

Pittsburg State University Support Staff Senate Minutes for September 13, 2017

Next Meeting: Wednesday, October 11, 2017

Location: Meadowlark Room of the Overman Student Center 1:30 pm

The University Support Staff Senate welcomes all university support staff employees; you do not have to be a Senator to attend.

Welcome guests: Steve Erwin, Nathan Jordan, and Hilary Unruh

Senators Present: Debbie Barone, Barb Barto, Terri Blessent, Carrol Bell, Heather Busch, Brenda Hawkins, Michael Kloer, Diane Letner, Woody Lopez, Terry Pierce, Tish Potter, Irene Robinson, Craig Stokes and Michael Woodrum

Senators Absent: Janelle Cowan (excused), Jeannice Parker (excused), Russel Parsons (excused)

Agenda

1. Opening of Meeting

Meeting called to order by Senate President Michael Kloer at 1:32 PM.

2. Review of Meeting Minutes

The minutes for August 2017 were reviewed. The minutes were accepted after a motion for approval was made, seconded and passed.

3. Treasurer's Report

- USS Operating: Beginning Balance \$2,380.00
Expenditures: None
Ending Balance: \$2,380.00
- Foundation Account: Beginning Balance: \$38.02
Expenditures: None
Ending Balance: \$38.02

4. Other University Reports

Unclassified Staff: No report. Michael Kloer will attend the next Unclassified Senate meeting on 10/4/17.

Faculty Senate: No report. Michael Kloer will attend the first Faculty Senate meeting on 09/25/17.

5. Senate President's report with University President

Michael Kloer met with President Scott on September 11, 2017.

- Dr. Scott will travel to other institutions to discuss salaries, enrollment and budget cuts. The university will know more after the 20th class day numbers come in.

- The PSU Flexible Schedule Committee is being created. Even though trades employees may be excluded due to the nature of their work, they will be included on the committee. The committee will also be looking at alternatives for this group.
- PSU has eight students affected by DACA (Deferred Action for Childhood Arrivals).
- PSU will continue to look at the new employee SRC (Student Recreation Center) employee incentive that took effect September 1, 2017. It was determined that many employees in the Physical Plant are unable to utilize the center during the four hour time allotted.

6. Committee Reports

A. Elections (Jeannice absent)

There are four at large positions available on the USS Senate.

B. Public Relations: Debbie Barone

Nothing to report

C. USS Council Meeting: Michael Kloer

The USSS Conference call was held on September 5, 2017. Topics of discussion included:

- Health insurance rates for CY18 are expected to increase by 7.7%. Spousal rates will also increase. This is the second year of a three year increase. ***EVERY EMPLOYEE MUST GO IN AND MAKE AN ELECTION*** this year. The State of Kansas Health Plan will no longer default you to your current plan. If no election is made, they will choose one for you.
- The USSS would like further discussion on employee retention and morale. A survey will go out at a later date.
- As of this conference call, none of the universities have had any issues with the new Conceal and Carry Law.
- The senates discussed their presentation at the upcoming COPS meeting. They will present an analysis of Health Plan C and its impact on take home pay. The analysis shows that over the course of a four year period, take home pay, at the single employee rate, was reduced by \$754.00.

Monthly calls will take place the first Tuesday of the month at 10:30 a.m. Room TBA.

D. Welcoming Committee: Irene Robinson

Bryan Allen is a new Facilities Specialist in Housing Maintenance. Vicki Billionis is a new Custodial Specialist in Housing Maintenance. Welcome to both!!

E. Parking Committee: Tish Potter

Nothing to report.

F. Board of Governance Committee: Brenda Hawkins

- The board discussed revenue for the Overman Student Center. Students contribute \$65.50 per semester to the Center as part of their fee distribution.
- The contract change from Pepsi to Coca Cola across campus was discussed. Preliminary reports indicate that there has been an increase in sales since the change.

G. Strategic Planning Committee – Terri Blessent

The committee has met twice. Discussion have centered around their performance to date.

H. Information Technology Council-Tish Potter

The ITC will begin meeting again September 28, 2017.

7. Old Business:

Fill at-large seats: The USS Senate currently has four at-large positions available on the senate.

The University Support Staff Open Meeting for 17/WF was a success. Thanks to all those who attended.

New Business

The light in the USSS display in Whitesitt Hall needs to be turned on and off every day. Craig Stokes has volunteered to do it.

Michael Woodrum's name is missing from the plaque of past presidents. Terri has volunteered to see that this gets printed and displayed. A motion for Terri to do this was made, seconded and passed.

The 2017-2018 USS Senate needs a photo taken. Debbie Barone will coordinate this with the PSU photographer and send out an email with details.

8. Good of the Order:

The Group Health Insurance Open Enrollment Meeting will be held on September 26, 2017 at 1:30 pm in the OSC Ballroom.

The KBOR Meeting is September 20-21, 2017. Michael Kloer is unsure if he will be able to attend.

The October meeting date for USSS will be: October 11, 2017 at 1:30 pm in the Meadowlark Room, OSC.

9. Adjournment: 2:09 PM

Minutes recorded by Tish Potter