative and a calculated risk taker.

Unquestioned integrity and ethics, and values consistent with the institution’s values and mission.

Nomination and application instructions can be found on Page 7 of this document, or you may go directly to the Consensus Search Support System to apply.

THE COLLEGE OF TECHNOLOGY

The mission of the College of Technology is to be the center for excellence in technology for the state of Kansas. Housed in the Kansas Technology Center, the college has 66 full-time faculty and 16 support staff, 1680 majors and an annual budget of $9.9 million. The College offers two certificate programs and 26 degrees, ranging from the Associate to the Education Specialist Degree. The College of Technology consists of five academic units: Department of Automotive Technology, School of Construction, Department of Engineering Technology, Department of Graphics & Imaging Technologies, and Department of Technology and Workforce Learning. Through its extensive partnerships with major employers in business and industry, College of Technology graduates gain successful employment throughout the U.S and around the world.

While maintaining a commitment to classroom and lab instructions, several degree programs and courses are offered through distance education including both online and face-to-face delivery to off-campus sites.

Programs in the College of Technology are designed (1) to prepare for employment in business and industry in managerial and supervisory positions; (2) to prepare for employment as engineers, technologists and technicians; (3) to prepare teachers and supervisors in vocational-technical education, technology education, and industrial training.

Fall 2015
COT Enrollment by Academic Unit

- Automotive Technology: 300
- School of Construction: 373
- Engineering Technology: 370
- Graphics & Imaging Technology: 221
- Technology & Workforce Learning: 184
- Graduate Enrollment: 230

Total enrollment for the College of Technology: 1,678
Kansas Technology Center (KTC):
The construction of the Kansas Technology Center in 1997 was the realization of dreams more than a decade in the making. Construction began in 1994 and was completed in time for the opening of classes in 1997. With a gross floor of 278,700 square feet, the building is approximately 2 football fields long and 1.5 football fields wide.

The building includes over 15 student computer labs with approximately 360 workstations and close to 70 technical laboratories for student learning. The labs throughout the KTC feature up-to-date equipment, much of it provided by industry and corporate partners of Pittsburg State University. Approximately $26 million worth of equipment has been secured through donation, equipment loan or purchase.

THE UNIVERSITY

Pittsburg State University is a regional, comprehensive state supported institution which, with the five other state universities in Kansas, is governed by the Kansas Board of Regents. Academically, the University is comprised of four units: the College of Technology, the College of Education, the Kelce College of Business and the College of Arts and Sciences. With an enrollment of nearly 7,500 students, the University offers a wide range of undergraduate and graduate degrees from the associate level through the Educational Specialist degree. The first doctoral program, the Doctor of Nursing Practice, was launched in the fall of 2015.

The university is a student-focused institution that has been designated as the Center for Excellence in Technology by the Kansas Board of Regents. To enhance technological education and career development across the state of Kansas, the Board supported the construction of a modern and spacious facility which opened in 1997. Today, the Kansas Technology Center functions at full capacity graduating more than 400 students each year.

PSU offers a reasonable, flat-rate tuition that extends well beyond the borders of Kansas. The Gorilla Advantage program makes it possible for students in multiple counties surrounding Kansas to attend Pitt State at in-state rates. Qualified students, who live outside of these areas, can take advantage of the Gorilla Edge program, which allows students in Missouri, Oklahoma, Arkansas and Texas to attend Pitt State at a reduced out-of-state rate.
Pittsburg State University is located in Pittsburg, Kansas (approximate population of 20,000), which is in southeast Kansas, approximately 120 miles from Kansas City, Missouri and Tulsa, Oklahoma.

For more information about Pittsburg, Kansas, please review these community links:

- Chamber of Commerce
- City of Pittsburg
- Crawford County Convention and Visitors Bureau
- The Morning Sun

**University Leadership**

**Dr. Steve Scott, President**

A Baxter Springs, Kansas, native and Pittsburg State University alumnus, Dr. Steven A. Scott is passionate about higher education. He understands the important role Pittsburg State plays in the region because he has invested more than 30 years of his life helping our students succeed. During his time at Pittsburg State he has served in a number of important leadership roles including chair of the Department of Special Services and Leadership; dean of the College of Education; vice president for academic affairs; and provost. In 2009, he was appointed the ninth president of Pittsburg State University by the Kansas Board of Regents.

Scott earned a B.S.Ed. in mathematics from Pittsburg State in 1973, an MS in mathematics from Oklahoma State University in 1977, and EDS from Pittsburg State University in 1984, and an Ed.D. from Oklahoma State University in 1990.

**Dr. Lynette Olson, Provost and VPAA**

Lynette J. Olson has served as Provost and Vice President for Academic Affairs at Pittsburg State University since March 2010 following nine months as Interim Provost. Prior to this, she served as Dean of Pittsburg State University’s College of Arts and Sciences for eight years. Olson’s career includes fourteen years on the faculty at Manhattan Christian College in Manhattan, Kan., and eight years on the faculty at South Dakota State University, where she served in capacities of family life specialist and Cooperative Extension Service Family & Consumer Sciences interim program leader. She joined PSU in 1996 as chairperson of the Department of Family and Consumer Sciences.

Olson earned a bachelor’s degree in Christian Education from Ozark Christian College in Joplin, Missouri, earned a Master of Science degree in student personnel and guidance/higher education from Oklahoma State University and the Ph.D. in family life education and consultation from Kansas State University.
EFL Associates, an executive search firm, is assisting Pittsburg State University with its search for this important position. All calls, nominations, and inquiries should be made through the search firm.

Applications should include:

- A letter of introduction outlining the applicant’s background and qualifications for the position. *(This letter should specifically address the leadership attributes and professional competencies for this position.)*
- Curriculum vitae/résumé.
- Contact information *(e-mail addresses are required)* for five professional references, at least one of which is a person who has reported directly to you, a second who is a colleague, and a third who is an individual to whom you have reported directly to.
- All documents should be submitted electronically in **PDF format** to:  
- The position is open until filled and review of applications begins immediately. The ideal candidate will be able to assume the Dean role in July 2016 or sooner.
- Compensation will correspond to the experience and credentials of the candidate, and will reflect the leadership responsibilities of the position. Reasonable relocation assistance will be provided.

Confidential Inquiries and Nominations can be directed to:

**Jan M. Asnicar**  
Senior Vice President & Managing Director  
Higher Education Practice, EFL Associates  
Office: 816.945.5406 Cell: 913.339.8928  
jasnicar@eflassociates.com  www.eflassociates.com/highered

Pittsburg State University is an Equal Opportunity, Affirmative Action Employer. Offers of employment are contingent upon satisfactory completion of criminal and fiduciary background checks.